

INTRODUCED: September 26, 2022

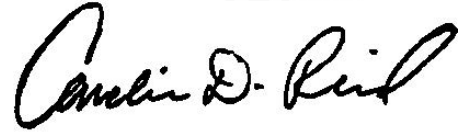
AN ORDINANCE No. 2022-275

To authorize the Chief Administrative Officer, for and on behalf of the City of Richmond, to execute a Legacy Nexus Foundation Grant Contract between the City of Richmond and the Legacy Nexus Foundation, for the purpose of implementing a skilled trades training credentialing program.

Patrons – Mayor Stoney and Ms. Lambert

Approved as to form and legality
by the City Attorney

**A TRUE COPY:
TESTE:**



City Clerk

PUBLIC HEARING: NOV 14 2022 AT 6 P.M.

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That the Chief Administrative Officer, for and on behalf of the City of Richmond, be and is hereby authorized to execute a Legacy Nexus Foundation Grant Contract between the City of Richmond and the Legacy Nexus Foundation for the purpose of implementing a skilled trades training credentialing program. The Legacy Nexus Foundation Grant Contract shall be approved as to form by the City Attorney and shall be substantially in the form of the document attached to this ordinance.

§ 2. This ordinance shall be in force and effect upon adoption.

AYES: 9 NOES: 0 ABSTAIN: _____

ADOPTED: NOV 14 2022 REJECTED: _____ STRICKEN: _____



City of Richmond

Intracity Correspondence

O&R REQUEST

DATE: September 26, 2022 **EDITION:** 1

TO: The Honorable Members of City Council

THROUGH: The Honorable Levar M. Stoney, Mayor

THROUGH: J.E. Lincoln Saunders, Chief Administrative Officer

J.E. Lincoln Saunders / RCS Digitally signed by J.E. Lincoln Saunders / RCS
Date: 2022.09.22 09:26:27 -0400

THROUGH: Sabrina Joy-Hogg, Deputy Chief Administrative Officer for Finance and Administration
Sabrina Joy-Hogg

THROUGH: Sheila White, Director of Finance *Sheila White*

THROUGH: Jason May, Director of Budget and Strategic Planning *Jason May*

THROUGH: Reginald E. Gordon, Deputy Chief Administrative Officer for Human Services 

FROM: Caprichia Smith Spellman, Office of Community Wealth Building *Caprichia Smith Spellman*

RE: ARPA Contract with Legacy Nexus Foundation (Skilled Trades Training)

ORD. OR RES. No. _____

PURPOSE: To authorize the Chief Administrative Officer to execute grant contracts between the City of Richmond and Legacy Nexus Foundation for the purpose of implementing a skilled trades training credentialing program.

REASON: An ordinance is required to authorize the CAO to sign the grant contract on behalf of the City

RECOMMENDATION: Approval is recommended by City Administration

BACKGROUND: On October 25, 2021, the City Council of the City of Richmond approved Ordinance Number 2021-291, which accepted the first tranche of American Rescue Plan Act (ARPA) funds in the amount of \$77,439,914.00 and established the complete ARPA spend plan, which included a total of \$1,500,000 allocated to the Office of Community Wealth Building.

This grant contract establishes the working agreement between the City and Legacy Nexus Foundation regarding the use of \$150,000 of the funds allocated to the Office of Community Wealth Building.

FISCAL IMPACT / COST: N/A

FISCAL IMPLICATIONS: If the grant contract is not approved, the City will not be able to proceed with this phase of implementation of ARPA funding to support a skilled trades training credentialing program.

BUDGET AMENDMENT NECESSARY: No

REVENUE TO CITY: N/A

DESIRED EFFECTIVE DATE: Upon adoption

REQUESTED INTRODUCTION DATE: September 26, 2022

CITY COUNCIL PUBLIC HEARING DATE: October 10, 2022

REQUESTED AGENDA: Consent

RECOMMENDED COUNCIL COMMITTEE: Education and Human Services

CONSIDERATION BY OTHER GOVERNMENTAL ENTITIES: None

AFFECTED AGENCIES: Human Services

RELATIONSHIP TO EXISTING ORD. OR RES.: Ordinance Number 2021-291

REQUIRED CHANGES TO WORK PROGRAM(S): N/A

ATTACHMENTS: Grant Contract

STAFF: Caprichia Smith Spellman, Office of Community Wealth Building, 804-646-3108

LEGACY NEXUS FOUNDATION GRANT CONTRACT

THIS GRANT CONTRACT is made this ___ day of ____, 2022 between the City of Richmond, a municipal corporation and political subdivision of the Commonwealth of Virginia (the "City"), and Legacy Nexus Foundation, a Virginia non-stock corporation, authorized to transact business in the Commonwealth of Virginia (the "Recipient").

STATEMENT OF PURPOSE

- A. Section 15.2-953(A) Code of Virginia authorizes the City to make gifts and donations to any charitable institution or association, located within their respective limits or outside their limits if such institutions or association provides services to residents of the locality.
- B. By Ordinance No. 2021-291 adopted October 25, 2021, the City Council of the City of Richmond accepted and appropriated the City's first tranche of Coronavirus State and Local Fiscal Recovery Funds established under the American Rescue Plan Act of 2021 ("ARPA")
- C. Ordinance No. <INSERT ORDINANCE NUMBER> adopted <INSERT DATE OF ADOPTION> authorizes the City to enter into this grant contract providing funds in the amount of \$150,000 as a gift to the Recipient for the purposes set forth herein ("Grant Funds").

The City and the Recipient, intending to be legally bound, agree as follows:

1. **Contact Information.**

- A. The City's point of contact for purposes of this Contract is:

Caprichia Smith Spellman, Director
Office of Community Wealth Building
900 E. Broad Street, Suite 1502
Richmond, Virginia 23219
Caprichia.Spellman@rva.gov
804.646.3108

This point of contact is responsible for monitoring the Recipient's compliance with this Contract.

- B. The Recipient's point of contact for purposes of this Contract is:

Charles Wilson, Managing Partner
Legacy Nexus Foundation

2022 Sledd Street
Richmond, VA 23220
(804) 277.9789
Charles@CWConsultingGroup.com

- C. Either party may change the contact information set forth in this section by submitting a written statement that the party is making such a change and setting forth the contact information of the party's new point of contact to the other party's point of contact.

2. **Payment of Grant Funds.**

- A. The City shall pay the Grant Funds to the Recipient in one lump sum following the execution of this Agreement.
- B. The Recipient shall obligate all Grant Funds by December 31, 2024 and shall expend all Grant Funds by December 31, 2026. Should the Recipient not expend all Grant Funds by December 31, 2026 it shall return to the City all of the Grant Funds not so expended within 30 days. The Recipient shall obligate its subrecipients to the same requirements set forth in this section 2(B). This section 2(B) will survive expiration of this Contract.
- C. The Recipient may spend up to 10% of total Grant Funds on administrative costs associated with the implementation of this Contract.

3. **Scope of Services.** In consideration of the City's grant of the Grant Funds to the Recipient, the Recipient shall perform the following Scope of Services consistent with the purposes set forth in Ordinance No. 2021-291.

- A. Establish, implement and monitor success of a comprehensive skilled trades credentialing program ("Program") through the Legacy Builders S.T.E.M. Academy ("LBSA"). The Cohorts will be delivered training in 15-week sessions. The Cohort training subjects will be in either of the following: carpentry, electrical or HVAC. Successful candidates will have training for OSHA-30 certifications and will be provided career opportunities with the region's leading construction firms for full time employment.
- B. Identify ten (10) City of Richmond residents who are 17 years of age or older, have a high school diploma or GED (or will be obtaining one within one year of training completion), have a valid Driver's License (or will be eligible to obtain one within 3 months of training completion), reside in a low-income household and have a ninth-grade reading and math level aptitude.
- C. Co-enroll identified individuals with the Office of Community Wealth Building.
- D. Ensure the successful placement of 75% of participants in long-term employment

following the completion of the Program.

- E. Track the status of Program participants through the two-years following completion of the Program and provide a report to the City regarding such status.
 - F. Coordinate the delivery of wrap-around services to all Program participants.
4. **Performance Measures.** The City will use the following performance measure to evaluate whether the Recipient has performed the services required by this Contract in a manner that achieves the City's purpose in providing the Grant Funds to the Recipient:
- A. Did Recipient perform the Scope of Services in accordance with the parameters set forth in Section 3 of this Agreement?
 - B. Did Recipient provide DOL-recognized, credentialed training through the LBSA to twenty (20) City residents and meet a successful completion rate of at least 75% for prospective candidates? Metrics on attrition will begin after the initial three (3) weeks of a training for a new cohort.
 - C. Did Recipient ensure 90% placement of successful graduates of LBSA into full-time career opportunities with companies in the greater Richmond market? Successful placement will constitute at least six (6) months with the employer. (Considerations will be given to employee performance in impacting placement goal.)
 - D. Did Recipient assist twenty (20) graduates of LBSA in opening new bank checking accounts?
 - E. Did Recipient allow employees of the Office of Community Wealth Building to provide on-site case management to Program participants?
5. **Reporting.** Recipient shall:
- A. Maintain detailed records regarding all expenditures of the Fund.
 - B. Provide quarterly reports regarding the status of each activity included within the Scope of Services: Not Started, Completed less than 50 percent, Completed 50 percent or more, or Completed.
 - C. Provide an annual report no later than December 1, 2023 and each December 1 thereafter, throughout the term of this Contract, providing a narrative description of each activity included in the Scope of Services. The Recipient shall include in each narrative description:

1. The demographics served through each activity to include age, race, ethnicity, gender, household income, and Richmond City Council district, including whether the activity engages youth who live in a Qualified Census Tract. A Qualified Census Tract means a census tract in which at least 50 percent of households have an income less than 60 percent of the Area Median Gross Income (AMGI), or which has a poverty rate of at least 25 percent.
 2. Photographs pertaining to each activity (if available).
 3. Anecdotal evidence, stories, or testimony pertaining to each activity.
 4. Key performance indicators identified by the Recipient and any mandated performance indicators identified by United States Treasury Department together with reporting on how the Recipient plans to ensure that projected outcomes are achieved in an effective, efficient, and equitable manner.
- D. Complete any additional forms or reports and provide any additional information that may be reasonably required by the City.
- E. Maintain all books, records, and other documents relating to this Contract for five years following expiration of this Contract.
- F. Contractually obligate all subrecipients, if any, to abide by the same reporting requirements.
6. **American Rescue Act Plan Funding.** Recipient acknowledges that certain eligible activities are allowable uses of the Coronavirus State and Local Fiscal Recovery Fund established under the American Rescue Plan Act of 2021 (“ARPA”). Recipient agrees that it will conduct its activities in accordance with ARPA and will abide by all federal laws, rules, regulations, and guidance applicable thereto. Should the Recipient’s use of the Funds be determined ineligible for ARPA funding, Recipient shall repay all Grant Funds to the City. Grant Funds shall not be used for political activities; inherently religious activities, such as worship, religious instruction, or proselytization; or lobbying activities. This section 6 will survive expiration of this Contract.
7. **Release, Indemnity, and Insurance.**
- 7.1 **Release.** The City shall not be liable for any personal injury or property damage to Recipient or its agents, contractors, employees, invitees, licensees, officers, or volunteers irrespective of how the injury or damage is caused, and Recipient hereby releases the City from any liability, real or alleged, for any personal injury or property damage to Recipient or its agents, contractors, employees, invitees, licensees, officers, or volunteers irrespective of how the injury or damage is caused. Nothing herein shall be construed as a waiver of the sovereign immunity granted to the City by the Commonwealth of Virginia statutes and

case law to the extent that it applies. This section 7.1 will survive expiration of this Contract.

7.2 **Indemnity.** Recipient shall indemnify and defend the City and its agents, contractors, employees, officers, and volunteers from and against any and all losses, liabilities, claims, damages and expenses, including court costs and reasonable attorneys' fees, caused by, resulting from, or arising out of any claim, action, or other proceeding, including any claim, action or other proceeding that is based on, arising out of, or related to (i) Recipient's breach of this Contract, (ii) the performance of any activities under this Contract; (iii) the conduct or actions of Recipient or its agents, contractors, employees, invitees, licensees, officers, or volunteers within or outside the scope of this Contract, or (iv) any error, omission, negligent act or intentional act of Recipient or its agents, contractors, employees, invitees, licensees, officers, or volunteers. This section 7.2 will survive expiration of this Contract.

7.3 **Insurance.** The Recipient shall ensure that commercial general liability insurance with a combined limit of not less than \$1,000,000 per occurrence, insuring the Recipient and any of its agents, contractors, employees, invitees, licensees, officers, or volunteers performing services on behalf of the Recipient pursuant to this Contract, with an insurer licensed to transact insurance business in the Commonwealth of Virginia is maintained throughout the duration of this Contract. The insurance policy or policies under which the required insurance is provided shall list the City as an additional insured and shall be effective before the Recipient or its agents, contractors, employees, invitees, licensees, officers, or volunteers perform any activities contemplated by this Contract. The Recipient shall furnish the City with copies of the required additional insured endorsements and such certificates of insurance evidencing the existence of the required insurance coverage as the City may request.

8. **Acknowledgement of Donation.** The Recipient shall, in connection with any programs, events, or other matters funded in whole or in part with the Grant Funds, acknowledge the City of Richmond and the American Rescue Plan Act as a donor, contributor, or sponsor. This acknowledgement must be included on any promotional materials, brochures, publications, websites, or other visible locations. The City has the right, upon request, to review and approve any such acknowledgement. Further, the City has the right, in its sole discretion, to require the removal of its name from any such promotional materials, brochures, publications, websites, or other visible locations.

9. **Compliance Monitoring.** The City's point of contact shall monitor the Recipient's compliance with this Contract. In addition to the reports required by Section 5, the Recipient shall furnish the City's point of contact with any information reasonably requested by the City's point of contact in order to enable the City's point of contact to determine whether the Recipient is meeting or has met the performance measures set forth in this Contract.

10. **Recipient's Representations and Warranties.** The Recipient represents and

warrants as follows:

- A. The Recipient is and will be for the duration of this Contract a charitable institution or association as detailed in Section 15.2-953(A) of the Code of Virginia.
 - B. The Recipient's signatory below is duly authorized by the Recipient to enter into this Contract and thereby bind the Recipient to this Contract's terms and conditions. This Contract is signed when a party's signature is delivered by facsimile, email, or other electronic medium. These signatures must be treated in all respects as having the same force and effect as original signatures.
11. **Audit.** Pursuant to Section 2-187 of the Code of the City of Richmond, the Recipient shall, as a condition of receiving monies from the City, be subject to periodic audits of its finances and expenditures of such City monies by the City Auditor on demand and without notice. The Recipient further agrees to any audits as may be required in connection with ARPA funding and agrees to fully cooperate with the City in connection with any such audits.
12. **Contract Expiration.** This Contract will expire on December 31, 2024 unless both parties agree to renew the Contract.

Effective as of the date first written above.

RECIPIENT:

CITY:

By: _____
Charles Wilson, Managing Partner
Legacy Nexus Foundation

By: _____

Date: _____

APPROVED AS TO FORM:


Deputy City Attorney