

AN ORDINANCE No 85-228-215

ADOPTED SEP 9 1985

To establish a policy in the City of Richmond that in contracts entered into for and on behalf of all agencies and departments of the City, including those agencies and departments under the supervision of the City Manager and those agencies and departments under the supervision of the Council, that parties contracting with the City have an employment profile of 10% minority employees.

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Patron - Mr. Richardson

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Approved as to form and legality  
by City Attorney

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1. THE CITY OF RICHMOND HEREBY ORDAINS:
2. § 1. Any provisions in Section 12-85 of the Code of
3. the City of Richmond, 1985, regarding legal services
4. associated with actual or potential litigation and contract
5. formation and methods of source selection, to the contrary
6. notwithstanding, all persons responding to solicitation for
7. bids on proposed City contracts, or to requests for pro-
8. posals to supply materials or services, including bids and
9. responses made pursuant to Section 2-56 of the Code of the
10. City of Richmond, 1985, both for departments or agencies
11. subject to the supervision of the City Manager or subject to
12. the supervision of the Council, the amount of which contract
13. or proposal is ten thousand dollars (\$10,000.00) or more,
14. shall submit with the bid or proposal an employment profile

1. that includes at least ten percent (10%) minority employees  
2. (as defined in Section 12-23 of the Code of the City of  
3. Richmond, 1985). The requirements of this section shall  
4. apply to all entities that employ fifteen (15) or more  
5. individuals on their payrolls. The Executive Director of  
6. the Human Relations Commission shall be authorized to  
7. promulgate rules and regulations to implement the require-  
8. ments of this ordinance, which rules and regulations shall  
9. allow waivers in those individual situations when a  
10. contractor or grantee can prove to the satisfaction of the  
11. Executive Director that the requirements herein set forth  
12. cannot be achieved.

13. § 2. This ordinance shall be in force and effect upon  
14. adoption.