



Education and Human Services Standing Committee

Boards & Commissions Vacancy Report

Thursday, February 8, 2024

| Board Name | Criteria for Appointment | Applicant Name |
|---|---|---|
| Advisory Board of Recreation and Parks (13 members) (page 4) | 7 th District Representative (1 vacancy) | <i>No Nominations</i> |
| | 8 th District Representative (1 vacancy) | <i>No Nominations</i> |
| | Maymont Foundation Representative* (1 vacancy) | Daniel Vetter 5 th District Employment (page 5) |
| | Monroe Park Conservancy Nominee* (1 vacancy) | <i>No Nominations</i> |
| | EnRichmond Foundation Nominee (1 vacancy) | <i>Foundation dissolved in 2022</i> |
| Aging and Disabilities Advisory Board (11 members) (page 8) | Resident of the city who is a past or current caregiver of at least one person with a disability or of at least one senior citizen (1 vacancy) | Bonnie Predd 2 nd District Resident (page 9) |
| Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board (4 members appointed by Council) (page 11) | * (3 vacancies) | <i>No applications</i> |
| Future of Workforce Commission (15 members) (page 12) | Representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city* (10 vacancies) | Brian Douglas Anderson, Sr. ChamberRVA President & CEO 6 th District Employment (page 13) Taikein Cooper RPS Education Foundation Executive Director 5 th District Resident (page 15) John Fife VCU Associate Research Professor 5 th District Employment (page 18) Traymanesha Lamy NEXTUP CEO & President 3 rd District Employment (page 20) |

*Applicants must either reside or have a principal place of employment in the city.

| Board Name | Criteria for Appointment | Applicant Name |
|---|--|---|
| Future of Workforce Commission - Continued (15 members) (page 12) | Representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city* (10 vacancies) | Christina Mastroianni ChamberRVA Vice President Community Engagement and Resource Development 7 th District Resident (page 23) Sarah Scarbrough REAL LIFE Founder and Director 7 th District Employment (page 25) Martha Shickle PlanRVA Executive Director 2 nd District Resident (page 27) |
| | Representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city* (Mayoral appointments, 5 vacancies) | <i>No mayoral appointments</i> |
| Human Rights Commission (13 members) (page 29) | Richmond Public Schools Student (1 vacancy) | Marie Lofty 7 th District Resident (page 30) |
| | City Resident (1 vacancy) | <i>No applications</i> |
| | City Resident (Mayoral appointments on 11/14/2023) | Dr. Kyle Mason 5 th District Resident (For informational purposes) Lyons Sanchezconcha 9 th District Resident (For informational purposes) |
| | City Resident (Mayoral appointment, 1 vacancy) | <i>No mayoral appointments</i> |
| | Richmond Public Schools Student (Mayoral appointment, 1 vacancy) | <i>No mayoral appointments</i> |
| J. Sargeant Reynolds Community College Board (5 members) (page 32) | Resident of the region served by the college who is involved in business, industry or profession served by the college* (1 vacancy) | Imad Syed 7 th District Resident (page 33) |

*Applicants must either reside or have a principal place of employment in the city.

| Board Name | Criteria for Appointment | Applicant Name |
|---|--|--|
| Maggie L. Walker Initiative Citizens Advisory Board (16 members) (page 35) | City Resident (1 vacancy) | <i>No applications</i> |
| | College representative within the city with expertise in studying poverty* (1 vacancy) | Joseph Brooks 3 rd District Employment (reappointment, page 37) |
| | Resident of a City Council district within the city with a poverty rate of at least 20% (Mayoral appointment, 1 vacancy) | <i>No mayoral appointments</i> |
| Richmond Behavioral Health Authority (15 members) (page 38) | * (1 vacancy) | Portia Allman 6 th District Resident (page 39) Aria Kirkland-Harris 7 th District Resident (page 41) |
| | Family member of an individual receiving or has received services or * (1 vacancy) | Anika Richburg 2 nd District Employment (page 43) |
| Social Services Advisory Board (9 members) (page 45) | City Resident (3 vacancies) | Portia Allman 6 th District Resident (page 46) Aria Kirkland-Harris 7 th District Resident (page 48) Ann Kramer 6 th District Resident (page 50) Nicole Poulin 4 th District Resident (page 54) |

*Applicants must either reside or have a principal place of employment in the city.

Advisory Board of Recreation and Parks

Vacancies as of

May 12, 2024

The Advisory Board of Recreation and Parks shall consist of **13 members**. All members are appointed by motion of City Council.

- 1 - nominated by the Board of Directors of the Monroe Park Conservancy to represent the conservancy,
- 1 - nominated by the Board of Directors of the Maymont Foundation to represent the foundation, and
- 1 - nominated by the Board of Directors of the EnRichmond Foundation to represent the foundation.
- 1 - staff of the city’s Department of Parks, Recreation and Community Facilities.
- 9 - selected from each of the nine Councilmanic Districts of the City, with each such member to be a resident of the Councilmanic District

*** Should the Council member representing such Councilmanic District fail to nominate a resident of the Councilmanic District within 90 days of a vacancy, whether created by the expiration of a term or otherwise, in the seat assigned to that Councilmanic District, any Council member may nominate a resident of any Councilmanic District to fill such vacancy.*

(Assigned to the Education and Human Services Standing Committee)

| Current Vacancies | | | | |
|---------------------------|---|--|--|------------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| William Leighty** | 7 th District Representative | 5 th | First | 03/22/2024 |
| | | | <i>Contacted – no response received</i> | |
| Tia S. Palmer | 8 th District Representative | 8 th | Third | 09/26/2023 |
| | | | <i>Term limit (8th District notified)</i> | |
| Parke Richeson | Maymont Foundation | 5 th | Second | 03/26/2024 |
| | | | <i>Term limit</i> | |
| James Hill | Monroe Park Conservancy | 2 nd | First | 04/22/2021 |
| | | | <i>No response received from MPC</i> | |
| John Sydnor | EnRichmond Foundation (Dissolved in 2022) | 7 th District Employment | Third | 10/24/2020 |
| | | | <i>Term Limit</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Eddie T. Archer | District Representative | 9 th | Third | 03/10/2025 |
| Nathan J. Burrell | District Representative | 4 th | First | 05/23/2024 |
| Badia Hiwott | District Representative | 6 th | First | 09/10/2026 |
| David Morris Lambert | District Representative | 3 rd | First | 11/12/2026 |
| Kimberly Moulden | District Representative | 5 th | First | 03/10/2025 |
| Anne Brooks Rich | District Representative | 2 nd | First | 07/24/2025 |
| Charlie Williams | District Representative | 1 st | First | 01/27/2025 |
| Christopher E. Frelke | Representative from the Department of Parks, Recreation and Community Facilities | 1 st | Second | 07/22/2024 |

Contact:

Wanda Marable, Executive Assistant, Parks, Recreation and Community Facilities

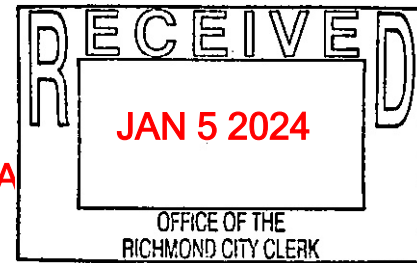
804-646-1128 (o)

Wanda.marable@richmondgov.com



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

ADVISORY BOARD OF RECREATION AND PARKS

Title: Mr.

Name: Daniel Vetter

Home Address: 005615 SILVER BIRCH LANE MIDLOTHIAN VA 23112

Home Telephone: 830.328.0991

Home Fax:

Personal E-Mail Address: daniel.vetter0514@gmail.com

Employer: Maymont Foundation

Job Title: Director of Park Operations & Facility Management

How Long?

Business Address: 001000 WESTOVER ROAD RICHMOND VA 23220

Business Telephone: 804.358.7166

Ext:

Business Fax:

Business E-Mail Address: dvetter@maymont.org

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? No If Yes, Which City Council District? Number of Years? 0

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

Operating Agreement

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

B.S, Parks & Recreation Management
Certified Park & Recreation Professional

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

None

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



Authorities, Boards, Commissions, and Task Forces Application

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Contact

830.328.0991

daniel.vetter0514@gmail.com

linkedin.com/in/danielvetter

Education

*B.S. Parks and Recreation Management
Northern Arizona University, 2022*

Skills

- *Budget Management*
- *Personnel Management*
- *Planning and Coordination*
- *Customer Service*
- *Training and Development*

Certifications

- *Certified Park and Recreation Professional*
- *Certified Playground Safety Inspector*
- *Certified Pool & Spa Operator*
- *Certified Inclusivity Assessor*
- *Pesticide Applicator's License*
- *FEMA: ICS 100, 200.C, IS 700.B, 800.D*
- *Certified First Aid/CPR/AED*
- *Native Landscape Certification*

Accomplishments

- *Awarded Gold Star Safety Award*

Work History

*Director of Park Operations & Facility Management- Maymont Foundation
Richmond, VA - 07/2022 to Present*

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Authorities, Boards, Commissions, and Task Forces Application

-
- Lead the management and maintenance of facilities, grounds, custodial and public safety team to support daily operations and functions
 - Develop annual and long-term strategic and financial plans in coordination with senior leadership and the Board of Directors
 - Oversee construction, repair and renovation projects; monitor work to ensure efficiency and financial stewardship
 - Collaborate, facilitate and assist with specialist to ensure proper care of historical structures and collections
 - Utilize work order systems to provide efficiencies, prioritize and respond accordingly to organizational needs

*Parks Director- Kendall County Parks Department
Kendall County, TX - 09/2016 to 07/2022*

- Plan, direct, and evaluate day-to-day operations and administration of parks department including capital projects, facility and grounds maintenance, programs and events, policies, and procedures
- Develop and manage department budget and expenses
- Supervise department personnel including hiring, scheduling, training, and performance evaluations
- Collaborate with parks advisory board, elected officials, and other agencies to develop long-range plans for acquisition, development, and maintenance of county parks and facilities
- Create vendor relationships to meet department needs
- Serve as chairman of County Safety Committee
- Establish parks advisory board to encourage community stakeholders' involvement
- Design and develop the 10-year comprehensive parks master plan
- Develop countywide safety handbook policy

*Parks Crew Leader- Bastrop Parks and Recreation Department
City of Bastrop, TX - 02/2014 to 09/2016*

*Parks Crew Leader- San Antonio Parks and Recreation Dept.
City of San Antonio, TX - 06/2012 to 08/2013*

*Assistant Crew Leader- Pflugerville Parks & Recreation Dept.
City of Pflugerville, TX - 10/2007 to 07/2011*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Parke Richeson

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Aging and Disabilities Advisory Board

as of

May 12, 2024

The Board shall be composed of **eleven (11) members** nominated and appointed by the Council. **(Ord. 2022-054 adopted July 25, 2022)**

- 1 - Representative of the business community providing services to persons age 55 or older or to persons with disabilities (reside or work)
- 2 - Residents of the city who are persons with disabilities, and age 18 or older
- 3 - Residents of the city who are age 55 or older
- 2 - Residents of the city who are past or current caregivers of at least one person with a disability or of at least one senior citizen
- 1 - Employee of the City (not required to reside)
- 1 - Attorney or paralegal whose firm or office routinely represents or handles cases for senior citizens or persons with disabilities; or who has experience addressing issues related to the Americans with Disabilities Act; (not required to reside or work)
- 1 - Employee of the City's Office of the Deputy Chief Administrative Officer for Human Services with program manager duties

(Assigned to Education and Human Services Standing Committee)

| Current Vacancies | | | | |
|---------------------------|---|-------------------------------------|--|------------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Ingrid Harding | Resident who is a caregiver of a person with a disability | 3 rd | Partial | 03/11/2024 |
| | | | <i>Not interested in reappointment</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Gabriel Bibb | Resident who is a person with a disability | 4 th | First | 07/27/2026 |
| April Bingham | City employee | 6 th | First | 02/07/2025 |
| Mark Bouziane | Resident who is a senior citizen | 4 th | First | 07/27/2026 |
| Glynis Boyd-Hughes | Person with a disability | 6 th | First | 02/07/2025 |
| Jaron Clay | Representative of the business community | 7 th | Second | 02/10/2026 |
| Valerie James-Gilbert | Resident who is a past or current caregiver of a person with a disability or senior citizen | 3 rd | First | 01/26/2025 |
| Alison Martin | Attorney or paralegal (whose firm or office handles senior citizen or persons with disabilities cases and has experience addressing Americans with Disabilities Act issues) | 3 rd | First | 11/13/2025 |
| Mary Mason | Resident who is a senior citizen | 5 th | First | 05/07/2026 |
| Marianne Svoboda | Resident who is a senior citizen | 1 st | First | 05/07/2026 |
| Natasha Houpe | City employee with Human Services program manager duties | 6 th District Employment | First | 11/12/2026 |

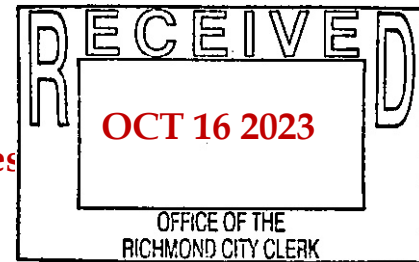
Contact: NaTasha Houpe – Dept of Human Services, 804-646-3054, natasha.houpe@rva.gov.



City of Richmond, Virginia City Council

Authorities, Boards, Commissions and Task Forces

(Please Print or Type)



Name of Authority, Board, Commission or Task Force:

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: PREDD First Name: BONNIE

Home Street Address: 208 N PLUM STREET (10/01/23) Home Telephone: 425-246-4898

Home City, Zip Code: RICHMOND VA 23220 Home Fax:

Personal E-Mail Address: BONNIEPREDD@AOL.COM

Employer: RETIRED

Job Title: How Long?

Business Street Address: Business Telephone:

Business City, Zip Code: Business Fax:

Business E-Mail Address:

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county?

Are you a city resident? Yes No If yes, which City Council district? #1 Number of years? TBD

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force:

BS, Business 1984 - Marymount College of Fordham University - New York.
Leadership Skills for Nonprofit Board Members 2015 - Community Foundation - Richmond.
Early retirement from highly successful 25+ year senior executive professional career managing marketing operations for various financial services, energy, retail, and distribution corporations. Responsible for branding, creative strategy and budget development, implementation, and management of integrated consumer marketing campaigns. Companies included Waldenbooks/Borders; Bank of America, American General Finance; Golden Books Publishing; Ford Motor Company; USPS (consultant); Puget Sound Energy (consultant). My professional and volunteer track record in efficiently managing multiple projects simultaneously in fast-paced environments is indicative of my energetic and adaptable approach to projects/assignments/commitments.

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Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A.

23219 Telephone: (804) 646-7955 • Fax: (804) 646-7736

www.richmondgov.com/cityclerk

Page 1 of 2



City of Richmond, Virginia City Council

Authorities, Boards, Commissions and Task Forces Application

List other city of Richmond authorities, boards, commissions, or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

AGING AND DISABILITIES ADVISORY BOARD

TERM: 12/09/2016 and terminates 12/09/2019

RESIGNED: October 2017. Moved out of area.

Other community involvement:

Williamsburg VA – Historic Triangle Rotary; Colonial Heritage HOA Social Committee Secretary; Williamsburg Symphony Orchestra League Board; Commonwealth of Virginia Board for Hearing Aid Specialists and Opticians.

Richmond VA – United Methodist Family Services Administrative Volunteer; Parham Doctors’ Hospital Admin Volunteer; Museum District Association Board Member/Hospitality Chair; Visual Arts Center of Richmond Admin Volunteer; RVA City Council Aging & Disabilities Advisory Board; Fan District Assn Secretary; Fan Women’s Club Secretary; VCU Friendship Family and Cultural Exchange; Huguenot Trail Rotary Annual Fundraiser Auction Co-Chair; Richmond CC Women’s Club Chair; Richmond CC House Committee Board Secretary; American Red Cross Blood Drive Ambassador; Richmond Symphony League Hospitality Co-Chair; West Richmond Rotary Programs Chair & Fundraiser Co-Chair; Henrico Council Keep Henrico Beautiful Board.

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

NOTE: I WOULD LIKE TO SERVE ON RVA AGING & DISABILITY ADVISORY BOARD AGAIN. I am living in Henrico County at the moment. I will be relocating to the Fan area in Early October 2023 to 208 N Plum St.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

I have served previously.

Signature: _____

Date: _____

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board

*Vacancies as of
May 12, 2024*

Established by Res. No. 1984-R247-234

The Advisory Board shall consist of **sixteen (16) members**.

Council appoints four (4) members to the Board.

Hanover County Board of Supervisors appoints (2) members.

These six (6) board members select an additional ten (10) members.

(Assigned to the Education and Human Services Standing Committee)

| Current Vacancies | | | | |
|---------------------------|--------------------------|-------------------------------------|---|-----------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Dr. A'tasha M Christian | Reside or work | 7 th District Employment | First | 3/26/2024 |
| | | | <i>Contacted – no response received</i> | |
| Ashley Lockhart | Reside or work | 2 nd | First | 1/10/2023 |
| | | | <i>Contacted – no response received</i> | |
| Jennifer VanCuyk | Reside or work | 5 th | First | 3/26/2024 |
| | | | <i>Contacted – no response received</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Andre Tolleris | Reside or work | 5 th | Second | 1/28/2027 |

Contact:

James Johnson, Executive Director,
Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board
(804) 367 – 6090
caasap@aol.com

Future of Workforce Commission

*Vacancies as of
May 12, 2024*

Ordinance No. 2023-148, adopted May 22, 2023, established a Future of Workforce Commission of the City of Richmond to advise the Council and the Mayor on matters involving workforce development through partnerships that facilitate training and programs for accessing employment, career, and educational opportunities.

The Commission shall be composed of fifteen members, whom the Council and the Mayor shall appoint. Of the fifteen members, **Council shall appoint ten members** and the **Mayor shall appoint five members**.

Membership shall, **to the extent possible**, consist of representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city.

(Assigned to the Education and Human Services Standing Committee)

| Current Vacancies | | | | |
|--------------------------------------|--------------------------|----------------------|------|-----------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| VACANT <i>Council Appointment</i> | | | | |
| VACANT <i>Council Appointment</i> | | | | |
| VACANT <i>Council Appointment</i> | | | | |
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| VACANT <i>Mayoral Appointment</i> | | | | |
| VACANT <i>Mayoral Appointment</i> | | | | |

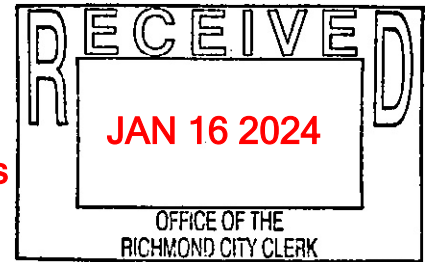
Contact

Office of the Council Chief of Staff
 City Hall, Suite 305
 900 East Broad Street
 Richmond, Va. 23219



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: *Mr*

Name: *Brian Douglas Anderson Sr*

Home Address: *002501 FOLLENSBEE DR MIDLOTHIAN VA 23113*

Home Telephone: *7065818466*

Home Fax:

Personal E-Mail Address: *brian.anderson@chamberrva.com*

Employer: *ChamberRVA*

Job Title: *President & CEO*

How Long?

Business Address: *000919 E MAIN ST 1700 RICHMOND VA 23219*

Business Telephone: *8047829320*

Ext:

Business
Fax:

Business E-Mail Address: *brian.anderson@chamberrva.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *No*

If Yes, Which City Council District?

Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

As a Chamber professional and Executive, I have spent 15 years working to improve workforce solutions in three different regions. I have served on a number of boards and commissions in the workforce sector including the Georgia Community College System Board.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Francis Marion University, Florence SC, BS - Economics
Certified County Commissioner, Georgia
Certified Chamber of Commerce Executive, ACCE*

Other Community Involvement:

*WorkforceRVA Coalition
Co-Chair, Richmond Regional Visioning Task Force, 2020- present
Richmond Regional Tourism, 2020 - present
Thrive Birth to Five Board*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Lead Virginia Board
Go Virginia Grow Jobs Council
RVA757 Mega Regional Council*

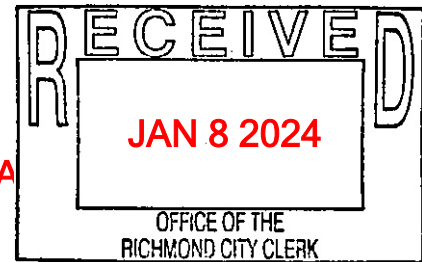
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Mr.
Name: Taikein M Cooper
Home Address: 000720 SOUTH LAUREL ST RICHMOND VA 23220
Home Telephone: 434-607-9747 Home Fax:
Personal E-Mail Address: TCooper@RPSEducationFoundation.org
Employer: RPS Education Foundation
Job Title: Executive Director How Long?
Business Address: 301 NORTH 9TH STREET RICHMOND VA 23219-
Business Telephone: Ext: Business Fax:
Business E-Mail Address: tcooper@rpseducationfoundation.org
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

As the Executive Director of the Richmond Public Schools Education Foundation, I bring a comprehensive set of qualifications to the future of workforce commission. My role involves developing innovative strategies to enhance educational outcomes, a crucial element in preparing students for the workforce of tomorrow.

I place a strong emphasis on innovation and opportunity, particularly for students from historically under-resourced communities. Understanding and addressing educational equity is essential in shaping a diverse and inclusive future workforce.

My skills in building relationships and forging effective partnerships are key assets. I have a proven track record of collaborating with school administrators, business leaders, and elected officials, which is vital for

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Authorities, Boards, Commissions, and Task Forces Application

any collaborative effort in workforce development.

My experience in transforming public education through various initiatives demonstrates my ability to implement effective change. This experience is invaluable in shaping policies and strategies for the workforce of the future.

Being deeply connected to my community, I have a clear understanding of local needs. This insight is crucial in tailoring workforce development strategies to meet specific regional requirements.

My educational background, as an alumnus of the University of North Carolina at Chapel Hill, enhances my perspective on education

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

As a member of this commission, I bring a diverse and robust educational background along with a wealth of experience relevant to the challenges and opportunities of today's workforce. My educational journey began with a unique accomplishment - I earned an Associate's Degree through a dual enrollment pre-engineering academy at Southside Virginia Community College while still in high school. This early exposure to advanced education not only provided me with a strong academic foundation but also instilled in me the value of innovative educational pathways.

Following this, I attended the University of North Carolina at Chapel Hill, furthering my education and broadening my perspective. This combination of early college experience and comprehensive university education has given me a unique insight into the diverse educational routes that can lead to successful career outcomes.

My professional experience has been equally enlightening and impactful. As a substance abuse counselor at

Other Community Involvement:

n/a

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Groundwork RVA
THRIVE VA
Reynolds Community College Foundation Board*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

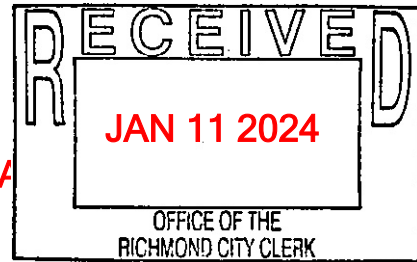
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

FUTURE OF WORKFORCE COMMISSION

Title: Dr.
Name: John E Fife
Home Address: 008601 SUNNYGROVE RD CHESTERFIELD VA 23832
Home Telephone: 804-314-7445
Personal E-Mail Address: fifeje@vcu.edu
Employer: Virginia Commonwealth University
Job Title: Associate Research Professor
Business Address: 001015 MAIN ST RICHMOND VA 23284
Business Telephone: Ext: Business Fax:
Business E-Mail Address:
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? Yes If Yes, Which County?
Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- 1996 - University of Massachusetts, Boston, MA. B.A., Summa Cum Laude, Psychology
1996 - University of Massachusetts, Boston, MA. B.A., with distinctions, African American Studies
2004 - Virginia Commonwealth University, Richmond, VA. Ph.D in Counseling Psychology
2007 Medical College of Virginia (MCV), Richmond, VA. Department of Psychiatry
2007-2022 - Associate Professor of Psychology at Virginia State University
2022-present - Associate Research Professor in STEM Education

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

2022-present - Associate Research Professor in STEM Education
2023- present - Leader of Central VA STEM Ecosystem

Other Community Involvement:

N/A

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Hill City Church
Faith and Family church - youth and mental health leader - created and implemented STEM robotics camps in local communities.
Designed health and education programs and services for llocal community members.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

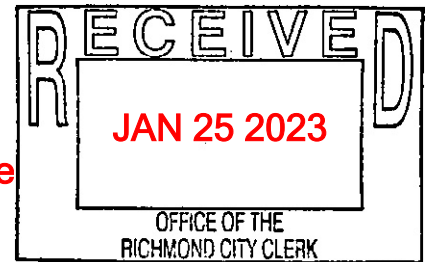
2021-2024 VSU/Massey Cancer Center Partnership for Cancer Disparities Faculty Fellow
2021-2022 Cen

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Force



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Dr
Name: Traymanesha Lamy
Home Address: 002016 CUMBERLAND AVE PETERSBURG VA 23805
Home Telephone: 9739536996 Home Fax:
Personal E-Mail Address: tlamy@nextuprva.org
Employer: NEXTUP
Job Title: CEO/President How Long?
Business Address: 002108 LABURNUM AVE 110 RICHMOND VA 23227
Business Telephone: 9739536996 Ext: Business Fax:
Business E-Mail Address: tlamy@nextuprva.org
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? Yes If Yes, Which County?
Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Ph.D. in Curriculum, Teaching and Educational Policy, over 20 years in youth development. Experience developing pre-k to career pathways including over 254 programs across 100 organizations, the business sector and trade/community and 4 year colleges/universities. Co-chaired the Newark STEAM Coalition (NSC), 1 of the inaugural 4 STEM ecosystems in the State of New Jersey, in partnership with NJDOE and recognized by the national STEM Learning Ecosystems

- Spearheaded collaborative efforts to generated financial support for the NSC to launch the Bridges to STEM program linking middle school students to STEM professionals in partnership with Newark Board of Education and Schools That Can
• Generated financial support for the NSC to increase the # of STEM experiences for over 20% of

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Authorities, Boards, Commissions, and Task Forces Application

youth within the Summer Youth Employment Program

- *Assisted in developing an initiative linking the Louis Stokes Alliance for Minority Participation (LSAMP) college students with mentoring and mathematics tutoring opportunities within Newark Board of Education.*
- *Assessed City of Newark's Summer Youth Employment Program, providing 3,000 youth across 100 sites with access to summer jobs*
- *Developed and implemented bylaws, organizational infrastructure and a strategic plan with key priorities, indicators and metrics for continuous quality improvement*
- *Provided capacity building support for*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Richmond Chamber

Other Community Involvement:

CEO of NextUp

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Co-chaired the Newark STEAM Coalition (NSC), 1 of the inaugural 4 STEM ecosystems in the State of New Jersey, in partnership with NJDOE and recognized by the national STEM Learning Ecosystems

- *Spearheaded collaborative efforts to generated financial support for the NSC to launch the Bridges to STEM program linking middle school students to STEM professionals in partnership with Newark Board of Education and Schools That Can*
- *Generated financial support for the NSC to increase the # of STEM experiences for over 20% of youth within the Summer Youth Employment Program*
- *Assisted in developing an initiative linking the Louis Stokes Alliance for Minority Participation (LSAMP) college students with mentoring and mathematics tutoring opportunities within Newark Board of Education.*
- *Assessed City of Newark's Summer Youth Employment Program, providing 3,000 youth across 100 sites with access to summer jobs*
- *Developed and implemented bylaws, organizational infrastructure and a strategic plan with key priorities, indicators and metrics for continuous quality improvement*
- *Provided capacity building support for the OST network of programs serving over 25,000 Newark youth through professional development and recruitment initiatives*

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

-
- *Developed and implemented a robust finance and sustainability strategy.*

CHIEF EXECUTIVE OFFICER

Javilyn Consulting, LLC / Newark, NJ / January 2013 - Present

- *Drive strategic planning, vision-setting, and leadership development trainings and retreats*
- *Provides in-depth consulting regarding development and enrichment programs for local youth, serving clients such as City of Newark and Rutgers University*
- *Facilitated Pre-College Programming and Connecting Passion to Career presentation*
- *Offers extensive services for non-profit youth programs such as evaluating program effectiveness, grant writing and resource development, bylaws, and more*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

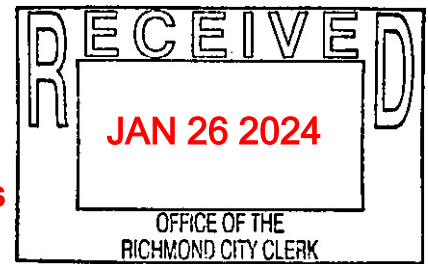
I heard about the commission from Councilman Andreas Addison

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Ms.
Name: Christina Mastroianni
Home Address: 002702 E FRANKLIN ST 2702 RICHMOND VA 23223
Home Telephone: 2679700541 Home Fax:
Personal E-Mail Address: cmast152@gmail.com
Employer: ChamberRVA
Job Title: Vice President, Community Engagement and Resource Development How Long?
Business Address: 000919 E MAIN ST 1600 RICHMOND VA 23219
Business Telephone: 8037839315 Ext: Business Fax:
Business E-Mail Address: christina.mastroianni@chamberrva.com
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 12

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

Non Departmental funding

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Masters Degree in Public Administration from the University of Pennsylvania
20 years of experience working at the local and regional level on issues such as workforce development, affordable housing, education and transportation in both Philadelphia and Richmond
Led strategy and community engagement for the Office of Community Wealth Building
Lead workforce development body of work at ChamberRVA and deeply involved in the Regional Economic Mobility Framework

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

on. Please give date(s) and office(s) held, if applicable.

None

Other Community Involvement:

Board member - Greater Richmond Bar Foundation

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Vice President of Community Engagement and Resource Development
ChamberRVA*

*Vice President of Civic Engagement
Director Civic Engagement
Community Foundation for a greater Richmond*

*Strategic Communications & Engagement Manager
Office of Community Wealth Building
City of Richmond*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

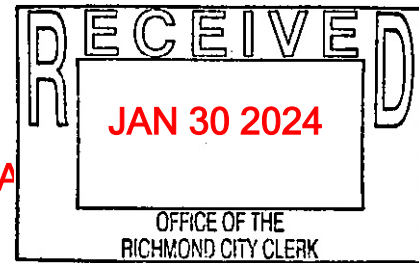
Brian Anderson, President and CEO, ChamberRVA

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Dr.
Name: Sarah Scarbrough
Home Address: 016224 LONGLANDS ROAD CHESTERFIELD VA 23832
Home Telephone: 8048377779
Personal E-Mail Address: sarah@reallifeprogram.org
Employer: REAL LIFE
Job Title: Founder and Director
Business Address: 001111 N 25TH ST RICHMOND VA 23223
Business Telephone: 8044064111
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No
Are You A City Resident? No

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

REAL LIFE is currently a grant recipient with the Richmond Health Department Foundation's Health Equity Fund

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Dr. Sarah Scarbrough is the founder and director of REAL LIFE. Through her 10 years of work in the Richmond City Justice Center (jail), she witnessed the obstacles and hurdles that those exiting incarceration faced. For the first five years at RCJC, she conducted her dissertation research to determine the effectiveness of programming for those inside the jail. For the last five years, she was the Program Director, during which she established the REAL Program. In 2017, she founded REAL LIFE in the community, in order to respond to the many needs those releasing from the RCJC faced. REAL LIFE quickly began to grow in order to more comprehensively address meet the needs of those not only from the REAL Program, but also those throughout Virginia who sought services. Serving hundreds of clients a year, REAL LIFE has continued to grow and expand. Dr. Scarbrough has received several awards and recognitions for the impact

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

her work has had on the community. She was named a "Hometown Hero" by Allen, Allen, Allen, & Allen. In 2018, Dr. Scarbrough was one of the People of the Year honorees from the Richmond Times Dispatch. She was awarded the Edward Peoples Award for Social Justice from Virginia Commonwealth University and was named one of the Top 40 Under 40 in Richmond, VA. Dr. Scarbrough received her PhD and Master's from Virginia Commonwealth University and Bachelor's Degree from UVA

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

Board of Directors - GRASP; Board of Directors - 2 End the Stigma; President, Board of Directors - Virginia Association of Recovery Residences; Member - Capitol Square Preservation Council; Member - Citizens' Advisory Council on the Executive Mansion

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

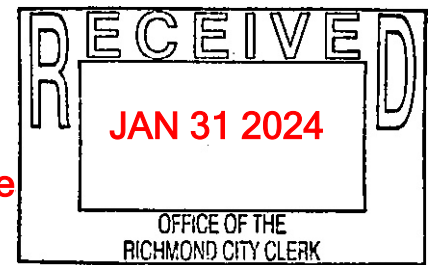
Councilman Andreas Addison

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Force



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Ms
Name: Martha Shickle
Home Address: 001630 MONUMENT AVE APT 10 RICHMOND VA 23220
Home Telephone: 540-336-1323
Personal E-Mail Address: martha@PlanRVA.org
Employer: Richmond Regional Planning District Commission (PlanRVA)
Job Title: Executive Director
Business Address: 000424 HULL ST STE 300 RICHMOND va 23224
Business Telephone: 804-924-7030
Business E-Mail Address: martha@PlanRVA.org
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No
Are You A City Resident? Yes

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

PlanRVA is a political subdivision of the commonwealth, of which Richmond is a member through our Charter agreement.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am the executive director of the regional planning organization responsible for convening local governments and stakeholders on matters of regional significance. We lead a number of regional planning initiatives and programs, and by my role, I sit on a number of local and regional boards. Relative to this appointment, I am a member of the GO Virginia regional council the advisory board for Thrive Birth to Five, and the board of directors for the Partnership for Housing Affordability.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

*B.A. Sociology- College of William and Mary
MPA State and Local Government- George Mason University*

Other Community Involvement:

no other city entities at this time.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Board of Directors: Partnership for Housing Affordability, Thrive Birth to Five, Virginia Repertory Theatre
Membership in the Forum Club
Service on GO Virginia Regional Council, RVA 757 Connects Institutional Council*

other various coalitions and committees associated with ChamberRVA, Community Foundation and United Way

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Human Rights Commission

*Vacancies as of
May 12, 2024*

The commission shall be composed of **13 members** appointed by the Council and the Mayor as follows:

(a) Eleven **adult members** of whom the **Council shall appoint six** and the **Mayor five**.

(b) 2 - non-voting youth members who shall be students of public schools administered by the School Board of the city of Richmond, Virginia, enrolled in the 10th, 11th, or 12th grades. Of these two youth members, the Council shall appoint one and the Mayor shall appoint one.

All members of the Commission shall be **residents of the city** of Richmond and shall be broadly representative of the community with respect to race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, marital status, disability, sexual orientation, transgender status, or gender identity.

(Assigned to the Education and Human Service Standing Committee)

| Current Vacancies | | | | |
|---|--------------------------|----------------------|---------------------------------------|------------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Cassie Baudean | Adult Member | 1 st | First | 10/20/2024 |
| | | | <i>Resigned</i> | |
| Chandler Holeman | Youth Member | 1 st | First | 08/31/2023 |
| | | | <i>Not eligible for reappointment</i> | |
| Zakia Mckensey Mayoral Appointment | Adult Member | NA | First | 10/21/2024 |
| | | | <i>Resigned</i> | |
| Jazz Michael Miles Mayoral Appointment | Youth Member | 3 rd | First | 08/31/2021 |
| | | | <i>Not eligible for reappointment</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Shelley Allmond | Adult Member | 6 th | First | 10/07/2024 |
| Jimez Ashby | Adult Member | 2 nd | Second | 10/07/2024 |
| Whitney Brown | Adult Member | 5 th | First | 10/07/2024 |
| Samantha Galina Mayoral Appointment | Adult Member | 8 th | First | 10/21/2024 |
| Josie R. Mace | Adult Member | 6 th | Second | 10/07/2024 |
| Dr. Kyle Mason Mayoral Appointment | Adult Member | 5 th | First | 10/21/2024 |
| Lyons Sanchezconcha Mayoral Appointment | Adult Member | 9 th | First | 05/08/2024 |
| Riqia E. Taylor | Adult Member | 6 th | Second | 10/07/2024 |
| Christopher West | Adult Member | 3 rd | First | 10/07/2024 |

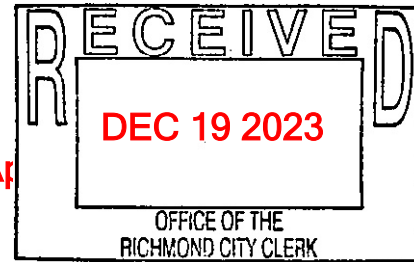
Contact:

Traci DeShazor
 Advisor on Equity and Inclusion
 Office of the Deputy Chief Administrative Officer for Human
 Services City of Richmond
 City Hall | 900 E. Broad Street |
 Suite 501 Email:
traci.deshazor@rva.gov
 Office: (804) 646-8811



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

HUMAN RIGHTS COMMISSION

Title: Miss

Name: Marie Lofty

Home Address: 001120 N 31ST ST RICHMOND VA 23223

Home Telephone: 8043866167

Home Fax:

Personal E-Mail Address: marieb.lofty@gmail.com

Employer: 11th Grade -- Richmond Public Schools

Job Title: Student

How Long?

Business Address: 000600 S PINE ST RICHMOND VA 23220

Business Telephone: 8047804661

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 9

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Not applicable

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Virginia House of Delegates Honor Roll Recipient -- Open High School
Completed 70 hours of college-level policy-related coursework for the 2023 Summer Academy for Policy Leadership and Public Service

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Youth Council Member, 2023 Richmond Mayor's Youth Academy: Future Leaders Program - Youth Council

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

Other Community Involvement:

*Lincoln Douglas and Public Forum Debater and Vice-Captain, Open High School's Debate Team
Downtown YMCA Leaders Club
Scholar, The Richmond Forum
Softball Athlete, Little League*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

My name is Marie Lofty, and I am a Junior at Open High School. I love learning about diverse cultures and backgrounds and uplifting the stories of POC communities. Giving back comes naturally to me and I embrace it by volunteering at a local Feed More Food Bank. As well as, assisting with painting murals around my community. I take advantage of opportunities that allow me to serve those around me, as much as I can. Moreover, I've helped run community events such as National Night Out events, local job fairs, and holiday gatherings.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Council Member Newsletter

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J. Sargeant Reynolds Community College Board

*Vacancies as of
May 12, 2024*

Five (5) board members are appointed by City Council based on population.

- Members of the College Board shall be residents of the region and shall include persons from various businesses, industries, and professions being served by the community college.

(Assigned to the Education and Human Services Standing Committee)

| Current Vacancies | | | | |
|---------------------------|--------------------------|----------------------|-----------------|------------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Shawn Nicholson | Resident of the city | 6 th | First | 06/30/2024 |
| | | | <i>Resigned</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Joshua Briere | Resident of the city | 2 nd | First | 06/30/2025 |
| Dr. Brenda Drew | Resident of the city | 4 th | Partial | 06/30/2025 |
| Kathy Graziano | Resident of the city | 4 th | Second | 06/30/2025 |
| Joshua Mathews-Ailsworth | Resident of the city | 3 rd | First | 07/01/2024 |

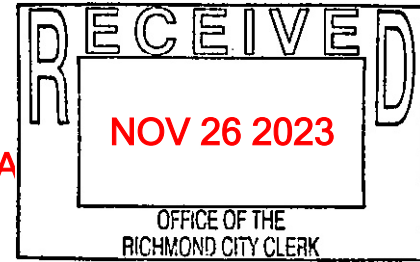
Contact:

Ann Bushey, Executive Assistant to the President
 J. Sargeant Reynolds Community College
abushey@reynolds.edu
 804-523-5200



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

J. SARGEANT REYNOLDS COMMUNITY COLLEGE BOARD

Title:

Name: *Imad Syed*

Home Address: *002815 E CLAY ST RICHMOND VA 23223*

Home Telephone: *8043346910* Home Fax:

Personal E-Mail Address: *imadsyd@gmail.com*

Employer: *Software Engineer*

Job Title: *Department of Social Services* How Long?

Business Address: *000801 E MAIN ST VA*

Business Telephone: *8043346910* Ext: Business Fax:

Business E-Mail Address: *imadsyd@gmail.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *7* Number of Years? *16*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

1. *Masters in Computer Science.*
2. *Adjunct Faculty at the Department of Maths and Science at Reynolds Community College.*
3. *Former student at Reynolds Community College.*
4. *Grandfather a retired Director of Libraries at Reynolds Community College.*

Other Community Involvement:

None yet.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Gardening at the Chimborazo Community Garden.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Maggie L. Walker Initiative Citizens Advisory Board

*Vacancies as of
May 12, 2024*

The Maggie L Walker Initiative Citizens Advisory Board shall be composed of **sixteen members**, including **seven members appointed by the mayor**, **eight members appointed by the Council** and the Director of Community Wealth Building serving as an ex-officio.

The mayor shall appoint members from each of the following categories:

- (a) Four persons who, at the time of appointment, reside in a City Council district within the city of Richmond with a poverty rate of at least 20%. At least one of the four persons shall, at the time of appointment, be a tenant of the Richmond Redevelopment and Housing Authority or a recipient of Section 8 housing vouchers from the Richmond Redevelopment and Housing Authority;
- (b) A representative of a service provider assisting low-income individuals or families;
- (c) A representative of a community organization or advocacy group with a primary focus on the reduction of poverty and who resides within the city of Richmond;
- (d) A person who resides within the city of Richmond.

The Council shall appoint members from each of the following categories:

- (e) Four persons who, at the time of appointment, reside in a City Council district within the city of Richmond with a poverty rate of at least 20%. At least one of the four persons shall, at the time of appointment, be a tenant of the Richmond Redevelopment and Housing Authority or a recipient of Section 8 housing vouchers from the Richmond Redevelopment and Housing Authority;
- (f) A business owner or a representative of a business with a workforce made up of employees, the majority of whom reside in the city of Richmond;
- (g) A representative of a college or university located within the city of Richmond with expertise in studying poverty or in program evaluation;
- (h) A person who resides within the city of Richmond;
- (i) A member of the City Council, who shall be a non-voting member of the board and shall serve as co-chair.

(Assigned to the Education and Human Services Standing Committee)

Current Vacancies

| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
|--|--|-------------------------------------|--------------------------------|------------|
| Shelley Allmond | City Resident | 6 th | First | 03/09/2024 |
| | | | <i>Resigned</i> | |
| Joseph Brooks | College or university representative with poverty expertise | 3 rd District Employment | First | 03/09/2024 |
| | | | <i>Application included</i> | |
| Montrell Brown Mayoral Appointment | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% - RRHA/Section 8 resident | 5 th | First | 02/18/2024 |
| | | | <i>Mayor's office notified</i> | |

Current Membership

| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
|----------------------|--|-------------------------------------|--------|------------|
| Eric J. Brown | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 6 th | First | 09/14/2026 |
| Avohom Carpenter | Business owner or rep of business with majority city employees | 2 nd District Employment | Second | 03/09/2025 |
| Charles Hall | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 7 th | Second | 03/09/2026 |
| Bendell Nasir Parker | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 7 th | First | 03/09/2026 |
| Carmen Simon | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 3 rd | Second | 11/12/2026 |

| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
|---|--|----------------------|-------|------------|
| Shaquanna Becoat Mayoral Appointment | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 7 th | First | 02/18/2026 |
| Cordell Hayes, Jr. Mayoral Appointment | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 5 th | First | 01/02/2026 |
| Malcolm Jaymere Jones Mayoral Appointment | Service provider to low income individuals or families | 4 th | First | 02/18/2026 |
| Saundra Laws Mayoral Appointment | City Resident | 5 th | First | 02/18/2024 |
| Aquanetta Scott Mayoral Appointment | Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% | 6 th | First | 02/18/2026 |
| Patrice Shelton Mayoral Appointment | Community organization representative with focus of reducing poverty | 5 th | First | 02/18/2026 |
| Ellen F. Robertson | City Council Representative | 6 th | Third | 12/31/2024 |

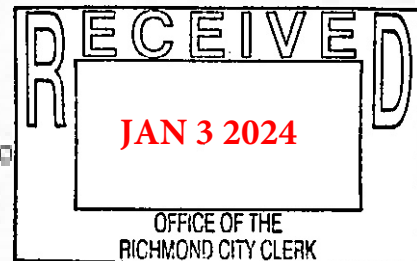
Contact:

Caprichia Spellman
Office of Community Wealth Building - Interim Director
804-646-6475
caprichia.moses@richmondgov.com

Pamela Newton
Office of Community Wealth Building – Executive Assistant
804-646-3108
Pamela.newton@richmondgov.com



**City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application**



(Please Print or Type)

| | |
|--|-------------------------------------|
| Name of Authority, Board, Commission or Task Force: <i>Maggie Walker Citizen Advisory Board</i> | |
| Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/> | |
| Last Name: <i>Brooks</i> | First Name: <i>Joseph</i> |
| Home Street Address: <i>206 Stone Dr</i> | Home Telephone: <i>718 714-2776</i> |
| Home City, Zip Code: <i>Suffolk, VA 23435</i> | Home Fax: |
| Personal E-Mail Address: <i>jacbrooks1870@gmail.com</i> | |
| Employer: <i>Virginia Union University</i> | |
| Job Title: <i>AVP Institutional Advancement</i> | How Long? <i>1 year 3 months</i> |
| Business Street Address: <i>1500 Lombardy ST</i> | Business Telephone: |
| Business City, Zip Code: <i>Richmond VA</i> | Business Fax: |
| Business E-Mail Address: <i>jbrooks@vu.edu</i> | |
| Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | |
| Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county? | |
| Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years? | |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> | |
| If yes, please provide information on the nature of the contract. <i>Grant related.</i> | |
| Signature: <i>[Signature]</i> | Date: <i>12/13/23</i> |
| <small>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</small> | |

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmond.gov/cityclerk

Richmond Behavioral Health Authority

*as of
May 12, 2024*

The authority shall have a board of directors consisting of fifteen (15) members who shall be appointed by Council. Appointments to the Board of Directors shall be broadly representative of the community, to include consumers and family members of consumers when practical:

- *One (1) city employee who shall be nominated by the mayor.*
- *One-third of the appointments to the board shall be individuals who are receiving or who have received services or family members of individuals who are receiving or who have received services,*
- *One of whom shall be an individual receiving services.*
- *One or more appointments may be nongovernmental services providers*

Sheriffs or their designees also shall be appointed, when practical.

(Assigned to the Education and Human Services Standing Committee)

| Current Vacancies | | | | |
|-------------------------------|--|--|--|------------------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Dr. Brian Maiden | Reside or work | 7 th | First | 12/31/2023 |
| | | | <i>Not desiring reappointment</i> | |
| Sarah Mines | Reside or work Family member of an individual who is receiving or has received services | 1 st | Partial | 06/30/2023 |
| | | | <i>Not desiring reappointment</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Jenny Aghomo | Reside or work | 6 th | First | 06/30/2025 |
| Tameisha Archer | Reside or work | 8 th | First | 06/30/2025 |
| Kristi L. Babenko | Reside or work | 2 nd | First | 06/30/2025 |
| Scott Cannady | Reside or work Family member of an individual who is receiving or has received services | 6 th District Employment | First | 06/30/2025 |
| Irvin L. Dallas | Reside or work | 6 th | Third | 06/30/2026 |
| Karah L. Gunther | Reside or work | 1 st | Second | 06/30/2025 |
| Shauntelle Hammonds | Reside or work | 1 st | First | 06/30/2024 |
| Dana C. Sally-Allen | Reside or work Family member of an individual who is receiving or has received services | 8 th | First | 12/31/2026 |
| Malesia A. Taylor | Reside or work Family member of an individual who is receiving or has received services | 6 th District Employment | Third | 12/31/2026 |
| Eduardo P. G. Vidal | Reside or work Family member of an individual who is receiving or has received services | 2 nd | Second | 12/31/2024 |
| Stephen Willoughby | City Employee | 4 th | First | 06/30/2025 |
| Ashley Young | Reside or work | 3 rd | First | 12/31/2024 |
| Honorable Cynthia I. Newbille | Council Member | 7 th | Fourth | 12/31/2024 |

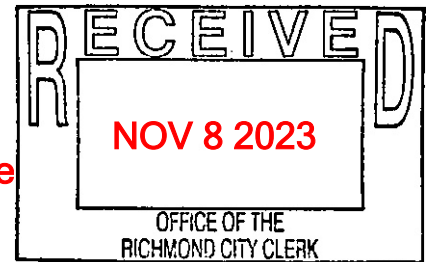
Contact:

Meleese Evans, Executive Assistant to the Executive Director and Board of Directors
 Richmond Behavioral Health Authority
 107 South 5th Street, 3rd Floor
 Richmond, Va. 23219
 804-819-4002 (o)
evansm@rbha.org



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Force



(Name of Authority, Board, Commission or Task Force)

RICHMOND BEHAVIORAL HEALTH AUTHORITY

Title: Ms.

Name: Portia Allman Porti

Home Address: 001930 ACCOMMODATION ST RICHMOND VA 23223

Home Telephone: 8042015862

Home Fax:

Personal E-Mail Address: portiaallman15@gmail.com

Employer:

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Bachelor's degree in Social Work from Virginia Commonwealth University; Current resident of the city of Richmond; Current RRHA resident

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

None

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

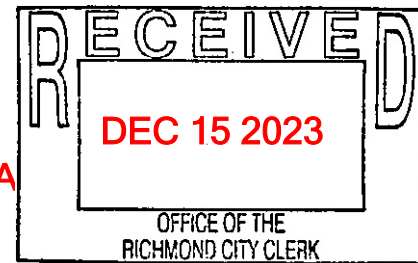
I can submit my resume via email

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

RICHMOND BEHAVIORAL HEALTH AUTHORITY

Title: Rev.
Name: Aria M. Kirkland-Harris
Home Address: 002600 E CARY ST APT 5112 RICHMOND VA 23223
Home Telephone: 2022536128 Home Fax:
Personal E-Mail Address: ariamichal@gmail.com
Employer: Ebenezer Baptist Church
Job Title: Director of Stewardship & Community Development How Long?
Business Address: 000216 W LEIGH ST RICHMOND VA 23220
Business Telephone: 8046433366 Ext: 07 Business Fax:
Business E-Mail Address: aria.kirkland-harris@ebenezerrva.org
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- Director of Stewardship & Community Development, Ebenezer Baptist Church of Richmond, VA (2021-present)
Graduate Fellow, The Katie Geneva Cannon Center for Womanist Leadership at Union Presbyterian Seminary, Richmond, VA (2020-2023)
Ministry Assistant for Administration & Development, Baptist General Convention of Virginia, Richmond, VA (2020-2021)
Community Relations Coordinator, Richmond Hill, Richmond, VA (2018-2020)
Self-Employed Fundraising Consultant (2016-2018)
Founding Regional Director, The Expectations Project, Washington, DC (2013-2016)
Elementary Teacher, District of Columbia Public Schools (2009-2012)

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

Development Manager, United Negro College Fund, Fairfax, VA (2007-2009)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BA, Political Science & Psychology - Columbia University (New York, NY)
M.Ed, Curriculum & Instruction - George Mason University (Fairfax, VA)
M.Div, School of Theology at Virginia Union University (Richmond, VA)*

Other Community Involvement:

Reconnect Jackson Ward Steering Committee (2022)

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Member, Ebenezer Baptist Church (Jackson Ward)
Richmond Hill (former resident 2018-2020)*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

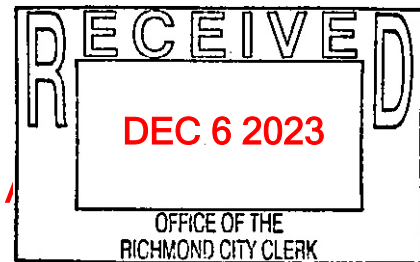
Historic Jackson Ward Association newsletter

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

RICHMOND BEHAVIORAL HEALTH AUTHORITY

Title: *Ms*

Name: *Anika Richburg Anika*

Home Address: *008128 BROWN AVE WEST POINT VA 23181*

Home Telephone: *8047749572*

Home Fax:

Personal E-Mail Address: *anikar@saara.org*

Employer: *SAARA of Virginia*

Job Title: *Deputy Director*

How Long?

Business Address: *002222 MONUMENT AVE RICHMOND VA 23220*

Business Telephone: *804-762-4445*

Ext:

Business Fax:

804-762-4333

Business E-Mail Address: *info@saara.org*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *No* If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Bachelor of Arts - Communication Studies
Expertise in community based organizations providing support, resources and training to residents across the state of Virginia
Experience in behavioral health with a focus on substance use disorders and mental health supports.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Board of Directors, Richmond Henrico Public Health Foundation - 2022 - Present

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond Boards and commissions website

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Social Services Advisory Board

*Vacancies as of
May 12, 2024*

The board shall consist of **nine members**, all of whom shall be **citizens of the City**.

The Director of Social Services shall assign an employee to act as secretary of the board.

(Assigned to the Education and Human Services Standing Committee)

| Current Vacancy | | | | |
|---------------------------|--------------------------|----------------------|-----------------------------------|------------|
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Maureen Brookes | Citizen of City | 3 rd | First | 09/26/2023 |
| | | | <i>Not desiring reappointment</i> | |
| Reverend Robin D. Mines | Citizen of City | 5 th | First | 03/26/2024 |
| | | | <i>Resigned</i> | |
| Cassandra Shaw | Citizen of City | 9 th | Second | 10/21/2023 |
| | | | <i>Term limit</i> | |
| Current Membership | | | | |
| Member Name | Criteria for Appointment | Live / Work District | Term | Terminate |
| Jameson Ryan Babb | Citizen of City | 5 th | First | 09/26/2027 |
| Timika Cousins | Citizen of City | 7 th | First | 06/23/2024 |
| Preston A. Page | Citizen of City | 6 th | Second | 06/22/2025 |
| Lisa Specter-Dunaway | Citizen of City | 5 th | First | 01/11/2026 |
| Sherrell Thompson | Citizen of City | 7 th | First | 04/22/2027 |
| Kimberley Young | Citizen of City | 7 th | First | 09/10/2024 |

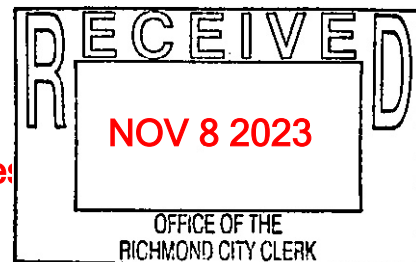
Pamelia Watts
 Management Analyst I
 Department of Social Services
 900 E. Marshall St.
 Richmond, Va. 23219
 804-646-3112 (o)
pamelia.watts@richmondgov.com

Trina.Louis@richmondgov.com - Manager



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SOCIAL SERVICES ADVISORY BOARD

Title: Ms.

Name: Portia Allman Porti

Home Address: 001930 ACCOMMODATION ST RICHMOND VA 23223

Home Telephone: 8042015862

Home Fax:

Personal E-Mail Address: portiaallman15@gmail.com

Employer:

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Bachelor's degree in Social Work from Virginia Commonwealth University; Current resident of the city of Richmond; Current RRHA resident

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

None

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

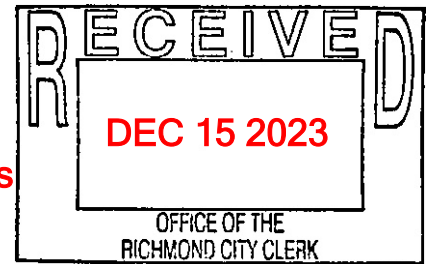
I can submit my resume via email

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SOCIAL SERVICES ADVISORY BOARD

Title: Rev.
Name: Aria M. Kirkland-Harris
Home Address: 002600 E CARY ST APT 5112 RICHMOND VA 23223
Home Telephone: 2022536128
Personal E-Mail Address: ariamichal@gmail.com
Employer: Ebenezer Baptist Church
Job Title: Director of Stewardship & Community Development
Business Address: 000216 W LEIGH ST RICHMOND VA 23220
Business Telephone: 8046433366 Ext: 07
Business E-Mail Address: aria.kirkland-harris@ebenezerrva.org
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No
Are You A City Resident? Yes

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- Director of Stewardship & Community Development, Ebenezer Baptist Church of Richmond, VA (2021-present)
Graduate Fellow, The Katie Geneva Cannon Center for Womanist Leadership at Union Presbyterian Seminary, Richmond, VA (2020-2023)
Ministry Assistant for Administration & Development, Baptist General Convention of Virginia, Richmond, VA (2020-2021)
Community Relations Coordinator, Richmond Hill, Richmond, VA (2018-2020)
Self-Employed Fundraising Consultant (2016-2018)
Founding Regional Director, The Expectations Project, Washington, DC (2013-2016)
Elementary Teacher, District of Columbia Public Schools (2009-2012)

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

Development Manager, United Negro College Fund, Fairfax, VA (2007-2009)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

BA, Political Science & Psychology - Columbia University (New York, NY)
M.Ed, Curriculum & Instruction - George Mason University (Fairfax, VA)
M.Div, School of Theology at Virginia Union University (Richmond, VA)

Other Community Involvement:

Reconnect Jackson Ward Steering Committee (2022)

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Member, Ebenezer Baptist Church (Jackson Ward)
Richmond Hill (former resident 2018-2020)

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

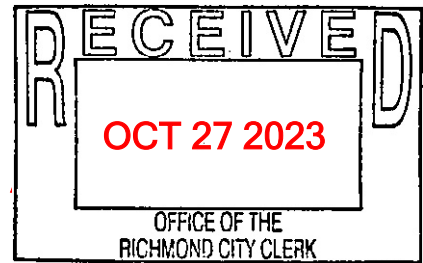
Historic Jackson Ward Association newsletter

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SOCIAL SERVICES ADVISORY BOARD

Title: _____

Name: *Ann Kramer*

Home Address: *000901 PORTER ST 201 RICHMOND VA 23224*

Home Telephone: *9195183717* Home Fax: _____

Personal E-Mail Address: *Ann@lifepuzzle.com*

Employer: *Self/ good 4U LLC*

Job Title: *President* How Long? *30*

Business Address: *000901 PORTER ST 201 RICHMOND VA 23224*

Business Telephone: *9195183717* Ext: _____ Business Fax: _____

Business E-Mail Address: *Ann@lifepuzzle.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County? _____

Are You A City Resident? *Yes* If Yes, Which City Council District? *6* Number of Years? *4*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*BSW 1976 VCU
MeD 1991 ODU Early Childhood Development
MwS 1991 William and Mary, Counseling
EdS 1993 William and Mary, Counseling
Good 4U LLC is a counseling, training business using a wholeness based framework for human development. www.lifepuzzle.com*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Manchester Alliance Board
Richmond Heritage Federal Credit Union*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Wholeness Now!

Welcome to the Life Puzzle Center. My name is Ann Kramer and I created the Life Puzzle. Wholeness grounds all the work we do and the Life Puzzle is the framework we use to teach wholeness. Here's why:

I was trained through traditional colleges (see bio) in the social work and counseling fields. There I learned all about disease and disorders and how to work with clients. But even as I was being trained, it seemed to me that something very important was missing. Early on I recall saying to professors—"Everything you're teaching me is how to fix people after they're broke—but nowhere are you teaching me how to help people not get broke in the first place. When are you going to present that information?"

What I got back was mainly snickers and sneers as they told me that while that might be useful information, the reality was that too many people needed to be 'fixed' now and that was more important. But I persisted because while I was willing to admit that people needed help—I also said "Unless we add this other side of the equation—we'll end up with a 'fix it after it's broke system' as the only option to help people." And that didn't make any sense to me.

And that's exactly what has happened. Today, 15.5 million people are taking antidepressants. Mental health has developed itself into a disease/ disorder and a fix it after it's broke system. Millions of people are walking into a system expecting to be helped without realizing that mostly that system is interested in reducing symptoms and problems. Few of the professionals who have been trained in this mainstream system have anything more than the most rudimentary knowledge of Wholeness—if even that.

But I never gave up on the idea of helping people learn how to create whole lives as the basis for the work I did as a counselor and coach. At the least, if someone was having a problem—I wanted to help them deal with it in such a way that the long-term outcome was wholeness and a vibrant life and NOT simply symptom reduction. Once I realized that the mainstream system was not going to focus on teaching professionals how to help clients build whole lives, I set off on my own to discover how to do that. I spent the next 10 years learning a wide-variety of information that honored the physical, emotional, thinking, sexual and spiritual aspects of wholeness while applying it in real life, day-to-day terms.

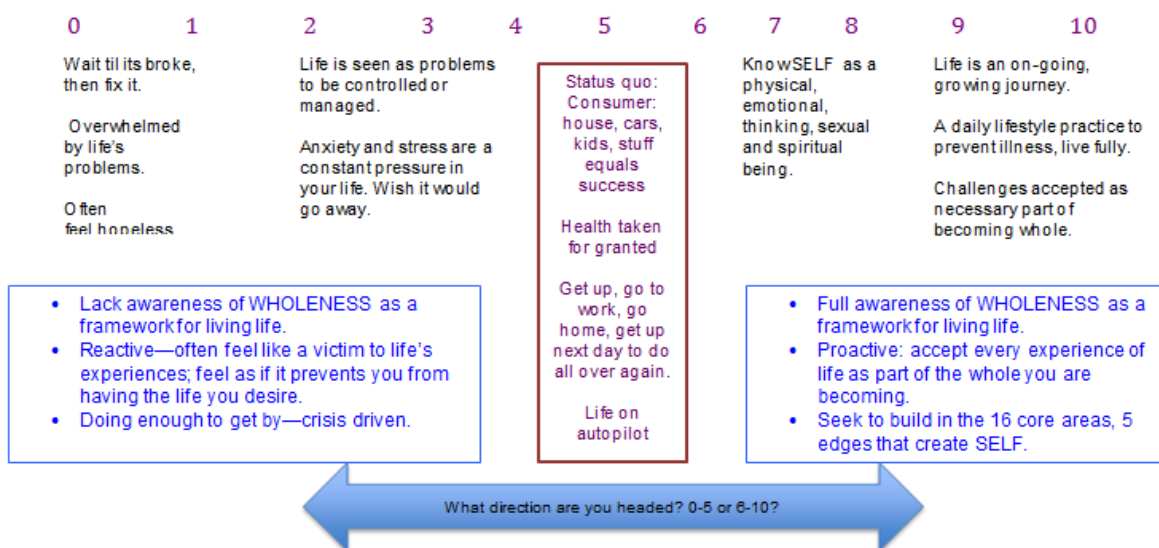
The result is the Life Puzzle model. It is a practical framework for building wholeness. To learn more, click on the "What is the Life Puzzle" section.

You have a choice today. You can accept the mainstream mental health system and focus on removing the immediate ‘problem’ you have whether it is depression, anxiety, whatever. You’ll likely receive a prescription and experience symptom relief and that may be more than enough for you. Or you can step back and look at what’s going on in your life right now and decide to go past symptom relief and head towards Wholeness. I can’t tell you what the right choice is, but I can pretty much guarantee that if you choose Wholeness—in the long run you’ll have a much more vibrant, full life.

So, if you’re intrigued, continue to explore the site. You’ll be introduced to Wholeness and the Life Puzzle model we use as the framework for wholeness. Another option is to watch on Social Media @lamlifepuzzle. [YouTube](#), [TikTok](#) and [Instagram](#) all offer short videos under the handle, @lamlifepuzzle. YouTube has longer videos and if you go through the first 10 (they’re numbered 1-10), it will give you a good foundation in the Life Puzzle model and show you how Wholeness works as a framework for building your life. There are books, blogs and recommendations of other places you can go as you actively work towards Wholeness as the outcome of your efforts in dealing with life’s challenges!

The WHOLENESS CONTINUUM

It's a choice!



❖ **It's not so much where you are on the Wholeness Continuum....it's what direction are you headed?**
 0-5 reflects lack of awareness of Wholeness—not using it as a framework for defining your life efforts.
 6-10 reflects awareness of Wholeness—using it as a framework for defining your life efforts.

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www.lifepuzzle.com



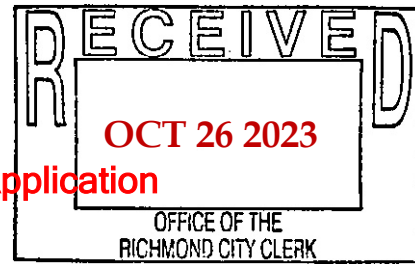
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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

(Please Print or Type)



| | |
|--|----------------------------------|
| Name of Authority, Board, Commission or Task Force: Social Services Advisory Board | |
| Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: | |
| Last Name: Poulin | First Name: Nicole |
| Home Street Address: 6648 Wexford Lane | Home Telephone: 804-627-3928 |
| Home City, Zip Code: Richmond, VA 23225 | Home Fax: |
| Personal E-Mail Address: nlpoulin5@gmail.com | |
| Employer: Virginia Department of Social Services | |
| Job Title: Executive Director, Family and Children's Trust Fund (FACT) | How Long? 7.5 years |
| Business Street Address: 801 E. Main Street | Business Telephone: 804-310-1520 |
| Business City, Zip Code: 23219 | Business Fax: |
| Business E-Mail Address: nicole.poulin@dss.virginia.gov | |
| Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | |
| Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county? | |
| Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4th Number of years? 6.5y | |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | |
| If yes, please provide information on the nature of the contract. | |
| Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: | |
| I have over 30 years of professional experience working on issues impacting vulnerable populations. I have worked in both direct services and at the state policy level on matters directly related to family violence, child abuse & neglect, sexual violence, homelessness and housing insecurity, suicide, bullying, teen pregnancy, and health care access. I have participated in multiple trainings and course work focused on these and related issues in addition to those focused on leadership and management skills. I am familiar with both state and federal legislation, policies, guidance, practices and challenges impacting social services operations. I also hold a B.S. degree from Old Dominion University in sociology with a focus on criminology. | |

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

| |
|--|
| Entity: _____ Date(s) Served: _____ Office(s) Held: _____ |
| Entity: _____ Date(s) Served: _____ Office(s) Held: _____ |
| Entity: _____ Date(s) Served: _____ Office(s) Held: _____ |

Other community involvement:

- Greater Richmond Stop Child Abuse Now (SCAN)- Certified Trainer of Darkness to Light, Stewards of Children Child Sexual Abuse Program, 2013-present
- Richmond Animal League, Gracie's Guardians Program~ Fundraising and Community Outreach and Education, 2015-2019
- Salem's Light Dog Rescue- Foster and Outreach 2020-present
- Central VA Friends of Petersburg Animal Control and Care- Volunteer Coordinator, Fundraising, Animal Shelter Support 2022-present
- Maymont Park~ Zoology Volunteer, 2019
- Edgehill Townhouse Community Association~ Board Member, 2013-2018

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Resume is included with the submission of this document- there is no option to attach it.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Lisa Specter-Dunaway, Vice-Chair, Richmond Social Services Advisory Board

Signature: Nicole Poulin

Digitally signed by Nicole Poulin
Date: 2023.10.2 11:47:49 -04'00'

Date:

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

NICOLE POULIN

6648 Wexford Lane, Richmond, VA 23225 (804)627-3928~ NLPoulin5@gmail.com

SUMMARY:

Extensive experience in collaborative program design and implementation in both nonprofit and governmental fields; Proven record of providing technical assistance for organizations resulting in increased effectiveness and operational capacity; Over 10 years of experience working in management positions within nonprofits; Over 15 years of experience in leadership positions within state government, primarily in a funding capacity; Expertise in working across organizations and specializations to collaborate on projects; Comprehensive understanding of intersectionality of systems of social injustice; Excellent ability to analyze and communicate complex issues to effectively mobilize individual, organizational and community action to problem solve

EMPLOYMENT

VIRGINIA DEPARTMENT OF SOCIAL SERVICES

Executive Director, Family and Children's Trust Fund of Virginia (FACT), 3/16-present

- ❖ Executive oversight of FACT including:
 - Serves as Executive Director for a state advisory board for the Commonwealth of Virginia
 - Designs and oversees grant processes to administer public/private funding to local community programs throughout Virginia
 - Leads collaborative efforts with multiple state agencies, advocacy organizations, private foundations, and local providers
 - Coordinates and supports all activities and functions of a gubernatorial appointed Board of Trustees to ensure compliance with all regulations and laws as applicable to public entities
 - Supports communities throughout Virginia in developing programs and services through the provision of technical assistance and development of evaluation measures
 - Provides leadership and oversight for FACT committees
 - Convenes and coordinates the Child Abuse and Neglect Prevention Advisory Committee, one of three Citizen Review Panels in Virginia as mandated by federal statute
 - Leads development and publication of nationally distributed issue briefs related to family violence and trauma informed care- including in-depth analysis of systemic issues of injustice as related to race, poverty and gender
 - Leads budget development and oversight, manage accounting software, and oversee contracts and grants
 - Manages and monitors all transactions with Department of Treasury as directed by FACT Board in compliance to applicable regulations
 - Supervises one staff position

VIRGINIA DEPARTMENT OF MEDICAL ASSISTANCE SERVICES- RICHMOND OFFICE

Program Manager, Special Projects, 9/14-3/16

- ❖ Managed of Medicaid Special Projects including:
 - Researched, developed, managed, implemented and evaluated projects for Managed Care and Coordinated Care to include special populations into current and new delivery systems

- Led the Maternal Infant Improvement Project, a collaborative, interdisciplinary team focused on increasing access to maternity services for Medicaid populations through state and community based approaches
- Conducted strategic planning sessions to prioritize annual strategies focused on increasing access to care
- Oversaw research and outreach efforts to increase communication with and access to Federally Qualified Health Centers (FQHCs) and Rural Health Centers (RHCs)
- Participated on state and national committees and training events focused on increasing access and quality of Medicaid covered services
- Worked with for-profit and nonprofit Manage Care Organizations to maximize qualitative and quantitative outcomes
- Supervised two staff positions

VIRGINIA DEPARTMENT OF HEALTH– RICHMOND OFFICE

Violence Prevention Manager 12/10-9/14

- ❖ Management of Sexual, Domestic, Youth Violence and Suicide Prevention Unit including:
 - Collaboratively designed and oversaw of state wide grant allocations annually for prevention and treatment of family, sexual, youth violence and suicide
 - Interpreted federal and state laws, regulations, policy and procedures; wrote, negotiated, monitored contracts and other agreements
 - Served as Principal Investigator for Virginia’s CDC Rape Prevention Education Program
 - Administered and distributed financial awards to local program and state advocacy agencies according to state procurement processes and regulations
 - Provided technical assistance to nonprofit and local government grantees on programmatic, organizational and financial issues including the provision of guidance on implementation of Generally Accepted Accounting Principles (GAAP)
 - Conducted training and presentations on dynamics of family violence
 - Developed, monitored and reported on data evaluation measures and fiscal budgets for Centers for Disease Control and Prevention (CDC)
 - Coordinated state-level committees, training events and public awareness/ marketing activities focused on family violence prevention and intervention
 - Supervised four staff positions

VIRGINIA DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT -RICHMOND OFFICE

Program Manager 2/07-12/10

- ❖ Management for Homeless and Special Needs Housing Unit including:
 - Oversaw approximately 26 million dollars in state wide allocations from five separate funding sources annually
 - Interpreted federal and state laws, regulations, policy and procedures; wrote, negotiated, monitored contracts and other agreements
 - Developed and implemented grant opportunities for nonprofits and local governments in Virginia for the prevention and intervention of homelessness
 - Establishment of systems for contract management and monitoring that included programmatic and budgetary components
 - Provided technical assistance to nonprofit and local government grantees on programmatic, organizational and financial issues including the provision of guidance on implementation of Generally Accepted Accounting Principles (GAAP)

- Coordinated state-level committees, training events and public awareness activities focused on issues associated with homelessness and poverty
- Supervised of three staff positions

Program Administrator 10/06-2/07

- ❖ Monitor for Homeless and Special Needs Housing Unit including:
 - Oversaw financial and program services focused on the prevention and intervention of homelessness throughout Virginia
 - Provided technical assistance to nonprofit and local government grantees on programmatic, organizational and financial issues
 - Provided oversight and support for compliance with state and federal guidelines related to funding for homeless programs throughout Virginia

SAMARITAN HOUSE, INC.-VIRGINIA BEACH

Program Director 1/06-8/06

- ❖ Director for a community based nonprofit serving individuals families facing family violence and homelessness including:
 - Supervised and managed four departments (17 staff members) in the provision of direct services related to victims of family violence and homelessness
 - Oversight for the acquisition and administration of municipal and private foundation grants totaling over one million dollars
 - Participation on multiple committees and coordinating councils targeting services and issues related to family violence and underserved, economically disadvantaged populations
 - Provided written and oral updates on services to Board of Directors
 - Provided of public relations, marketing and fund raising efforts focused on issues related to family violence and underserved, economically disadvantaged populations

Director of Program Development 3/04-12/05

- ❖ Program Developer for a community based nonprofit serving individuals and families facing family violence and homelessness including:
 - Identified of programmatic organizational needs
 - Acquired and administrated municipal and private grants to develop and maintain organizational programs
 - Supervised and managed three departments (six staff positions) in the provision of direct services related to victims of domestic violence and homelessness
 - Participated on multiple committees and coordinating councils targeting services and issues related to underserved, economically disadvantaged populations
 - Provided public relations/fund raising efforts for issues related to the organization, underserved, economically disadvantaged populations in the media and community events

PORTSMOUTH COMMUNITY HEALTH CENTER-PORTSMOUTH

Director of Case Management and Outreach Services 1/00 -2/04 (subcontracted for position 1/00-12/00)

- ❖ Director of a human services within a community based nonprofit health care program serving underserved, economically disadvantaged populations
 - Acquired and administered municipal and private foundation grants to develop and maintain organizational programs

- Cultivated and maintained relations with community stakeholders throughout the region
- Oversaw programmatic and financial management of home visiting programs focused on high risk populations, adolescent pregnancy prevention programs and adult chronic disease case management services
- Coordinated community coalitions and activities focused on improving health outcomes
- Supervision of three departments (8 staff)
- Completed financial and programmatic reports for Board of Directors and funders

PORTSMOUTH BETTER BEGINNINGS COALITION, INC.-PORTSMOUTH

Executive Director, 8/98-12/00

- ❖ Director of a community based nonprofit community coalition focused on teen pregnancy prevention
 - Acquired and administered funding from private sources to develop and maintain organization services
 - Cultivated and maintained relationship with stakeholders throughout the region
 - Provided oversight of administration processes and services for underserved and economically disadvantaged populations
 - Facilitated community meetings, public awareness campaigns and events
 - Coordinated Board of Directors meetings and reported on fiscal and programmatic progress
 - Coordinated public relations activates via community speaking events and media appearances

FRIENDS OF THE NORFOLK JUVENILE COURT-NORFOLK

Spousal Abuse Friend and Educator (SAFE) PROGRAM Coordinator, 9/95-8/98

- ❖ Manager of a court advocacy program for victims of family violence
 - Acquired municipal and private grants to develop and maintain organizational programs
 - Developed and reported on evaluation measures for stakeholders and funders
 - Provided oversight of direct services to victims of family violence
 - Conducted training for community groups, volunteers and members of the legal community
 - Conducted public relations and media events
 - Supervised one staff position and 15 volunteer positions

(SAFE) PROGRAM Victim Services Assistant, 7/94-8/95

- ❖ Court Advocate for victims of family violence
 - Provided crisis counseling, court advocacy and referrals to victims of sexual and family violence
 - Recruited and trained volunteers and interns
 - Acquired private and municipal grants for services

YWCA WOMEN IN CRISIS SHELTER-NORFOLK

Crisis Counselor, 1993-94

- ❖ Crisis Counselor for victims of sexual and family violence
 - Provided of crisis counseling through hotline calls and 1:1 meetings
 - Provided of safety planning through hotline calls and 1:1 meetings

JOB-RELATED EXPERIENCE AND TRAINING

- Graduate of Lead Virginia Program, 2021
- Completed multiple training/workshops related to the provision of human services, policy development and implementation, 1992-present

- Participated in multiple training sessions on organizational management, 1994-present
- Certified facilitator of *Stewards of Children, Darkness to Light, Child Sexual Assault Prevention Program*; 2011-present
- Certified in Mental Health First Aid through the VA Department of Behavioral Health and Developmental Services; 2014-present
- VA Department of Criminal Justice certified trainer of law enforcement on the issue of family violence ~ Richmond, VA; 1997
- Completed training for assisting and counseling HIV/AIDS infected people ~ Norfolk, VA; 1994
- Volunteer training to work in a foster care home for children with HIV/AIDS ~ Bloomfield, CT 1992-93
- Network Against Domestic Violence, Volunteer Crisis Counselor training~ Enfield, CT; 1992

FORMAL EDUCATION AND COURSE WORK

- Old Dominion University, Norfolk, Virginia-B.S., Sociology/Criminology Major, 1995
- Case Western University, Coursera Course, “Women In Leadership: Inspiring Positive Change”, 2015
- Commonwealth Management Institute Program, 2010
- Bank of America Nonprofit Management Program, 2005-2006

PROFESSIONAL ASSOCIATIONS AND COMMITTEES

- Governor’s Trauma-Informed Care for Children Working Group, 2018 (present)
- Virginia Department of Social Services Three Branch Team, Implementing the Families First Prevention Services Act in Virginia, 2016-present
- Commonwealth Management Association, 2010-present
- FACT Editorial and Planning Committee, 2010-present
- FACT Child Abuse and Neglect Committee, 2012-present
- Virginia Department of Social Services Domestic Violence Action Committee, 2010-present
- Virginia Anti-Human Trafficking Coordinating Committee, 2015
- Virginia Department of Education Family Life and Health Services Strategic Planning Committee, 2010-2014
- Virginia Sexual and Domestic Violence Alliance Action Taskforce on Child Advocacy, 2010-2014
- National Council of Rape Prevention Education Directors, Representative for Region III, 2010-2014
- Virginia Department of Criminal Justice Services, VSTOP Advisory Committee, 2010-2014
- Virginia Department of Health and Virginia Sexual and Domestic Violence Action Alliance, Sexual Violence Prevention State Workgroup, 2010-2014
- Virginia State Crime Commission Domestic Violence and Sexual Assault Funding Study Workgroup, 2013-2014
- VCU’s Partnership for People With Disabilities, Leadership for Empowerment and Abuse, Protection Steering Committee and Curriculum Review Subcommittee, 2014

PROFESSIONAL RECOGNITIONS

- **Virginia Women Leading Government, Spotlight Recognition, 02/2022-** for recognition of public service and leadership in Virginia government
- **DMAS Acknowledgement of Extraordinary Contribution, 11/2015-** for leadership of the Maternity and Infant Improvement Project (MIIP) “...her knowledge from previous jobs has definitely been an asset to the Division as we move forward with enhancements to project to

provide better access to moms and children. Nicole's extroverted nature provides her with the ability to discuss issues with both internal and external parties, understand their concerns and work on a 'win-win' resolution. She keeps the team on track and accountable to ensure necessary changes re moving forward in a timely manner."

- **DMAS Acknowledgement of Extraordinary Contribution, 4/2015**-*"extraordinary performance" for participation on the project implementation team for Governor McAuliffe's A Healthy Virginia Initiative focused on expansion of the Smiles for Children dental program*
- **VDH Acknowledgement of Extraordinary Contribution, 2/2013**-*"exceptional program management and fiscal responsibility during the final year of the six year funding cycle for the CDC Rape Prevention Education (RPE) grant."*
- **DHCD Employee Recognition, 4/2010**-*"recognition of efforts for effectively communicating agency actions and positions associated with compliance of federal grant regulations during a federal monitoring"*
- **DHCD Employee of the Month, 5/2009**-*"extraordinary performance for initiating a collaborative project with other state agencies to provide organizational support for service providers"*
- **DHCD Employee Recognition, 5/2009**-*"recognition of efforts for ensuring staff met deadlines associated with 350 contracts, 450 quarterly reports and shortened time frame to meet deadlines set by the Governor's office while reviewing stimulus funding requirements and tracking the year-end and year start documentation for over 350 contracts"*

VOLUNTEER WORK

- Greater Richmond Stop Child Abuse Now (SCAN)- Certified Trainer of Darkness to Light, Stewards of Children Child Sexual Abuse Program, 2013-present
- Richmond Animal League, Gracie's Guardians Program~ Fundraising and Community Outreach and Education, 2015-2019
- MOMS VA Dog Rescue~ Community Outreach and Foster, 2019-present
- Petersburg Virginia Animal Control and Care- Dog walker and trainer
- Maymont Park~ Zoology Assistant, 2019
- Edgehill Townhouse Community Association~ Board Member, 2013-2018