



# City of Richmond

900 East Broad Street  
Richmond, VA 23219  
www.rva.gov/office-city-clerk

## Agenda

### Organizational Development Standing Committee

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Monday, March 7, 2022

5:00 PM

Council Chamber, 2nd Floor - City Hall  
Virtual Meeting

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**To access the meeting via Microsoft Teams or phone, please use the link or phone number provided on the agenda. This meeting will take place at the conclusion of the Special Council meeting scheduled for the same date and time.**

This meeting will be held through electronic communication means pursuant to the current ongoing declaration of a local emergency concerning the COVID-19 pandemic confirmed by Res. No. 2020-R025, adopted March 16, 2020, and as permitted by section 2.2-3708.2(A)(3) of the Virginia Freedom of Information Act. This meeting will be open to participation through electronic communication means by the public and closed to in-person participation by the public. Less than a quorum of the Organizational Development Standing Committee will assemble in the Council Chamber on the 2nd floor of City Hall at 900 East Broad Street in Richmond, Virginia 23219, and most Council members will participate by teleconference/videoconference via Microsoft Teams.

The public will have the option to provide their comments by teleconference/videoconference via Microsoft Teams, or in writing via email. Interested citizens who wish to take advantage of either option, must do so prior to 10:00 a.m., on Monday, March 7, 2022, by calling the Office of the City Clerk at (804) 646-7955 and selecting option 3, or sending written comments or virtual comment requests to [CityClerksOffice@rva.gov](mailto:CityClerksOffice@rva.gov). All written comments received prior to the deadline will be provided to all members of the committee prior to the beginning of the meeting and will be included in the record of the meeting.

To access the meeting, you have the following options:

1. Watch the meeting via Microsoft Teams by clicking the below link.

<https://tinyurl.com/OD-March>

2. Listen to the meeting audio only from your phone by dialing \*67-804-316-9457 and when prompted, enter conference ID: 443 836 233#.
3. Watch the meeting livestream at <https://richmondva.legistar.com/Calendar.aspx>

#### Call to Order

#### Electronic Meeting Announcement

## Roll Call

## Citizen Speaker Guidelines

## Approval of Minutes

[CD.2022.050](#) February 7, 2022 Organizational Development Standing Committee Meeting Minutes

**Attachments:** [20220207 - O.D. Minutes - DRAFT](#)  
[20220207\\_OD\\_Written Comment\\_Redacted](#)

## Reports from City Administration, Council Staff and Other Parties

1. Council Chief of Staff Updates ~ Joyce Davis, Interim Council Chief of Staff
  - Civilian Review Board - City Council and Administration Proposed Next Steps
  - Third Floor Office Renovations
  - Recruitment
  - VCU Reimagining Council Agencies Study Timeline

## Reports of Standing Committees

None

## Consideration of Appointments to Boards, Commissions and Similar Entities

None

## Paper(s) for Consideration

1. [ORD. 2021-345](#) To amend ch. 2, art. VI of the City Code by adding therein a new div. 6, consisting of §§ 2-1301.1-2-1301.20, concerning collective bargaining, for the purpose of providing for collective bargaining with certain City employees.

**Patrons:** Ms. Trammell, Ms. Nye and Vice President Robertson

**Attachments:** [Ord. No. 2021-345](#)

### **Legislative History**

|          |  |   |
|----------|--|---|
| 12/13/21 | City Council                               | introduced and referred to the Governmental Operations Standing Committee   |
| 12/15/21 | Governmental Operations Standing Committee | forwarded with no recommendation to the City Council                        |
| 1/10/22  | City Council                               | continued and referred to the Organizational Development Standing Committee |

|         |  |  |
|---------|--|--|
| 2/7/22  | Organizational Development<br>Standing Committee | recommended for continuance to the City<br>Council                                     |
| 2/14/22 | City Council                                     | continued and referred back to the<br>Organizational Development Standing<br>Committee |

2. [ORD.  
2021-346](#) To amend ch. 2, art. VI of the City Code by adding therein a new div. 6, consisting of §§ 2-1301.1-2-1301.21, concerning collective bargaining, for the purpose of providing for collective bargaining with certain City employees.

**Patrons:** Mayor Stoney

**Attachments:** [Ord. No. 2021-346](#)

**Legislative History**

|          |  |  |
|----------|--|--|
| 12/13/21 | City Council                                     | introduced and referred to the Governmental<br>Operations Standing Committee           |
| 12/15/21 | Governmental Operations<br>Standing Committee    | forwarded with no recommendation to the<br>City Council                                |
| 1/10/22  | City Council                                     | continued and referred to the Organizational<br>Development Standing Committee         |
| 2/7/22   | Organizational Development<br>Standing Committee | recommended for continuance to the City<br>Council                                     |
| 2/14/22  | City Council                                     | continued and referred back to the<br>Organizational Development Standing<br>Committee |

**Discussion Item(s)**

None