



Governmental Operations Standing Committee

Boards & Commissions Quarterly Vacancy Report

Wednesday, February 23, 2022

Board Name	Criteria for Appointment	Applicant Name
Sister Cities Commission (13 members) (page 2)	Live or work in the City (1 vacancy)	Terone Green 2 nd District Employment (page 3)

Sister Cities Commission

*Vacancies as of
May 8, 2022*

The commission shall consist of **thirteen (13) members**, of whom at least one shall be a member of Council. The members shall be appointed by City Council. Members appointed to the commission shall either **reside or work** in the city of Richmond.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Catherine E. Nexsen	Reside or work	1 st	Third Term	05/12/2022
				<i>Term Limit</i>
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Aisha Bullard	Reside or work	2 nd	First	03/21/2025
Nin Aseeya Ra-El	Reside or work	3 rd District Employment	First Term	10/06/2024
Julianne Condrey	Reside or work	3 rd	First Term	01/09/2024
Patricia Cummins	Reside or work	2 nd District Employment	First Term	07/25/2023
Hwan Hill	Reside or work	5 th	Second Term	10/24/2023
Thomas A. Lisk	Reside or work	2 nd	Second Term	07/25/2023
Kejie Meng	Reside or work	3 rd	First Term	11/10/2023
Shirl Rhoades	Reside or work	5 th District Employment	First Term	11/28/2023
Ronald Timmons	Reside or work	2 nd District Employment	First Term	09/23/2023
My Lan Tran	Reside or work	6 th District Employment	Second Term	07/25/2023
Ann-Frances Lambert	City Council Representative	3 rd	First Term	12/31/2024
Norman E. Washington, II	Reside or work	7 th	First Term	09/09/2024

Contact:

My Lan Tran, Chair
 4611 Kayhoe Rd.
 Glen Allen, Va. 23060
 804-502-8081 (h)
 804-344-1540 (o)
aabac@aabac.org



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Sister Cities Commission	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Green	First Name: Terone
Home Street Address: 12109 Stratford Glen Drive	Home Telephone: 804-840-2238
Home City, Zip Code. 23233	Home Fax: _____
Personal E-Mail Address: Terone1@comcast.net	
Employer: Richmond Ambulance Authority	
Job Title: Chief Administrative Officer	How Long? 3 years
Business Street Address: 2400 Hermitage Road	Business Telephone: 804-254-1183
Business City, Zip Code: 23220	Business Fax: _____
Business E-Mail Address: Terone.green@raaems.org	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? _____ Number of years? _____	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract. 	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: See resume	

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
 Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Richmond Planning Commission
Date(s) Served: _____ Office(s) Held: _____

Entity: Richmond Personnel Board
Date(s) Served: _____ Office(s) Held: Chairman

Entity: Richmond Ambulance Authority
Date(s) Served: _____ Office(s) Held: Chairman

Other community involvement:

See resume

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Signature: _____

Date: 11-9-2021

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

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TERONE B. GREEN

12109 Stratford Glen Drive, Henrico, Virginia 23233, Call: 804-840-2238, terone1@comcast.net

STRENGTHENING ORGANIZATIONS THROUGH INNOVATION AND AN OUTCOMES FOCUSED LEADERSHIP APPROACH

Highly accomplished healthcare and not-for-profit executive with proven leadership in devising and executing strategies to develop new business, enter new markets, increase market share, and drive business transformation. Adept at cultivating community relationships and at forging strategic partnerships with non-profits, health agencies, government officials, and academic institutions. Excellent communication and problem-solving skills; critical change agent and tactical marketing expert with track record of launching effective campaigns and instituting best practices. Keen record of fiscal accountability with repeated success building partnerships with external stakeholders to support diversity and inclusion programs during limited institutional support. Recognized subject matter resources for developing and implementing frameworks that meaningfully connect diversity and inclusion efforts with various areas of organizational functioning.

Chief Administrative Officer Richmond Ambulance Authority

The Chief Administrative Officer (CAO) supports the Chief Executive Officer by overseeing the Authority's financial activities, as well as the administrative functions including human resources, finance, reimbursement, strategic planning, and leadership development. As part of the executive team, the CAO champions the agency's mission and culture.

July 2nd – Present

Responsible for all financial management and reporting, budget, general accounting, billing and collections.

Manages the agency's overall budget and finances and coordinates the budgeting process and timetable, Working with the Executive staff and members of senior management to develop the budget for the agency and the individual departments. Takes steps to increase revenue and reduce expenditures.

Oversees the Human Resources department, to promote a diverse, employee-oriented, high performance culture in compliance with all regulatory requirements.

Initiates staff and leadership development, Acts as leadership coach to management staff. Spearheads succession planning for the agency.

Serves as a member of the Executive staff, participating in the development and implementation of strategic initiatives, overall policies, long range planning and daily operational goals and objectives.

Develops and coordinates short and long-range business and financial plans.

Develops and implements policies and procedures for accounting, finance, budget, reimbursement, purchasing, and human resources.

Manages relationships with external entities including banks, accrediting organizations, insurance carriers, and external auditors.

Develops and implement controls, systems and procedures for effective operations and timely Monitoring and reporting.

Provides primary support to the Finance and Personnel Committees of the Board of Directors and to other Board committees as needed, working closely with senior leadership and the CEO.
Helps to enhance the Richmond Ambulance Authority "brand" through social media, website, and customer satisfaction and other sources.

National Director for State Alliance Development at the Sullivan Alliance to Transform the Health Professions Inc.

The Sullivan Alliance seeks to strengthen the capacity and quality of the nation's health workforce by increasing the number of ethnic and racial minorities within the health professions. Alliance activities focus on the intersection of health, education and workforce.

May 2012 – June 2018

Led design, development and implementation of the Sullivan Alliance Inc. national development of seven state Alliance organizations. The goal was to ensure that state Alliances are transparent, accessible and accountable, thereby improving overall service delivery. The Alliance programs utilized balanced scorecard methodologies, overlaid with geographic information systems, business objects, web and share point technologies.

Established a community diversity framework aimed at building stronger relationships with minority/majority academic institutions; expanding the reach, use and impact of the Sullivan Alliance's diversity strategic plan; and developing universally applicable inclusion language across organizational type.

Created, developed, and implemented a leadership development and mentoring initiative aimed at improving pipeline and success for underrepresented high school and university students.

Responsible for the promotion and implementation of the development of statewide and regional consortiums of high school and undergraduate minority undergraduate colleges with academic health centers-encouraging each of these Alliances to develop its own unique focus and interventions. Assist the institutional state partners to act as "pathfinders" to identify and test best practices to identify their workforce.

Oversee the strategic and programmatic diversity, equity and inclusion efforts for the Alliance partner institutions. Develop, implement and manage a metric-driven initiative designed for leadership development, student success, and improving multicultural competencies for high school and university system constituency.

Established the Sullivan Alliance's first diversity strategic plan and integrated it into the Alliance's strategic plan.

Implemented a plan for a diversity certification program aimed at improving recruitment and retention efforts for Alliance partner institutional faculty, staff and students. Created, developed and implemented an Alliance-wide initiative aimed at the personal, professional, and development of male collegiate students of color.

Treasurer/ Chief Financial Officer-W. Montague Cobb National Medical Association Health Institute Inc July 2017-2020 (Board Elected Position/ Responsibility)

The W. Montague Cobb Institute conducts studies and offers recommendations for the elimination of health disparities that affect African Americans and other populations of color. In 2004, the National Medical Association launched the Institute to examine underlying causes of existing disparities and offer strategies informed by research and policy analysis. It is the intention of the Cobb Institute to change the landscape of population through pioneering Framework and models that will lead to progressive solutions to eliminating health disparities.

As the Treasurer and Chief Financial Officer of the Institute (Corporation) I keep, or cause to be kept and maintained, adequate and accurate accounts of the Corporation's properties and business transactions. I am responsible for the preparation of the budget, and lead the fundraising strategies for the Institute. Responsible for the development of financial statements and other financial reports for each regular meeting of the Board of Directors. Responsible for deposits, or cause to be deposited, all money and other valuables in the name of the Institute with such depositories. Responsible for the disbursement of the Institutes funds as the Board may order, and I have the powers and shall perform such other financial duties as the Board or the Bylaws may prescribe.

**Executive Director- The Virginia Alliance Inc.
June 2004-2012**

The Virginia Alliance served as an organizational mechanism for forging coalitions between Historically Black Colleges and Universities (HBCU's) in Virginia and academic health science centers(in Virginia and Nebraska) toward the development, implomentation, and expansion of transformational diversity and inclusion initiatives. Conduct and interpret research and gather faculty, staff, and student performance data to identify and resolve barriers to success. Mobilize cross-functional alliances within and external to the Alliance to spur program effectivcnoss at all levels. Administer over \$750K operating budget and 200K in grant funding.

Directed planning, development, and roll out of diversity strategic plan that seamlessly intertwined inclusion programming with core institutional infrastructure.

Played a direct leadership role in raising \$500,000 dollars in support of a tuition scholarship program for faculty and students.

Effectively directed partnerships across faculty, administration, student and community stakeholders to create a Multicultural task force, male of color group (MOCG).

Successfully increased academic performance for underrepresented students-including increasing GPA from 2.3 to 3.0+ and persistence rates from 52% to 80%+ by developing an academic and social connection support group.

Boosted the number of participating Alliance faculty of color and women through effective management of a "gap funding" staffing initiative.

Engaged twenty five historically black colleges (faculty and administration) to build a coalition of joint exploration regarding medical, dental, and graduate school, faculty/student research, and grant partnership opportunities.

**Health Care Consultant (Community Health Alliance Inc,) for the City of Petersburg, Va.
May 2012-2016**

Assisted the City of Petersburg, Virginia in the preparation of a comprehensive Health Care policy. Responsible for the development of a policy document that identified the City's health priorities and goals as well as recommend strategies, with measurable outcomes, that are designed to realize those goals.

Identified barriers that impacted access to healthcare and proposed strategies to address the barriers.

Examined how the City utilized resources in regards to healthcare.

Made formal recommendations for the allocation of resources.

Proposed strategies for the City to use to secure external funding to support programs designed to improve the resident's poor health outcomes.

Established metric driven recommendation for establishing strengthened ties with providers...

Developed recommendations that can be implemented both in the short and long term to alleviate those problems.

Examined how the City pursues and allocates limited resources, and how the City works with State and community based providers.

Proposed to the administration of the City strategies that might be used to secure external funding to support systematic development designed to improve the City's resident's poor health outcomes Assisted, analyzed in the identification of social factors that gave rise to the healthcare problems of the City's residents so that the City Manager may develop recommendations that can be implemented both in the short-term and long-term to ameliorate those disparities.

**Vice President-Business Development/Community Relations at Virginia Premier Health Plan, Inc.
March 1999-May2004**

Virginia Premier Health Plan is a non-profit Managed Care Organization. Owned by VCU Health, it was formed to coordinate Health Care for low-income persons.

Responsible for crafting and executing strategies in collaboration with the CEO, COO, business unit leaders, and the Board of Directors to strengthen brand identify, cultivate new business, and forge relationships with Medical providers. Government agencies and state and local officials.

Aligned operational initiatives across various state locations with corporate vision and mission.

Coordinated the Provider Services/Members Services and Compliance program unit within the organization.

Assembled, trained and led a team in multiple business disciplines.

Responsible for the corporate rebranding initiative from Virginia Chartered Health Plan to Virginia Premier Health Plan.

Vested with the operational responsibility for five Directors and 60 indirect reports.

Aligned operational initiatives across various state locations with corporate vision and mission.

Coordinated the Provider Services/Members Services and Compliance program unit within the organization.

Assembled, trained and led a team in multiple business disciplines.

Responsible for the corporate rebranding initiative from Virginia Chartered Health Plan to Virginia Premier Health Plan.

Vested with the operational responsibility for five Directors and 60 indirect reports.

**Administrator at Health Care Associates, Inc., Internal and Critical Care Medicine
May 1986 - April 1999**

Managed and coordinated all internal finance and administrative functions. Served as company lead on business development, capital management, proposal development and project delivery oversight. Directed physicians, nurses, and administrative personnel. Led six direct and 56 indirect reports.

**Program Analyst at Office for Protection from Research Risks, National Institutes of Health
May 1983 - August 1985**

Responsible for the completion of the primary review, analysis and summarization of 350 sets of general public and scientific comments on laboratory animals. Served as the Executive Secretary of the drafting committee to develop the Public Health Services Laboratory Animal Policy.

Advised administrators of major medical research centers across the country on the process necessary to develop tailored procedures in order to bring their institutions into compliance with federal regulations set forth in the Public Health Service Act and the Department of Health and Human Services.

**Graduate Intern at Division of Legislative Analysis, Legislative Information and Resources Branch,
National Institutes
January 1983 - December 1983**

Assisted in maintaining the division's reference library and congressional material. Maintained and analyzed legislative databases of congressional actions.

Microbiologist at National Institute of Arthritis and Musculoskeletal and Skin Disease (NIAMS)

January 1982 - December 1982 Performed chemical biological tests and analysis, typically requiring standard procedures and techniques. Assembled and tabulated data of long term experiments and conducted experiments. Assisted in research on histo-chemical and Neuro-chemical mean. Assisted in small animal surgery and calculated results using programmable computers.

**Consultant Services
Provided by Terone B. Green**

**Research Associate- Administration on Developmental Disabilities/ACF/HHS at Hampton University
March 2010 – 2013**

Responsible for assisting in the development, design and evaluation of a Family Support Access Expansion Center at Hampton University. Member of the grant writing team from Hampton University for a \$1.25 million dollar grant awarded from the Administration on Developmental Disabilities. The Family Support Access Expansion Center reflected an interdisciplinary approach to meeting the needs of African American preschool children with developmental disabilities and their families. The Center provided extensive opportunities to educate and train pre-professional students representing the next generation of service providers, administrators, and policy-makers. Served on the Service Advisory Council and in implementing data gathering strategies for the project.

**Consultant at MTM, Inc.
May 2004 - May 2005
Medical Transportation Management Company serving Medicaid patients**

**Health Care Consultant (Community Health Alliance Inc.)
May 2012 - 2016**

Consultant at Central Virginia Health Network
August 2006 - 2016

Consultant, Office of Strategic Programs and Development at W. Montague Cobb/National Medical Association Health Institute
June 2011-2012

Management Consultant at Southeastrans, Inc.
January 2011 - December 2011

TEACHING POSITION

Assistant Professor of Management at Saint Paul's College
July 2003 – 2012
Appointed by former President John Waddell

FEDERAL, STATE, MUNICIPAL AND COMMUNITY BOARD APPOINTMENTS

Board of Zoning Appeals
August 1, 2017-July 31, 2022
Appointed by the Henrico Circuit Court

Henrico Area Mental Health & Developmental Services Board
January 2016 –December 2018
Appointed by the Henrico County Board of Supervisors

External Advisory Committee member at Virginia Union University (NSF Grant)
September 2012-2015

Board of Directors at Virginia State University Real Estate Foundation
July 2012 – June 2015

Chairman of the Board at Richmond Ambulance Authority
November 2011 – Present
Appointed by the Richmond City Council

Board of Visitors at Virginia State University

July 2011 – June 2015

Appointed by Governor Robert McDonnell to a four year term beginning July 1, 2011-July 30, 2015

Advisory Committee Member on Juvenile Justice at Virginia Department of Juvenile Justice

July 2011 – June 2015

Appointed by Governor Robert McDonnell to a four year term beginning July 1, 2011-July 30, 2015

Member at United Negro College Fund Richmond Leadership Council

March 2011 - Present

Blue Ribbon Commission on Health Policy at City of Richmond

March 2010

Appointed by Richmond Mayor Dwight C. Jones

Special Advisor to the President at National Medical Association

August 2010 - July 2011

Appointed by President Leonard Weathers, M.D.

Member -National Health Policy Board at National Urban League

January 2007 - January 2010

Appointed by former President/CEO Hugh Price and reappointed by Mark Morial

Board Member at Greater Richmond Convention Center

January 2005 - January 2007

Appointed by the Henrico County Board of Supervisors

Treasurer-Richmond Public Schools Foundation at Richmond Public Schools

January 2000 - May 2006

Appointed by the Richmond Public School Board

Board Member at Board of Medical Assistance Services

1998 – 2006

Appointed by Governor James Gilmore

**Council Member at National Advisory Council on Minority Health and Health Disparities-
National Institutes of Health**

August 2002 - September 2004

Appointed by Secretary of Health & Human Services Tommy Thompson

Board of Health Professions at Commonwealth of Virginia

July 1999 - June 2004

Appointed by Governor James Gilmore

Special Advisor to the Speaker of the House of Delegates (S. Vance Wilkins) at Commonwealth of Virginia
January 2000 - July 2002

Treasurer at Richmond Urban League Foundation
May 1998 - December 2001
Appointed by the Board of Directors of the Richmond Urban League

Virginia Health Services Cost Review Council at Commonwealth of Virginia
July 1996 - June 2001
Appointed by Governor L. Douglas Wilder

Chairman of the Board at Richmond Urban League
April 2000 - May 2001

Virginia Commonwealth University Health Systems Authority Board at Commonwealth of Virginia
July 1996 - March 2001
Appointed by Governor George Allen

President at Richmond Crusade for Voters
May 1998 - May 1999

Richmond Planning Commission at City of Richmond, Virginia
January 1994 - January 1997
Appointed by the Richmond City Council

Chairman-Richmond Personnel Board at City of Richmond, Virginia
January 1995 - January 1996
Appointed by the Richmond City Council

Co-Chairman, Superintendent Search Committee at Richmond Public Schools
April 1995 - June 1995
Appointed by the Richmond School Board

Founding Chairman-Florence Neil Cooper Smith Sickle Cell Initiative at Virginia Commonwealth University
February 1994 - March 1995

Governor's Commission on Citizen Empowerment at Commonwealth of Virginia
January 1994 - December 1994
Appointed by Governor George Allen

Board Member at John Tyler Community College

January 1988 - January 1992

Appointed by the Richmond City Council

Founding President at Minority Health Consortium of Richmond

January 1988 - January 1989

**Former Board Member at Academy for Community College Leadership Advancement
Innovation and Modeling**

January 1987 - January 1988

EDUCATION

University of Virginia

Sorenson Institute (Formerly the Virginia Institute for Political Leadership), Political Leadership,
1990 - 1991

Southeastern University

Master of Public Administration, Public Administration, 1984 - 1985

Howard University

Bachelor of Science, 1979 - 1983

Activities and Societies: Kappa Alpha Psi Fraternity

HONORS AND AWARDS

Academic Scholarship to attend Howard University, Minority Access to Research Careers
(MARC), 1980-1983

First Place-Virginia Mathematics and Science Teachers Conference--1978

Second Place-Virginia Junior Academy of Science-Organismic Biology Section-1979

Awarded a Westinghouse scholarship as a result of the Virginia Junior Academy of Science
award-1979

Awarded a Dale Carnegie Scholarship (Public Speaking) by Junior Achievement -1978

Awarded the Virginia State University "President's Medal"

Awarded a silver engraved cup from the Department of Medical Assistance Services (DMAS)
for service on the Board from 2000-2008

Awarded an engraved glass plaque from the Richmond Metropolitan Convention & Visitors
Bureau for service on the Board from 2003-2007

Awarded a 'Certificate of Appreciation' in recognition for service from the Henrico Area Mental Health & Developmental Services Board 2017

2012 Named by Style Magazine to the "Power List"

"44th- He has lots of titles, but none captures Green's real job. When Ray Boone (No. 30) was giving it to the mayor (No. 2) on the pages of the Free Press, it was Green who helped broker peace. And every politician in town asks him for advice".

2013 Named by Style Magazine to the "Power List"

"43rd- People in politics pay attention to Green, a former president of the Richmond Crusade for Voters. After a recent Free Press op-ed he wrote offering solutions to help Republicans engage black voters, gubernatorial candidate Ken Cuccinelli (No. 4) met with prominent African-Americans to talk about just that. Coincidence?"