



Governmental Operations Standing Committee

Boards & Commissions Vacancy Report

Wednesday, October 22, 2025

Board Name	Criteria for Appointment	Applicant Name
Clean City Commission (17 members) (page 3)	At-large corporate or community representative* (4 vacancies)	<i>No applications</i>
	2 nd District Representative* (1 vacancy)	Kenrick Cameron, Jr. 2 nd District Resident (page 5)
	4 th District Representative* (1 vacancy)	William Webb, II 4 th District Resident (page 8)
	9 th District Representative* (1 vacancy)	<i>No applications</i>
	* <i>Appointed by the mayor on 07/31/2025</i>	Chanté Holt 5 th District Resident <i>(For informational purposes)</i>
	* <i>Appointed by the mayor on 08/04/2025</i>	Malique Middleton 6 th District Resident <i>(For informational purposes)</i>
Public Utilities and Services Commission (13 voting members and 8 nonvoting members) (page 10)	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer <i>Reappointed by the mayor on 08/04/2025</i>	Sudhir Paladugu 6 th District Resident <i>(For informational purposes)</i>
	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer (Mayoral appointment, 2 vacancies)	<i>No mayoral appointments</i>
Sister Cities Commission (13 members) (page 13)	* (1 vacancy)	Elise Neuscheler 6 th District Resident (page 14) Grant Sowels 6 th District Resident (page 16)
Sustainability and Resilience Commission (10 members) (page 18)	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience (Mayoral appointment, 1 vacancy)	<i>No mayoral appointments</i>
Urban Forestry Commission (9 members) (page 20)	City Resident (Mayoral appointment, 2 vacancies)	<i>No mayoral appointments</i>

*Applicants must either reside or have a principal place of employment in the city.

Board Name	Criteria for Appointment	Applicant Name
Central Virginia Waste Management Authority (6 Members) (page 21)	Alternate* (3 vacancies)	<i>No applications</i>
City Personnel Board (10 members) (page 22)	City Resident (4 vacancies)	<i>No applications</i>
	Classified Employee Representative (1 vacancy)	<i>An election is held to determine this position</i>

*Applicants must either reside or have a principal place of employment in the city.

Clean City Commission

*Vacancies as of
February 8, 2026*

The commission shall be composed of 17 members as follows:

- one member from each City Council district who resides or has a principal place of employment in such district shall be appointed, and
- five members shall be at-large corporate or community representatives, **shall not be subject to any requirement that they maintain a residence or principal place of employment in the city.**
- 2 members who reside or have a principal place of employment in the city – appointed by the Mayor

The Director of Public Works or the designee thereof shall serve as an ex officio member.

However, if a member who resides or has a principal place of employment in a Council district has not been identified and appointed within 180 days from the date of a vacancy, the Council, with the approval of the member of the Council member representing the Council district for which a vacancy has occurred, may appoint any person who resides or has a principal place of employment in the city to fill such vacancy. Members who are appointed to fill vacancies or unexpired terms may serve immediately upon appointment and qualification.

Composition amended per Ord. No. 2024-026 adopted February 12, 2024

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Vacant	9 th District Representative	9 th		
			<i>Council appointed Beatrice Beasley on 02/10/2025; however, she declined appointment</i>	
Christine Banks	6th District Representative - Moved to at-large corporate/citizen volunteer	6 th	First	06/30/2027
			<i>Resigned</i>	
George Dahlman	At-large corporate or community representative	4 th	Second	06/30/2028
			<i>Resigned</i>	
Mark Hickman	5th District Representative Moved to at-large corporate/citizen volunteer	5 th	Third	<i>11/12/2024</i>
			<i>Not interested in reappointment</i>	
Alvin Misa	4 th District Representative	4 th	Second	10/22/2025
			<i>Contacted – no response received</i>	
Jeannette Amelia Seagraves	2 nd District Representative – Moved from at-large corporate/citizen volunteer	2 nd	Second	07/25/2025
			<i>Term limit</i>	
Claudia Spurill	9th District Resident – Moved to at-large corporate/citizen volunteer	8 th	Second	01/28/2025
			<i>Resigned</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Markita Allen	7 th District Representative – moved from at-large corporate/citizen volunteer	7 th	Second	06/30/2028

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Carter Anderson	8 th District Representative – moved from at-large corporate or community representative	8 th	First	06/30/2027
Jameson Babb	5 th District Representative – moved from at-large corporate or community representative	5 th	Second	06/30/2027
Ashley Coles	6 th District Representative – move from at-large corporate or community representative	6 th District Employment	First	06/30/2027
Andrew Kilius Duffy	3 rd District Representative	3 rd	First	06/30/2027
Chanté Holt Mayoral appointment	Resides or has a principal place of employment in the city	5 th	First	06/30/2028
Steve Marzolf	At-large corporate or community representative	5 th	First	06/30/2027
Malique Middleton Mayoral appointment	Resides or has a principal place of employment in the city	6 th	First	06/30/2028
Alexis Sulentic	1 st District Representative	1 st	First	06/30/2027
Darlene Mallory-Jenkins	Director of Public Works or designee (ex-officio member)	6 th District Employment	Fifth	Term coincides with position held

Contact:

Department of Public Works Designee

Darlene.Mallory-Jenkins@rva.gov

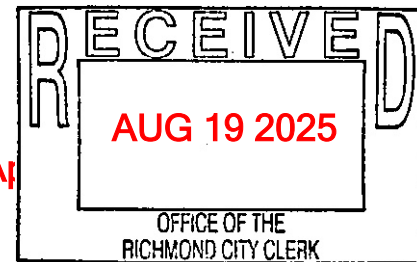
Katrina Entzminger

Katrina.entzminger@rva.gov



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

CLEAN CITY COMMISSION

Title: Mr.

Name: Kenrick Cameron Jr.

Home Address: 000007 E JACKSON ST APT 104 RICHMOND VA 23219

Home Telephone: 804-276-3945

Home Fax:

Personal E-Mail Address: kenrick.cameron@outlook.com

Employer: Virginia Department of Housing and Community Development

Job Title: Program Support Specialist

How Long? 2

Business Address: 000600 E MAIN ST APT RICHMOND VA 23219

Business Telephone: 804-652-9495

Ext:

Business
Fax:

Business E-Mail Address: kenrick.cameron@dhcd.virginia.gov

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? No

If Yes, Which City Council District?

2

Number of Years? 2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Meharry Medical College, Nashville, TN
Master of Science in Public Health, May 2022 Magna Cum Laude
Certificate in Health Policy Health Policy Scholar
Virginia Polytechnic Institute and State University, Blacksburg, VA
Bachelor of Art in Philosophy, May 2020
Minor: Medicine and Society
LSAMP Grant Recipient
MAOP Undergraduate Scholar
CRS Undergraduate Fellow

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Office of Broadband, Virginia Department of Housing and Community Development
Program Support Specialist Jun 2024-Current*

- Administered risk assessments via agency Risk Evaluation and Core Tool (REACT) for grantees of the Virginia Telecommunication Initiative (VATI) to minimize and avoid identified risks from occurring by determining when subsequent monitoring events should occur as well as when to provide technical assistance
- Performs internal compliance reviews of VATI projects to ensure that the grantee is compliant with VATI program requirements and applicable state law, as well as maintaining internal control, practicing acceptable financial and programmatic management procedures, and compliance with 2 CFR 200 regulations
- Managed consultant orders and invoices in Electronic Virginia (eVA) and prepared requisition forms for purchasing
- Drafted "Confidential Governor's Working Papers" inclusive of memorandum and program summary, successful and unsuccessful project descrip

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Richmond Virginia People's Budget, Richmond, VA
District 6 Budget Delegate Jun 2024-Present*

*VSPN Freedom School, Virginia Student Power Network
Freedom Fellow Jun 2023-Current*

- Designed and implemented Freedom School Action Camp curriculum and programming including interactive seminars, strategic case studies, and the overall structure of the multi-week leadership cohort –from "seed" grounding in political theory to "shape" peer collaboration and "shift" campaign planning—ensuring a transformational trajectory for summer-long youth organizing fellows
- Facilitated political education sessions and skill-building workshops at Freedom School Action Camp, training emerging youth organizers in digital security practices, grassroots organizing tactics, and strategies for building sustainable student power on college campuses across the Commonwealth
- Catalogued records and internal databases tracking campaigns, coalition members and alliance partners, and stakeholder engagement to bolster institutional memory, strategic planning, resource mobilization, and fundraising

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City of Richmond, Virginia
City Council

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Authorities, Boards, Commissions, and Task Forces Application

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

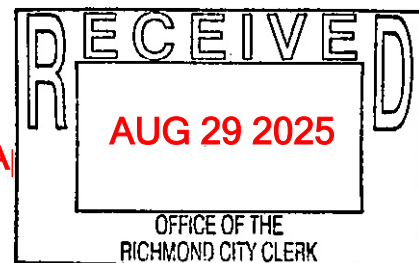
I want to ensure that community voices are heard, and funding reaches those who need it most.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CLEAN CITY COMMISSION

Title: Mr.

Name: William Ligon Webb II

Home Address: 004500 FOREST HILL AVE 4500 RICHMOND VA 23225

Home Telephone: 5404782240

Home Fax:

Personal E-Mail Address: ligonwebb@hotmail.com

Employer: Powhatan County, Virginia

Job Title: Director of Planning

How Long?

Business Address: 003834 OLD BUCKINGHAM ROAD POWHATAN VA 23139

Business Telephone: 804-598-5621

Ext: 2006

Business
Fax:

Business E-Mail Address: wwwebb@powhatanva.gov

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? Yes If Yes, Which County? Powhatan County

Are You A City Resident? Yes If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have 20 years of professional local government employment experience and as a citizen I have served on numerous appointed (and elected) bodies including Town Council, Board of Zoning Appeals, and an Economic Development Authority. As a resident of Richmond, I look forward to bringing my background in local government and service to the Clean City Commission.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I possess a Master's degree in Urban and Regional Planning.

Other Community Involvement:

As stated, I have served on several public boards, including Town Council, BZA, and Economic Development Authority.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

<https://www.linkedin.com/in/ligon-webb-51777718/>

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Public Utilities and Services Commission

*Vacancies as of
February 8, 2026*

Ordinance No. 2023-315, adopted November 13, 2023, established a Public Utilities and Services Commission of the City of Richmond to advise the Council and the Mayor on matters involving the operation, maintenance, and expansion of the City's public utilities, including natural gas, clean drinking water, wastewater, solid waste, and stormwater.

The Commission shall be composed 13 voting members and eight non-voting members: The Council shall appoint **eight** members, and (2) The Mayor shall appoint **five** members.

The voting membership shall consist of commercial or residential public utilities customers who are residents of the City... Of the 13 voting members, there should be at least one residing north side of the James River and at least one residing south side of the James River. No current Council members, officers, or employees of the City shall be eligible for appointment... four ex-officio, non-voting members recommended by the Mayor, one of whom shall serve as a representative of the Department of Public Utilities, the Department of Public Works, the Office of Sustainability, and the Richmond and Henrico Health District and (ii) four non-voting members consisting of one public utilities department head, or the designees thereof, each employed by the counties of Hanover, Henrico, Chesterfield, and Goochland, respectively.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Kajsa Foskey <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	7 th	First	11/06/2025
			<i>Mayor's office notified</i>	
Joe Lerch <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	3 rd	First	10/30/2025
			<i>Mayor's office notified</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Kevin Cianfarini	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	7 th	First	02/11/2027
Patrick Fanning	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	2 nd	First	02/11/2026
Christopher Rashad Green	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	6 th	First	02/11/2027
Andrew Grigsby	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	5 th	First	02/11/2026

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Jacquelyn Johnson	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	3 rd	First	02/11/2027
Trieste Lockwood <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	1 st	First	02/22/2026
William Howard Nickerson	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	9 th	First	02/11/2027
Sudhir Paladugu <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	6 th	Second	10/30/2028
John Russell	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	1 st	First	02/11/2027
Tracey Thayer	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	4 th	First	02/11/2026
Adriano Vieira <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	5 th	Second	07/01/2028
Scott Morris <i>Mayoral Recommendations</i>	Director – Department of Public Utilities Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Cindy McKelvy <i>Mayoral Recommendations</i>	Environmental Health Manager, Richmond Henrico Health District Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Dawn Olesky <i>Mayoral Recommendations</i>	Energy Manager, Office of Sustainability Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Torrence Robinson <i>Mayoral Recommendations</i>	Deputy Director, Department of Public Works Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
George Hayes	Non-voting member – Chesterfield County Public Utilities Department Head	Chesterfield County		Coincides with current position
Wayne Stevens	Non-voting member – Goochland County Public Utilities Department Head	Goochland County		Coincides with current position
Matt Longshore	Non-voting member – Hanover County Public Utilities Department Head	Hanover County		Coincides with current position
Bentley Chan	Non-voting member – Henrico County Public Utilities Department Head	Henrico County		Coincides with current position

Contact**David Lansdell**

Office of the Council Chief of Staff

City Hall, Suite 305

900 East Broad Street

Richmond, Va. 23219

Sister Cities Commission

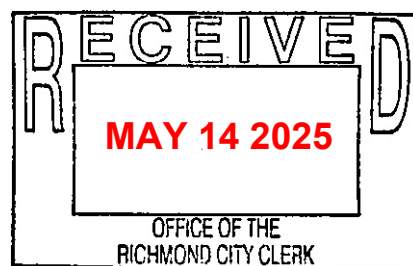
*Vacancies as of
February 8, 2026*

The commission shall consist of **thirteen (13) members**, of whom at least one shall be a member of Council. The members shall be appointed by City Council. Members appointed to the commission shall either **reside or work** in the city of Richmond.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Nicolai Shuman	Reside or work	1 st	Second	09/09/2027
			Resigned	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Stafford Armstead	Reside or work	3 rd	First	01/09/2027
Nannette Bailey	Reside or work	3 rd District Employment	First	03/21/2028
Patricia Cummins	Reside or work	2 nd District Employment	First	07/25/2026
Linda Freeman	Reside or work	3 rd	Partial	09/23/2026
Jack Ketterlinus	Reside or work	1 st	First	03/21/2028
Jonette Meade Barley	Reside or work	4 th	First	07/25/2026
Kejie Meng	Reside or work	3 rd	Second	11/10/2026
Catherine Nexsen	Reside or work	1 st	First	10/07/2027
Eric Tomlin	Reside or work	5 th	Partial	10/24/2026
Musau Wakabongo	Reside or work	6 th	First	11/28/2026
Rouxia Zhao	Reside or work	6 th District Employment	First	07/25/2026
Nicole Jones	City Council Representative	9 th	First	12/31/2028

Contact:



(Please Print or Type)

Name of Authority, Board, Commission or Task Force:		Sister Cities Commission	
Title: Mr. ☐ Mrs. ☐ Ms. ☐ Miss. ☐ Dr. ☐ Other: ☐			
Last Name: Neuscheler		First Name: Elise	
Home Street Address: 3026 3rd Avenue		Home Telephone: (202)538-4643	
Home City, Zip Code: Richmond 23222		Home Fax:	
Personal E-Mail Address: e.neuscheler@gmail.com			
Employer: Friends of the Lower Appomattox River			
Job Title: Environmental Stewardship Coordinator		How Long? 3 years	
Business Street Address:		Business Telephone:	
Business City, Zip Code:		Business Fax:	
Business E-Mail Address:			
Is your place of employment located in the city of Richmond? Yes ☐ No ☒			
Is your place of employment located in the county? Yes ☐ No ☒ If yes, which county?			
Are you a city resident? Yes ☒ No ☐ If yes, which City Council district? 6 Number of years? 15			
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes ☐ No ☒			
If yes, please provide information on the nature of the contract.			
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force:			
BFA in Communication Arts from VCU; Visual Development and Volunteer Coordination professional; Educator- taught English in Japan for 1 school year; host family of exchange students including Japanese; hosted by Japanese family in Tokyo for 6 weeks in 2010.			

*** Received repeated error message "must select new B&C" when attempting to submit this form online

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List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Richmond Parks, Recreation, & Community Facilities - AmeriCorps
Date(s) Served: 2021-2023 Office(s) Held: Workforce Development Trainer

Entity: Youth Ministry Entertainment of Northside Richmond
Date(s) Served: 2017 Office(s) Held: Vice president of board

Entity: _____
Date(s) Served: _____ Office(s) Held: _____

Other community involvement:

Active Virginia Master Naturalist with the Pocahontas State Park chapter.
Volunteer usher for Richmond Theatre Arts.
Member of Highland Park Garden Club.
Volunteer with the James River Parks System.
Interviewed and featured on Invasive Plant Management episode of television show Virginia Home Grown.
Guest professional speaker at VSU.

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Please review my LinkedIn profile: <https://www.linkedin.com/in/elise-neuscheler-b3a75337/>

☐ Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Catherine Nexsen, Sister Cities Commissioner for Richmond Sister City - Saitama, Japan

Signature: _____

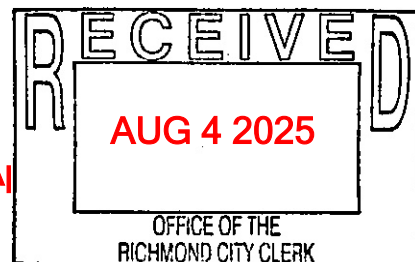
Date: 5/14/2025

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title: Mr.

Name: Grant L Sowels I

Home Address: 000903 PORTER ST APT 903 RICHMOND VA 23224

Home Telephone: 3013329216

Home Fax:

Personal E-Mail Address: grant.sowels@gmail.com

Employer: Commonwealth Center for Advanced Manufacturing

Job Title: Project Manager

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District?

6

Number of Years? 3

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

B.S Manufacturing Engineering - Virginia State University 2019
Project Management Professional Certification - PMI 2024

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

Hopewell School Board Advisory Committee

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Commonwealth Center for Advanced Manufacturing is land grant nonprofit organization centered on the collaboration between industry members such as Northrop Grumman, academic partners (UVA, VT, VSU, ODU, VCU), and federal institutions like NIST and AFRL. This bond is vital to our success in maturing technologies, workforces, and cultures within the realm of advanced manufacturing.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Career Site

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Sustainability and Resilience Commission

*Vacancies as of
February 8, 2026*

The Commission shall consist of **nine (9) voting members and one (1) non-voting member who shall be a City Employee in the Office of Sustainability appointed by the Mayor.** The Council shall appoint seven (7) of the members. The Mayor shall appoint two (2) members.

Members shall demonstrate expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience, which may include policy expertise, technical skills, community outreach, organizing, advocacy, or other sustainability and climate related skills.

All voting members shall reside in the city.

Composition amended per Ord. No. 2024-046, adopted March 11, 2024.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Victor McKenzie	Mayoral Appointment City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	2 nd	First	08/10/2026
			<i>Resigned – Mayor’s office notified</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
David Evans	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	4 th	Second	07/22/2028
Daniel Hart	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	Second	10/25/2028
Luis Huertas	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	4 th	First	10/25/2028
Rob Jones	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	6 th	First	10/25/2026
Frank Novitzki	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience e	8 th	First	10/25/2028
Renee Purdy	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	First	10/25/2028
Laura Thomas	City employee in the in the Office of Sustainability (non-voting)	6 th District Employment	First	08/10/2026

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Abigail Thompson	Mayoral Appointment City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	Second	06/30/2027
Harrison Wallace	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	6 th	First	10/25/2028

Laura Thomas
Director of the Office of Sustainability
804-432-5931

Urban Forestry Commission

*Vacancies as of
February 8, 2026*

The Commission shall consist of **3 non-voting members** and **9 voting members**. 3 non-voting members shall be the City's Urban Forester, a representative from the Office of Sustainability, and a representative from the Department of Parks, Recreation, and Community Facilities, or their designees.

Of the (9) voting members, the Mayor shall appoint three (3) members; City Council shall appoint six (6) members.

1 - certified arborist

1 - registered certified landscape architect.

Except for the certified arborist, all voting members shall be **residents of the city**.

No voting member shall be an officer or employee of the City and no member shall hold any contract with the City, or subcontract thereof, to provide goods or services relating to City-owned trees.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Duron Chavis <i>Mayoral Appointment</i>	Resident of the city	3 rd	First	05/09/2025
			<i>Mayor’s Office notified</i>	
Sophie McGinley <i>Mayoral Appointment</i>	Resident of the city	2 nd	First	05/22/2025
			<i>Mayor’s Office notified</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Whit Clements	Resident of the city	4 th	First	03/10/2026
Betsy Coffield	Resident of the city	2 nd	First	03/10/2027
Mary Elfner	Resident of the city	3 rd	First	03/10/2026
Janine Lester	A certified arborist	5 th	First	03/10/2026
James Licklider <i>Mayoral Appointment</i>	Resident of the city	3 rd	Second	05/22/2028
Kendra Norrell	Resident of the city	7 th	First	03/10/2027
Carlin Tacey	A registered certified landscape architect	1 st	First	03/10/2027
Michael Webb	City’s Urban Forester Non-voting member	6 th District Employment	First	Coincides with city employment
Kathleen (Katie) Brown	Representative from the Office of Sustainability Non-voting member	6 th District Employment	First	Coincides with city employment
Qui Nguyen	Representative from the Department of Parks, Recreation, and Community Facilities Non-voting member	6 th District Employment	First	Coincides with city employment

Contact:

David Lansdell

10/17/2025

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Central Virginia Waste Management Authority

*Vacancies as of
February 8, 2026*

The governing body of the City of Richmond, together with the Cities of Petersburg, Colonial Heights, and Hopewell; Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, Prince George, Powhatan and the Town of Ashland, **shall appoint at least one of its residents to the Board and may appoint an alternate for each member. The City appoints three (3) residents and three (3) alternates.**

(Assigned to the Governmental Operations Standing Committee)

Current Vacancy				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Noah Hillerbrand	Alternate for Member Robert McMillen – Reside or work in the city	5 th	First	12/12/2024
			Not interested in reappointment	
Taylor Booker	Alternate for Member Elizabeth Hall – reside or work in the city	5 th	First	02/08/2028
			Resigned	
Michael Walker	Alternate for Member Joshua Mathews- Ailsworth – Reside or work in the city	3 rd	First	06/12/2025
			Contacted – no response received	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Elizabeth T. Hall	City resident	1 st	Second	11/07/2027
Joshua Mathews- Ailsworth	City resident	3 rd	First	05/12/2027
Robert McMillen	City resident	1 st	First	11/07/2027

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City Personnel Board

*Vacancies as of
February 8, 2026*

Ten (10) persons appointed by the Council who reside within the City, except that Board members who are members of the classified system of the City shall not be subject to a residency requirement. Two (2) members of the Board shall be members of the classified service nominated by the members thereof in a manner prescribed by the Council.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Lorraine Adeeb	City Resident	4 th	Second	06/28/2025
			Term limit	
Adolph Brown, IV	City Resident	7 th	First	01/10/2026
			No longer eligible to serve	
Michelle Cutter	City Resident	3 rd	First	04/09/2025
			Not interested in reappointment	
Saundra Collier	Classified Employee Representative	6 th District Employment	First	02/10/2025
			An election is held to determine this position	
Carletta Wilson	City Resident	7 th	Second	01/10/2026
			Term limit	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Betty Burrell	City Resident	9 th	First	06/27/2026
Patrice Carpenter	City Resident	9 th	First	07/08/2028
Linda Jackson-Shaw	City Resident	3 rd	First	06/10/2026
Knight Williams	City Resident	6 th	First	04/25/2028
La Forest Fields Williams	Classified Employee Representative	6 th District Employment	Second	01/28/2028

Contact:

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