



# Education and Human Services Standing Committee

## Boards & Commissions Vacancy Report

Thursday, April 11, 2024

Board Name	Criteria for Appointment	Applicant Name
<b>Advisory Board of Recreation and Parks</b> (13 members) <a href="#">(page 4)</a>	Staff of the city's Department of Parks, Recreation and Community Facilities  (1 vacancy)	Christopher Frelke 1 <sup>st</sup> District Resident <a href="#">(reappointment, page 5)</a>
	4 <sup>th</sup> District Representative  (1 vacancy)	<i>No Nominations</i>
	7 <sup>th</sup> District Representative  (1 vacancy)	<i>No Nominations</i>
	8 <sup>th</sup> District Representative  (1 vacancy)	Charles Willis 8 <sup>th</sup> District Resident <a href="#">(page 6)</a>
	Monroe Park Conservancy Nominee*  (1 vacancy)	<i>No Nominations</i>
	EnRichmond Foundation Nominee  (1 vacancy)	<i>Foundation dissolved in 2022</i>
<b>Aging and Disabilities Advisory Board</b> (11 members) <a href="#">(page 8)</a>	Resident of the city who is a past or current caregiver of at least one person with a disability or of at least one senior citizen  (1 vacancy)	<i>No applications</i>
<b>Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board</b> (4 members appointed by Council) <a href="#">(page 9)</a>	*  (3 vacancies)	<i>No applications</i>
<b>Capital Area Partnership Uplifting People, Inc.</b> (15 members, 3 appointed by Council) <a href="#">(page 10)</a>	Persons who reside in the city  (2 vacancies)	Emmy Ready 1 <sup>st</sup> District Resident <a href="#">(page 11)</a>
<b>Future of Workforce Commission</b> (15 members) <a href="#">(page 13)</a>	Representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District	Andreas Addison Council Member 1 <sup>st</sup> District Resident <a href="#">(page 14)</a> Barbara Couto Sipe United Way of Greater Richmond & Petersburg <a href="#">(page 16)</a>

\*Applicants must either reside or have a principal place of employment in the city.

Board Name	Criteria for Appointment	Applicant Name
<b>Future of Workforce Commission - Continued</b> (15 members) <a href="#">(page 13)</a>	Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city  (4 vacancies)  Representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city*  (Mayoral appointments, 5 vacancies)	Dionne Henderson Partnership for the Future <a href="#">(page 18)</a>  Sean Miller Boys & Girls Clubs of Metro Richmond <a href="#">(page 20)</a>  <i>No mayoral appointments</i>
<b>Human Rights Commission</b> (13 members) <a href="#">(page 22)</a>	City Resident  (2 vacancies)  City Resident  (Mayoral appointment, 2 vacancies)  Richmond Public Schools Student  (Mayoral appointment, 1 vacancy)	Aoife Ryle 7 <sup>th</sup> District Resident <a href="#">(page 23)</a>  <i>No mayoral appointments</i>  <i>No mayoral appointments</i>
<b>J. Sargeant Reynolds Community College Board</b> (5 members) <a href="#">(page 25)</a>	Residents of the region served by the college who are involved in business, industry or profession served by the college*  (2 vacancies)	Peter Blake 4 <sup>th</sup> District Resident <a href="#">(page 26)</a>  Tracey Epp 4 <sup>th</sup> District Resident <a href="#">(page 28)</a>  Emmy Ready 1 <sup>st</sup> District Resident <a href="#">(page 34)</a>
<b>Lewis Ginter Botanical Garden, Inc.</b> (5 members) <a href="#">(page 36)</a>	Lewis Ginter Botanical Garden, Inc., member*  (1 vacancy)	Thomas Loftus 6 <sup>th</sup> District Resident <a href="#">(page 37)</a>
<b>Maggie L. Walker Initiative Citizens Advisory Board</b> (16 members) <a href="#">(page 39)</a>	City Resident  (1 vacancy)  Resident of a City Council district within the city with a poverty rate of at least 20%  (Mayoral appointment, 1 vacancy)	Jonette Meade Barley 4 <sup>th</sup> District Resident <a href="#">(page 41)</a>  <i>No mayoral appointments</i>

\*Applicants must either reside or have a principal place of employment in the city.

Board Name	Criteria for Appointment	Applicant Name
<b>Richmond Behavioral Health Authority</b> (15 members) <a href="#">(page 43)</a>	*  (1 vacancy)	Deborah Dancey 6 <sup>th</sup> District Resident <a href="#">(page 44)</a>
	Individual receiving or has received services, or family member of an individual receiving or has received services or *  (1 vacancy)	<i>No applications</i>
<b>Richmond Public Library Board</b> (9 members) <a href="#">(page 46)</a>	Qualified voter of the city         (5 vacancies)	Sheron Carter-Gunter 4 <sup>th</sup> District Resident <a href="#">(reappointment, page 47)</a> Garrett Sawyer 4 <sup>th</sup> District Resident <a href="#">(reappointment, page 48)</a> William Yates 1 <sup>st</sup> District Resident <a href="#">(reappointment, page 49)</a> Gail Zwirner 2 <sup>nd</sup> District Resident <a href="#">(reappointment, page 50)</a>
<b>Social Services Advisory Board</b> (9 members) <a href="#">(page 51)</a>	City Resident         (1 vacancy)	Ali Faruk 3 <sup>rd</sup> District Resident <a href="#">(page 52)</a> Joshua Mathews-Ailsworth 3 <sup>rd</sup> District Resident <a href="#">(page 54)</a> Emmy Ready 1 <sup>st</sup> District Resident <a href="#">(page 56)</a>

\*Applicants must either reside or have a principal place of employment in the city.

# Advisory Board of Recreation and Parks

*Vacancies as of  
August 11, 2024*

The Advisory Board of Recreation and Parks shall consist of **13 members**. All members are appointed by motion of City Council.

- 1 - nominated by the Board of Directors of the Monroe Park Conservancy to represent the conservancy,
- 1 - nominated by the Board of Directors of the Maymont Foundation to represent the foundation, and
- 1 - nominated by the Board of Directors of the EnRichmond Foundation to represent the foundation.
- 1 - staff of the city’s Department of Parks, Recreation and Community Facilities.
- 9 - selected from each of the nine Councilmanic Districts of the City, with each such member to be a resident of the Councilmanic District

*\*\* Should the Council member representing such Councilmanic District fail to nominate a resident of the Councilmanic District within 90 days of a vacancy, whether created by the expiration of a term or otherwise, in the seat assigned to that Councilmanic District, any Council member may nominate a resident of any Councilmanic District to fill such vacancy.*

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Christopher E. Frelke	Representative from the Department of Parks, Recreation and Community Facilities	1 <sup>st</sup>	Second	07/22/2024
Nathan J. Burrell	District Representative	4 <sup>th</sup>	First	05/23/2024
William Leighty**	7 <sup>th</sup> District Representative	5 <sup>th</sup>	First	03/22/2024
			<i>Not interested in reappointment</i>	
Tia S. Palmer	8 <sup>th</sup> District Representative	8 <sup>th</sup>	Third	09/26/2023
			<i>Term limit (8<sup>th</sup> District notified)</i>	
James Hill	Monroe Park Conservancy	2 <sup>nd</sup>	First	04/22/2021
			<i>No response received from MPC</i>	
John Sydnor	EnRichmond Foundation (Dissolved in 2022)	7 <sup>th</sup> District Employment	Third	10/24/2020
			<i>Term Limit</i>	
<b>Current Membership</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Eddie T. Archer	District Representative	9 <sup>th</sup>	Third	03/10/2025
Badia Hiwott	District Representative	6 <sup>th</sup>	First	09/10/2026
David Morris Lambert	District Representative	3 <sup>rd</sup>	First	11/12/2026
Kimberly Moulden	District Representative	5 <sup>th</sup>	First	03/10/2025
Anne Brooks Rich	District Representative	2 <sup>nd</sup>	First	07/24/2025
Daniel Vetter	Maymont Foundation	5 <sup>th</sup>	First	03/26/2027
Charlie Williams	District Representative	1 <sup>st</sup>	First	01/27/2025

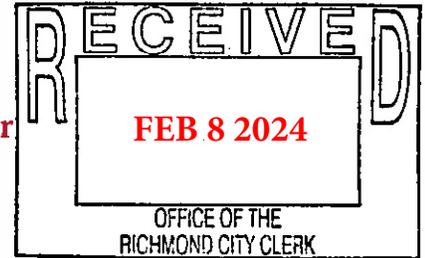
**Contact:**

Wanda Marable, Executive Assistant, Parks, Recreation and Community Facilities  
804-646-1128 (o)

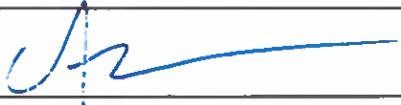
[Wanda.marable@richmondgov.com](mailto:Wanda.marable@richmondgov.com)



City of Richmond, Virginia  
City Council  
Authorities, Boards, Commissions and Task Force  
**Reappointment Application**



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Parks and Recreation Advisory Board	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Frelke	First Name: Christopher
Home Street Address: 6720 Stuart Avenue	Home Telephone: (919) 389-3094
Home City, Zip Code: Richmond, VA 23226	Home Fax:
Personal E-Mail Address: chris.frelke@gmail.com	
Employer: City of Richmond - Parks, Recreation and Community Facilities	
Job Title: Director	How Long?
Business Street Address: 1209 Admiral Street	Business Telephone: (804) 646-1128
Business City, Zip Code: 23220	Business Fax:
Business E-Mail Address: christopher.frelke@rva.gov	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: 	Date: 2/8/24
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

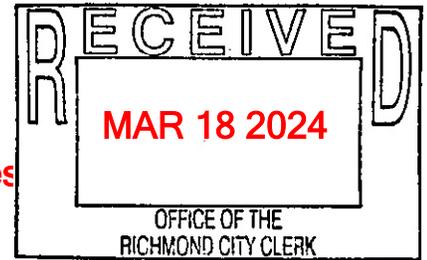
**NOTE: This application is a public document.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

ADVISORY BOARD OF RECREATION AND PARKS

Title: \_\_\_\_\_

Name: *Charles D Willis*

Home Address: *003016 BERWYN 3016 RICHMOND VA 23234*

Home Telephone: *8043991111* Home Fax: \_\_\_\_\_

Personal E-Mail Address: *willisentertainment@yahoo.com*

Employer: *SELF Employed / Contractor with J& G Workforce Development*

Job Title: *Ex. Director / Business Advosor* How Long? \_\_\_\_\_

Business Address: *000600 COWARDIN AVE #116 RICHMOND, VA 23234 VA*

Business Telephone: *18043991111* Ext: \_\_\_\_\_ Business Fax: \_\_\_\_\_

Business E-Mail Address: *willisentertainment@yahoo.com*

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County? \_\_\_\_\_

Are You A City Resident? *Yes* If Yes, Which City Council District? *8* Number of Years? \_\_\_\_\_

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Former Rec. & Parks employee (8 yr.)/ Rec. & Park volunteer (35 yr.)/ Community Actionist/ Youth Violence Prevention Counseling/ Volunteer Mayors Youth Academy summer programs (15 yr.)/ Volunteer Community tree preservers/ Severed on the Community advisory commission to Rec. & Parks (2008 - 2014)/ Served on advisory committee to restore the Canal walk and waterfront/ Volunteer Special Events across the City for youth at Rec & park locations (culturally)/ Currently working with various communities on safe practices within our communities. Work with various center supervisors to provide resources, activities, workshops and entertainment to senior citizens and youth through various programs.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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on. Please give date(s) and office(s) held, if applicable.

*RPS Business Graduate (JFK), JSR Computer Program certificate, Diploma / New Life Outreach, School of Ministry & Studies (Diploma)/ Certificate in Youth Mental Health Counseling/ Virginia Fair Housing (certificate) / Certified in Non Violence Crisis Intervention, Community Association President (24 years) / Executive Director United Communities Against Crime.*

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**Other Community Involvement:**

*Mayor's Homeless Task Force (2023) / RPD Citizens Academy / RPD Use of Force Review Board / Trauma Healing Response Network (Against Gun Violence) / Recs & Parks Community Partnership Volunteer*

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**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

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# Aging and Disabilities Advisory Board

as of

*August 11, 2024*

The Board shall be composed of **eleven (11) members** nominated and appointed by the Council. **(Ord. 2022-054 adopted July 25, 2022)**

- 1 - Representative of the business community providing services to persons age 55 or older or to persons with disabilities (reside or work)
- 2 - Residents of the city who are persons with disabilities, and age 18 or older
- 3 - Residents of the city who are age 55 or older
- 2 - Residents of the city who are past or current caregivers of at least one person with a disability or of at least one senior citizen
- 1 - Employee of the City (not required to reside)
- 1 - Attorney or paralegal whose firm or office routinely represents or handles cases for senior citizens or persons with disabilities; or who has experience addressing issues related to the Americans with Disabilities Act; (not required to reside or work)
- 1 - Employee of the City's Office of the Deputy Chief Administrative Officer for Human Services with program manager duties

*(Assigned to Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Ingrid Harding	Resident who is a caregiver of a person with a disability	3 <sup>rd</sup>	Partial	03/11/2024
			<i>Not interested in reappointment</i>	
<b>Current Membership</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Gabriel Bibb	Resident who is a person with a disability	4 <sup>th</sup>	First	07/27/2026
April Bingham	City employee	6 <sup>th</sup>	First	02/07/2025
Mark Bouziane	Resident who is a senior citizen	4 <sup>th</sup>	First	07/27/2026
Glynis Boyd-Hughes	Person with a disability	6 <sup>th</sup>	First	02/07/2025
Jaron Clay	Representative of the business community	7 <sup>th</sup>	Second	02/10/2026
Valerie James-Gilbert	Resident who is a past or current caregiver of a person with a disability or senior citizen	3 <sup>rd</sup>	First	01/26/2025
Alison Martin	Attorney or paralegal (whose firm or office handles senior citizen or persons with disabilities cases and has experience addressing Americans with Disabilities Act issues)	3 <sup>rd</sup>	First	11/13/2025
Mary Mason	Resident who is a senior citizen	5 <sup>th</sup>	First	05/07/2026
Marianne Svoboda	Resident who is a senior citizen	1 <sup>st</sup>	First	05/07/2026
Natasha Houpe	City employee with Human Services program manager duties	6 <sup>th</sup> District Employment	First	11/12/2026

**Contact:** NaTasha Houpe – Dept of Human Services, 804-646-3054, [natasha.houpe@rva.gov](mailto:natasha.houpe@rva.gov).

# Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board

*Vacancies as of  
August 11, 2024*

**Established by Res. No. 1984-R247-234**

The Advisory Board shall consist of **sixteen (16) members**.

**Council appoints four (4) members to the Board.**

Hanover County Board of Supervisors appoints (2) members.

These six (6) board members select an additional ten (10) members.

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Dr. A'tasha M Christian	Reside or work	7 <sup>th</sup> District Employment	First	3/26/2024
			<i>Contacted – no response received</i>	
Ashley Lockhart	Reside or work	2 <sup>nd</sup>	First	1/10/2023
			<i>Contacted – no response received</i>	
Jennifer VanCuyk	Reside or work	5 <sup>th</sup>	First	3/26/2024
			<i>Contacted – no response received</i>	
<b>Current Membership</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Andre Tolleris	Reside or work	5 <sup>th</sup>	Second	1/28/2027

**Contact:**

James Johnson, Executive Director,  
Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board  
(804) 367 – 6090  
[caasap@aol.com](mailto:caasap@aol.com)

# Capital Area Partnership Uplifting People, Inc.

*Vacancies as of  
August 11, 2024*

The Board of Directors shall be composed of at least fifteen (15) members, and no more than thirty (30) members (by-laws). The board shall consist of three categories of membership, as follows:

**Local Government Representatives** – Representatives of local governments will make up one-third of the board’s members. Each participating jurisdiction’s governing body will be requested to appoint a certain number of representatives, who reside in a jurisdiction, to serve on the Board of Directors. The number of directors requested to serve on behalf of a jurisdiction will be determined by the percentage of low income residents of that jurisdiction compared to the total number of low income residents of all participating jurisdictions.

**Representatives of the Poor** – One third of the board’s members shall be members of CAPUP’s Neighborhood Advisory Councils.

**Representatives of Community Organizations** – One third of the members of the board shall be officials or designated representatives of business, industry, labor, religious, educational welfare, law enforcement or other major groups in the region, and persons added to the board as a result of the petition provision of the Bylaws.

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancy</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Malcolm Moody	Resident	7 <sup>th</sup>	First	05/07/2026
			<i>Deceased</i>	
Quawneisha Peoples	Resident	8 <sup>th</sup>	First	11/13/2025
			<i>Resigned</i>	
<b>Current Membership</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Sam Parker	Resident	2 <sup>nd</sup>	First	07/25/2025

**Contact:**

Hester Brown, President & CEO

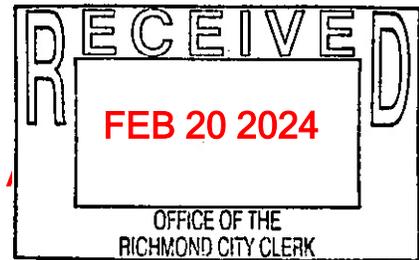
[hbrown@capup.org](mailto:hbrown@capup.org)

(804) 788-0050



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

CAPITAL AREA PARTNERSHIP UPLIFTING PEOPLE, INC.

Title: *Dr*

Name: *Emmy S Ready*

Home Address: *004306 S ASHLAWN DR RICHMOND VA 23221*

Home Telephone: *8043395131*

Home Fax:

Personal E-Mail Address: *eready2@richmond.edu*

Employer: *University of Richmond*

Job Title: *Visiting Lecturer of Latin American, Latino & Iberian Studies*

How Long? *4*

Business Address: *VA*

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District? *1*

Number of Years? *10*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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**Authorities, Boards, Commissions, and Task Forces Application**

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I grew up in Church Hill. After leaving Richmond for fifteen years to pursue my education I came back to teach at the university level. I am a Spanish speaker and am passionate about uplifting Richmond's Latinx population.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*PhD in Spanish*

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Multilingual Learners Success Committee, Richmond Public Schools  
Personnel Committee, St Paul's Episcopal Church  
Superintendent's Parent Advisory Committee, Richmond Public Schools  
Volunteer Interpreter, Salvation Army  
Inclusive Pedagogy Cohort, University of Richmond*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*RELEVANT EXPERIENCE*

*READY LANGUAGES – Remote, Richmond, VA, & NY, NY – [www.ReadyLanguages.com](http://www.ReadyLanguages.com) – J*

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# Future of Workforce Commission

*Vacancies as of  
August 11, 2024*

Ordinance No. 2023-148, adopted May 22, 2023, established a Future of Workforce Commission of the City of Richmond to advise the Council and the Mayor on matters involving workforce development through partnerships that facilitate training and programs for accessing employment, career, and educational opportunities.

The Commission shall be composed of fifteen members, whom the Council and the Mayor shall appoint. Of the fifteen members, **Council shall appoint ten members** and the **Mayor shall appoint five members**.

Membership shall, **to the extent possible**, consist of representatives from the school division administered by the School Board of the City of Richmond, the School Board of the City of Richmond, City Council, administrative departments of the City, J. Sargent Reynolds Community College, Greater Richmond Chamber of Commerce, Richmond Regional Planning District Commission, the Greater Richmond Transit Company, a private partnership developer, and corporations having a headquarters or place of business in the city.

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Taikein Cooper	RPS Education Foundation Executive Director	5 <sup>th</sup>	First	02/25/2027
Dr. John Fife	VCU Associate Research Professor	5 <sup>th</sup> District Employment	First	02/25/2027
Traymanesha Lamy	NEXTUP CEO & President	3 <sup>rd</sup> District Employment	First	02/25/2027
Christina Mastroianni	ChamberRVA Vice President Community Engagement and Resource	7 <sup>th</sup>	First	02/25/2027
Sarah Scarbrough	REAL LIFE Founder and Director	7 <sup>th</sup> Employment	First	02/25/2027
Martha Shickle	PlanRVA Executive Director	2 <sup>nd</sup>	First	02/25/2027
<b>VACANT</b> <i><b>Council Appointment</b></i>				
<b>VACANT</b> <i><b>Mayoral Appointment</b></i>				

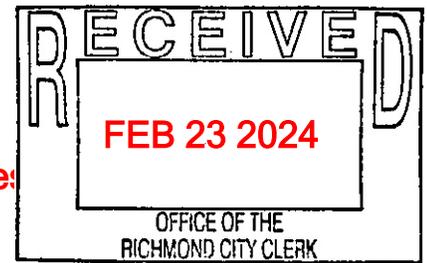
**Contact**

Office of the Council Chief of Staff  
City Hall, Suite 305  
900 East Broad Street  
Richmond, Va. 23219



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Mr

Name: Andreas D Addison

Home Address: 000106 N BELMONT AVE 2921 RICHMOND VA 23221

Home Telephone: 8048335898

Home Fax:

Personal E-Mail Address: andreas.addison@gmail.com

Employer: Pure Fitness RVA

Job Title:

How Long?

Business Address: 002921 W MOORE ST RICHMOND VA 23230

Business Telephone: 8048335898

Ext:

Business Fax:

Business E-Mail Address: andreas@purefitnessrva.com

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District? 1

Number of Years? 20

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Passionate about improving the connection of our public school children with workforce development and preparation programs. I believe that every high school graduate should have a plan and be ready to enter the workforce, whether to complete their associates at J Sargent Reynolds, pursue a trade, skill or labor certification/apprenticeship, start a business, or attend a four-year college/university. I am a business owner, adjunct professor at the University of Virginia, and serve on City Council and several boards and commission.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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*Virginia Tech, Political Science BA  
University of Richmond, MBA*

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**Other Community Involvement:**

*PlanRVA  
PlanRVA TPO  
GRTC Board Vice Chair  
YMCA Downtown Board  
CodeVA Board*

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**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

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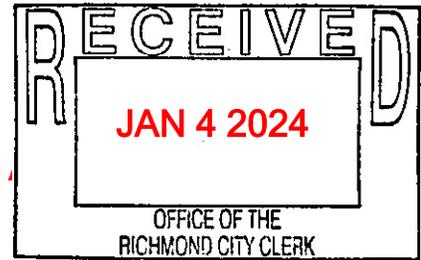
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

**FUTURE OF WORKFORCE COMMISSION**

Title: *Ms.*

Name: *Barbara Couto Sipe Barba*

Home Address: *008500 WYNDALE DR. MECHANICSVILLE VA 23116*

Home Telephone: *8043669853*

Home Fax:

Personal E-Mail Address: *sipeb@yourunitedway.org*

Employer: *United Way of Greater Richmond & Petersburg*

Job Title: *President & CEO*

How Long?

Business Address: *007814 CAROUSEL LANE 400 RICHMOND VA 23294*

Business Telephone: *8047715828*

Ext:

Business

Fax:

Business E-Mail Address: *sipeb@yourunitedway.org*

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *Yes*

*Yes*

If Yes, Which County? *Henrico*

*Henrico*

Are You A City Resident? *No*

*No*

If Yes, Which City Council District?

Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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If yes, please provide information on the nature of the contract.

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Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

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List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Bachelor of Social Work, VCU*

---

Other Community Involvement:

*Mayor's Youth Violence Prevention Task Force, 2021-2022*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

FUTURE OF WORKFORCE COMMISSION

Title: Mrs
Name: Dionne W Henderson
Home Address: 009785 HONEYBEE DRIVE MECHANICSVILLE VA 23116
Home Telephone: 8049863805 Home Fax:
Personal E-Mail Address: Dionne.Wheeler@gmail.com
Employer: Partnership for the Future
Job Title: President & CEO How Long?
Business Address: 004521 HIGHWOODS PARKWAY GLEN ALLEN VA 23060
Business Telephone: 8049672559 Ext: Business Fax:
Business E-Mail Address: Dionne.Henderson@partnershipforthefuture.org
Is Your Place of Employment Located in the city of Richmond? No
Is your Place of Employment Located in the County? Yes If Yes, Which County? Henrico
Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I grew up in the City of Richmond and graduate of Richmond Public Schools. I graduated from Thomas Jefferson High School and matriculated to the University of Virginia where I double majored in English and African and African American Studies. After college graduation, I returned to Richmond and have spent nearly 20 years working in small, medium, and large national nonprofits in the Richmond metro area with a focus on under-resourced and historically marginalized communities. My background includes extensive workforce development and educational work for both youth and adults in the Richmond area.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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*I sat on the Richmond Police Athletic League from 2011-2020. I was a member of VCU's Engage Richmond team which was a community-academic partnership based in Richmond's East End from 2012-2013.*

---

**Other Community Involvement:**

*I am a member of Delta Sigma Theta Sorority, Incorporated's Richmond Alumnae Chapter.*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I am the daughter of retired educators from Richmond Public Schools with my father retiring from the Richmond Technical Center. My background includes extensive workforce development experience in vocational programming, with justice involved individuals, and most recently with high school students and young adults who pursue higher education. As a Richmond native, I have a deep understanding of the strengths and challenges that exist in our communities, and I approach my community work through an asset based and solution focused lens. In 2023 I received the YWCA's Rising Outstanding Leader Award and graduated from Leadership Metro Richmond.*

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Whitney Brown on behalf of Council Member Andreas Addison*

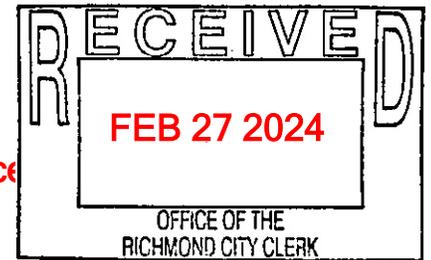
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

**FUTURE OF WORKFORCE COMMISSION**

Title: *Mr*

Name: *Sean Miller*

Home Address: *008016 STONEMEADE DR HENRICO VA 23231*

Home Telephone: *8042434473*

Home Fax:

Personal E-Mail Address: *smiller@bgcmr.org*

Employer: *Boys & Girls Clubs of Metro Richmond*

Job Title: *President & CEO*

How Long?

Business Address: *000100 EVERETT ST #1 RICHMOND VA 23224*

Business Telephone: *8042434473*

Ext:

Business

Fax:

Business E-Mail Address: *smiller@bgcmr.org*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *No*

If Yes, Which City Council District?

Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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If yes, please provide information on the nature of the contract.

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Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

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List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BS, Sociology & Anthropology, VA Commonwealth University  
Alumni of Richmond Public Schools  
Over 20 years of Community Programming experience in various capacities*

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Other Community Involvement:

*n/a*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

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How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*SUMMARY*

*Not for Profit Executive with 21 years of progressive leadership in high-growth environment*

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# Human Rights Commission

*Vacancies as of  
August 11, 2024*

The commission shall be composed of **13 members** appointed by the Council and the Mayor as follows:

- (a) Eleven **adult members** of whom the **Council shall appoint six** and the **Mayor five**.
- (b) 2 - non-voting youth members who shall be students of public schools administered by the School Board of the city of Richmond, Virginia, enrolled in the 10<sup>th</sup>, 11<sup>th</sup>, or 12<sup>th</sup> grades. Of these two youth members, the Council shall appoint one and the Mayor shall appoint one.

All members of the Commission shall be **residents of the city** of Richmond and shall be broadly representative of the community with respect to race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, marital status, disability, sexual orientation, transgender status, or gender identity.

*(Assigned to the Education and Human Service Standing Committee)*

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Shelley Allmond	Adult Member	6 <sup>th</sup>	First	10/07/2024
			<b>Resigned</b>	
Cassie Baudean	Adult Member	1 <sup>st</sup>	First	10/20/2024
			<b>Resigned</b>	
Zakia Mckensey <b>Mayoral Appointment</b>	Adult Member	NA	First	10/21/2024
			<b>Resigned</b>	
Jazz Michael Miles <b>Mayoral Appointment</b>	Youth Member	3 <sup>rd</sup>	First	08/31/2021
			<b>Not eligible for reappointment</b>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Jimez Ashby	Adult Member	2 <sup>nd</sup>	Second	10/07/2024
Whitney Brown	Adult Member	5 <sup>th</sup>	First	10/07/2024
Samantha Galina <b>Mayoral Appointment</b>	Adult Member	8 <sup>th</sup>	First	10/21/2024
Marie Lofty	Youth Member	1 <sup>st</sup>	First	08/31/2024
Josie R. Mace	Adult Member	6 <sup>th</sup>	Second	10/07/2024
Dr. Kyle Mason <b>Mayoral Appointment</b>	Adult Member	5 <sup>th</sup>	First	10/21/2024
Lyons Sanchezconcha <b>Mayoral Appointment</b>	Adult Member	9 <sup>th</sup>	First	05/08/2024
Riqia E. Taylor	Adult Member	6 <sup>th</sup>	Second	10/07/2024
Christopher West	Adult Member	3 <sup>rd</sup>	First	10/07/2024

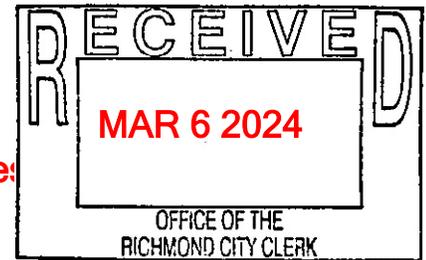
**Contact:**

Traci DeShazor  
 Advisor on Equity and Inclusion  
 Office of the Deputy Chief Administrative Officer for Human  
 Services City of Richmond  
 City Hall | 900 E. Broad Street |  
 Suite 501 Email:  
[traci.deshazor@rva.gov](mailto:traci.deshazor@rva.gov)  
 Office: (804) 646-8811



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

HUMAN RIGHTS COMMISSION

Form fields for personal and business information including Name: Aoife Ryle, Home Address: 002001 E GRACE ST APT 411 RICHMOND VA 23223, Home Telephone: 2072743483, Personal E-Mail Address: aoife.j.ryle@gmail.com, Employer: Ivanhoe Development, Job Title: Development Associate, Business Address: 000720 CITY PARK AVE APT 132 FORT COLLINS CO 80521, Business Telephone, Business E-Mail Address: aoife@ivanhoedevelopment.com, Is Your Place of Employment Located in the city of Richmond? No, Is your Place of Employment Located in the County? No, Are You A City Resident? Yes, If Yes, Which City Council District? 7, Number of Years? 1

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have 6+ years of program management experience in nonprofits. Through this work, I aimed to increase workforce and educational equity for historically marginalized communities in Hartford, CT. I was fortunate to collaborate with government, corporate, community, and nonprofit stakeholders across the region to accomplish this. Currently, I am a Development Associate consulting with direct social service nonprofits. The clients I work with have a range of focuses including elder abuse, homelessness, behavioral health, housing access, rural healthcare, immigrant communities, and early childhood education. My work includes program design, evaluation plan creation, and grant stewardship.

Personally, I am a first-generation immigrant to the United States and bring a unique experience with the US immigration system.

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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

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**Other Community Involvement:**

*I have a strong history of community involvement and plan to continue this in Richmond. I volunteered to help coordinate accessible COVID-19 vaccination clinics with Hartford Healthcare, seeing hundreds of individuals a day. Additionally, I have volunteered with Rebuilding Hartford, an organization aimed at keeping veterans and elders in home ownership. I am a Projects for Peace Grant recipient.*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Through the City of Richmond website*

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# J. Sargeant Reynolds Community College Board

*Vacancies as of  
August 11, 2024*

**Five (5) board members** are appointed by City Council based on population.

- Members of the College Board shall be residents of the region and shall include persons from various businesses, industries, and professions being served by the community college.

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Shawn Nicholson	Resident of the city	6 <sup>th</sup>	First	06/30/2024
			<i>Resigned</i>	
Joshua Mathews-Ailsworth	Resident of the city	3 <sup>rd</sup>	First	07/01/2024
			<i>Not interested in reappointment</i>	
<b>Current Membership</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Joshua Briere	Resident of the city	2 <sup>nd</sup>	First	06/30/2025
Dr. Brenda Drew	Resident of the city	4 <sup>th</sup>	Partial	06/30/2025
Kathy Graziano	Resident of the city	4 <sup>th</sup>	Second	06/30/2025

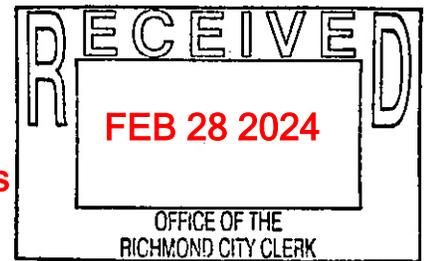
**Contact:**

Ann Bushey, Executive Assistant to the President  
 J. Sargeant Reynolds Community College  
[abushey@reynolds.edu](mailto:abushey@reynolds.edu)  
 804-523-5200



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

J. SARGEANT REYNOLDS COMMUNITY COLLEGE BOARD

Title: Mr

Name: PETER BLAKE PETER

Home Address: 008847 8847 RIVERSIDE DRIVE 8847 RICHMOND VA 23235

Home Telephone: 8049372247

Home Fax:

Personal E-Mail Address: pablake88@gmail.com

Employer: Retired

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District? 4

Number of Years? 45

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I retired after nearly 40 years in state government working primarily in the field of higher education. My most recent position was director of the State Council of Higher Education for Virginia. I worked for five years as a vice chancellor for the Virginia Community College System. I have a bachelor's degree and a master's degree from Virginia Commonwealth University. I am committed to expanding opportunity to students who may not have thought that higher education was available to them.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

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*B.A., History, Virginia Commonwealth University, 1980*  
*M.S., Mass Communications, Virginia Commonwealth University, 1988*  
*Lead Virginia, 2008*  
*Certificate, The Executive Program, Darden School of Business, University of Virginia, 2016*

---

**Other Community Involvement:**

*I previously served on the Library Board, including a term as chair. I currently serve on the Richmond Public Library Foundation. EDUCATION*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I served many years on the board of the Southampton Citizens Association, including a term as chair. My children attended Richmond Public Schools I am a regular consumer of Richmond parks and strive to spend discretionary income at Richmond restaurants and businesses.*

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I have excellent relationships with state and local elected officials. Resume available upon request*

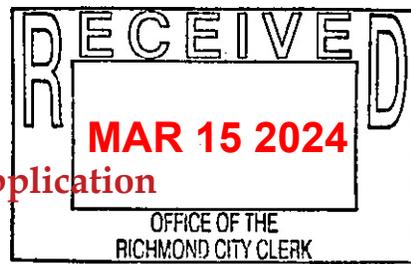
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Forces Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Reynolds Community College Board	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input checked="" type="checkbox"/> Other: _____	
Last Name: Epp	First Name: Tracy
Home Street Address: 2602 Edgewood Ave	Home Telephone: 956-463-3254
Home City, Zip Code: Richmond, VA 23222	Home Fax: _____
Personal E-Mail Address: micheleandtracy@gmail.com	
Employer: Greenhouse E 3	
Job Title: Chief Program Officer	How Long? 1 year
Business Street Address: 2602 Edgewood Ave	Business Telephone: 956-463-3254
Business City, Zip Code: Richmond, VA 23222	Business Fax: _____
Business E-Mail Address: tepp@greenhouse3.org	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Remote Non Profit	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 3rd Number of years? 6 years	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force:	
I have served in K-12 public education for 25+ years and am passionate about ensuring all members of the Richmond thrive. I have a B.A. in history/political science, a M.ED in Educational Leadership and an Ed.D in Educational Leaders Academic Officer in public school systems in Virginia, New York and Texas and am a native Virginian. I have an elementary and am married to an RPS educator. I am passionate about our city and would	

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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Forces Application

(Please Print or Type)

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Other community involvement:

**OPTIONAL**

Please list additional information you would like considered, or you may attach your resume or other information.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

I found this information on the Richmond City Website

Signature:

*Tracy Epp*

Date: 3-15-2024

*(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)*

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**Tracy R. Epp, Ed.D**  
Richmond, Virginia  
956-463-3254  
tracyrepp@icloud.com

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### **Executive Summary**

- Results-oriented, mission-driven executive passionate about ensuring every child and family have access to an excellent education where they are cared for, challenged and supported to realize their full potential;
- Transformational leader with 25 years of experience in public education as a teacher, school principal, school system leader, consultant and non-profit executive with a focus on improving equity, academic excellence and delivering results for school systems and youth-serving organizations;
- Relentless advocate for children from under-served backgrounds, understanding the intersection of policy and practice with strong communication and presentation skills- written, verbal and collaborative stakeholder engagement;
- Field-based expertise in change management, strategic planning, curriculum and instructional design, teacher and leader development, school and organizational leadership; expert in college and career-ready standards and assessments, designing and leading effective school systems, and scaling programs with quality and ever-improving outcomes.
- Passionate experience leading and advocating for Diversity, Equity & Inclusion efforts, including anti-racism and anti-bias leadership training.

### **Professional Experience**

#### **Greenhouse E3, 2023-Present**

##### ***Chief Program Officer***

Lead the design, development and delivery of learning experiences that prepare senior public school system leaders to effectively lead their organizations. Identify essential practices that enhance learning for adults, recruit & select faculty to lead professional learning.

#### **Executive Consultant, 2022-2023**

##### ***Independent Consultant***

Provide direct services to diverse clients to enable their teams to meet organizational goals. Services include instructional leadership coaching, programmatic design & development, creating roadmaps and practices for data analysis and systems and overall strategic counsel. Clients include: Public Consulting Group, The College Board, EdConnective and New Schools for New Orleans.

#### **Richmond Public Schools, 2018 - 2022**

##### ***Chief Academic Officer***

Serve as the instructional leader for the PK-12 school division with the goal of turning around persistently failing schools; set the vision, strategy, goals and metrics across all academic areas and manage senior leaders who are responsible for all facets of the student-facing experience in school, including the central academic teams and schools. Significant accomplishments include: integrating and expanding early childhood programs into a singular model; leading the adoption and implementation of high-quality K-12 curricula; dramatically increased the high school graduation rate and lowered the drop-out rate; established data and outcome-monitoring systems for student outcomes and developed and launched a Literacy Plan to ensure all students read on grade level by 3rd grade.

## **National Math + Science Initiative, 2016 - 2018**

### ***Executive Vice President and Chief Operating Officer***

Lead organizational strategy, programs and operations for a national non-profit dedicated to expanding opportunities for STEM achievement for all students. NMSI partners with school systems across the country to build the capacity of teachers to effectively prepare students for success in STEM—in college and in career. Specific responsibilities include: oversee the organization's annual plan with goals, priorities, staffing and budget, manage the CFO, CIO, CTO and CPO functions and align the organizational resources to accomplish our goals, including the oversight of a \$50MM annual operating budget. Significant accomplishments include: advocated to federal agencies, including being selected as a featured speaker at a White House speaker series on STEM education; led development of robust 5-year strategic plan; codified program and service offerings; established a data and outcome-monitoring systems; and built a scale-able pricing model to expand funding streams.

## **Education First Consulting, 2015-2016**

### ***Principal***

Consulted with philanthropists, school systems and school-serving organizations to develop and/or improve their strategy, with a focus on teaching and learning/program strategy and technical assistance. Clients included school systems, U.S. Department of Education, The National Math + Science Initiative, The Aspen Institute and numerous philanthropic organizations.

## **Achievement First Public Schools, 2010-2015**

### ***Chief Academic Officer 2012-2015***

Led the design and implementation of a multi-year strategy to align academics to college and career-ready standards, including the development of a new K-12 curriculum across all core content areas; an integrated teacher professional development to support teachers and school leaders to meet higher expectations for student learning and ensure all students were on track to meet a “college-ready bar.” Specific responsibilities included: lead and managed the central office academic services, special education and student services, data and leader development teams; partnered with regional superintendents to ensure schools had clear teaching & learning priorities and received the necessary and effective central office support; designed and led the early change management and implementation of a strategy to significantly increase student learning outcomes through a comprehensive academic model and approach to teacher and principal preparation and development. Achievement First schools are now among the highest performing in the most-underserved areas of Brooklyn, NY.

### ***Regional Superintendent 2010-2012***

Responsible for overall achievement for an elementary school cohort and led the school system's efforts to improve its Brooklyn elementary schools, which were in a turnaround state due to low performance. To achieve a successful turnaround, developed a plan for school culture resets, which included new school-wide systems for principal coaching and a common instructional program across the elementary schools to reflect more rigorous statewide standards and a more rigorous statewide assessment.

## **IDEA Public Schools, 2003-2009**

### ***Chief Academic Officer 2006-2009***

Established an aligned PK-12 academic model and strategy for central team services to schools to ensure consistently high outcomes for students across the school system. Led the development of

core curriculum, assessments, professional development and school supports, as well as supports for students receiving special services as well as English language learners; managed the launch of a new student data system, including an interim assessment system for all grades and core subjects. In partnership with families, supported the expansion of the school system from two to twelve schools, earning a Recognized rating from the Texas Education Agency every year for four years, and led the improvement of a low-performing school rated Not Acceptable by the Texas Education Agency to a Recognized rating. IDEA Public Schools is a recipient of the Broad Prize for school system excellence based on student achievement data and academic growth.

***Founding High School Principal, IDEA College Preparatory-Donna 2003-2006*** Designed, launched and led the first open-enrollment IB high school where all students enrolled in IB, 90% of students qualified for free/reduced lunch and 98% Latino. The school has consistently earned Recognized and Exemplary ratings by the Texas Education Agency and has been ranked in the top high schools in Texas and in the nation; and the school has consistently sent 100% of its graduating class to college every year.

### **Teach For America, 1999-2003**

#### ***Associate Director of National Program 2002-2003***

Co-designed Teach for America's national support structure to ensure novice PK-12 teachers received strong ongoing professional development and support during their first two years of teaching; co-developed the pilot significant academic gains measure, which helped teachers consider their impact based on academic outcomes for students; developed tools and resources for the effective delivery of the program in 18 regional sites and led a support and feedback structure for 10 program sites supporting 25 program directors across the country.

#### ***Program Director, Rio Grande Valley 1999-2002***

Coached 70 teachers annually in grades PK-12 to set ambitious classroom goals, observe and provide feedback on instructional effectiveness and deliver ongoing support and help them achieve significant academic gains for their students; collaborated with over 30 principals across nine school districts to secure appropriate supports for first and second-year teachers and ensure the program was meeting the needs of schools and districts.

### **Weslaco Independent School District, 1997-1999**

#### ***Teacher, Cuellar Middle School***

Taught 8<sup>th</sup> grade social studies and coached extracurricular athletics; built strong student and family relationship and led students to significant academic gains, achieving the strongest results during the first year of the Texas Assessment of Knowledge and Skills (TAKS), overall and for all subgroup populations; founded a student leadership program "Future Valley Leaders" and led 15 students each year to plan, fundraise and travel to Washington DC to meet with lawmakers and better understand our democracy in action.

## **EDUCATION**

The University of Texas at Austin, Ed.D in Educational Leadership, 2011

The University of Texas-Pan American, M.Ed in Education Administration, 2005

Case Western Reserve University, B.A. in Political Science and History, with honors, 1997

## **AFFILIATIONS**

Teach For America, Corps Member, 1997 Rio Grande Valley

The Aspen Institute, Pahara Education Fellow, Cohort IV

**DISTINCTIONS**

Distinguished Service Alumni Award, Case Western Reserve University, 2015

**BOARD SERVICE**

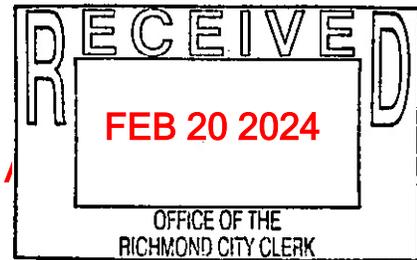
National Academy for the Advancement of Teacher Excellence (NAATE), Member, 2016-2018

IDEA Academy, Founding Board Member, 2001-2003



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

J. SARGEANT REYNOLDS COMMUNITY COLLEGE BOARD

Title: Dr

Name: Emmy S Ready

Home Address: 004306 S ASHLAWN DR RICHMOND VA 23221

Home Telephone: 8043395131

Home Fax:

Personal E-Mail Address: eredy2@richmond.edu

Employer: University of Richmond

Job Title: Visiting Lecturer of Latin American, Latino & Iberian Studies

How Long? 4

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District? 1

Number of Years? 10

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



**Authorities, Boards, Commissions, and Task Forces Application**

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am a native Richmonder who works in higher education and have friends and family who have attended J. Sargeant Reynolds. I have served and currently served on Richmond Public Schools advisory committees and am especially passionate about the growing Latinx population in Richmond and helping that population attain higher education at J. Sargeant Reynolds Community College.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*PhD in Spanish*

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Multilingual Learners Success Committee, Richmond Public Schools  
Personnel Committee, St Paul's Episcopal Church  
Superintendent's Parent Advisory Committee, Richmond Public Schools  
Volunteer Interpreter, Salvation Army  
Inclusive Pedagogy Cohort, University of Richmond*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*RELEVANT EXPERIENCE*

*READY LANGUAGES – Remote, Richmond, VA, & NY, NY – www.ReadyLanguages.com – J*

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

# Lewis Ginter Botanical Garden, Incorporated

*Vacancies as of  
August 11, 2024*

The corporation shall have no fewer than twenty-five and no more than fifty directors. All directors of Lewis Ginter shall be required to be **members of Lewis Ginter Botanical Garden, Inc. in good standing**.

City Council may appoint seven (7)\* directors to the Board, based on the provision in the articles under which the Council appoints either 10 or 20% of the directors, whichever is fewer. The City Council acting by majority vote shall appoint directors for four year terms.

\* Advised by Alice Baker the membership for the board has reduced to 25; therefore, City Council may appoint five (5) directors to the board. Effective 2021.

*(Assigned to the Education and Human Services Standing Committee)*

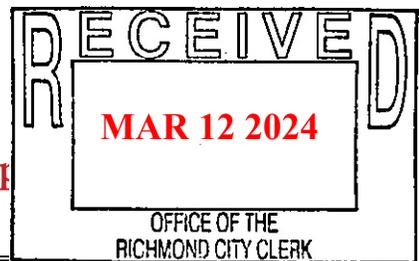
<b>Current Vacancies</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Candace Lindenzweig	Member of Lewis Ginter Botanical Garden	4 <sup>th</sup>	Second	03/31/2024
			<i>Term limit</i>	
<b>Current Membership</b>				
<b>Member Name</b>	<b>Criteria for Appointment</b>	<b>Live / Work District</b>	<b>Term</b>	<b>Terminate</b>
Alan Davis	Member of Lewis Ginter Botanical Garden	3 <sup>rd</sup>	Partial	03/31/2025
Mary Elfner	Member of Lewis Ginter Botanical Garden	2 <sup>nd</sup>	Second	09/09/2022
Steven Williams	Member of Lewis Ginter Botanical Garden	1 <sup>st</sup>	First	03/31/2025
Truitt Allcott	Member of Lewis Ginter Botanical Garden	3 <sup>rd</sup>	First	03/31/2025

Bartley Mullin Board Liaison & Executive Associate  
 804-262-9887 ext. 334  
 603-828-5964 (c)  
[bartleym@lewisginter.org](mailto:bartleym@lewisginter.org)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Forces Appointments



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Lewis Ginter Botanical Garden	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Loftus	First Name: Thomas
Home Street Address: 728 E. Main Street, Apt 504	Home Telephone: 412-999-5403
Home City, Zip Code: 23219	Home Fax: <input type="text"/>
Personal E-Mail Address: tlofty24@gmail.com	
Employer: Richmond Region Tourism	
Job Title: VP of Marketing	How Long? 2 years, 4 months
Business Street Address: 401 North 3rd Street	Business Telephone: 804-783-7403
Business City, Zip Code: 23219	Business Fax: <input type="text"/>
Business E-Mail Address: tloftus@visitrichmondva.com	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county? <input type="text"/>	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? <input type="text"/> Number of years? <input type="text"/>	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
If yes, please provide information on the nature of the contract. We are funded by hotel tax dollars from four counties, two cities including Richmond, and one town -- as well as funded by a Tourism Improvement District.	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: I have more than 30 years of marketing and communications experience in six different industries including tourism. I have more than 18 years of executive level experience in travel and tourism. I have an B.A. in english writing from the University of Pittsburgh and a master's degree in communication technology from Point Park University.	

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Other community involvement:

**OPTIONAL**

Please list additional information you would like considered, or you may attach your resume or other information.

I am in good standing with Lewis Ginter Botanical Gardens.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

I have been serving on the board of Lewis Ginter since last year.

Signature: Thomas P. [Signature] Date: 0/3/11/2024  
*(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)*

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

# Maggie L. Walker Initiative Citizens Advisory Board

*Vacancies as of  
August 11, 2024*

The Maggie L Walker Initiative Citizens Advisory Board shall be composed of **sixteen members**, including **seven members appointed by the mayor**, **eight members appointed by the Council** and the Director of Community Wealth Building serving as an ex-officio.

**The mayor shall appoint members from each of the following categories:**

- (a) Four persons who, at the time of appointment, reside in a City Council district within the city of Richmond with a poverty rate of at least 20%. At least one of the four persons shall, at the time of appointment, be a tenant of the Richmond Redevelopment and Housing Authority or a recipient of Section 8 housing vouchers from the Richmond Redevelopment and Housing Authority;
- (b) A representative of a service provider assisting low-income individuals or families;
- (c) A representative of a community organization or advocacy group with a primary focus on the reduction of poverty and who resides within the city of Richmond;
- (d) A person who resides within the city of Richmond.

**The Council shall appoint members from each of the following categories:**

- (e) Four persons who, at the time of appointment, reside in a City Council district within the city of Richmond with a poverty rate of at least 20%. At least one of the four persons shall, at the time of appointment, be a tenant of the Richmond Redevelopment and Housing Authority or a recipient of Section 8 housing vouchers from the Richmond Redevelopment and Housing Authority;
- (f) A business owner or a representative of a business with a workforce made up of employees, the majority of whom reside in the city of Richmond;
- (g) A representative of a college or university located within the city of Richmond with expertise in studying poverty or in program evaluation;
- (h) A person who resides within the city of Richmond;
- (i) A member of the City Council, who shall be a non-voting member of the board and shall serve as co-chair.

*(Assigned to the Education and Human Services Standing Committee)*

**Current Vacancies**

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Shelley Allmond	City Resident	6 <sup>th</sup>	First	03/09/2024
			<i>Resigned</i>	
Montrell Brown <b>Mayoral Appointment</b>	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20% - RRHA/Section 8 resident	5 <sup>th</sup>	First	02/18/2024
			<i>Mayor's office notified</i>	

**Current Membership**

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Joseph Brooks	College or university representative with poverty expertise	3 <sup>rd</sup> District Employment	Second	03/09/2027
Eric J. Brown	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	6 <sup>th</sup>	First	09/14/2026
Avohom Carpenter	Business owner or rep of business with majority city employees	2 <sup>nd</sup> District Employment	Second	03/09/2025
Charles Hall	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	7 <sup>th</sup>	Second	03/09/2026
Bendell Nasir Parker	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	7 <sup>th</sup>	First	03/09/2026
Carmen Simon	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	3 <sup>rd</sup>	Second	11/12/2026

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Shaquanna Becoat <b>Mayoral Appointment</b>	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	7 <sup>th</sup>	First	02/18/2026
Cordell Hayes, Jr. <b>Mayoral Appointment</b>	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	5 <sup>th</sup>	First	01/02/2026
Malcolm Jaymere Jones <b>Mayoral Appointment</b>	Service provider to low income individuals or families	4 <sup>th</sup>	First	02/18/2026
Saundra Laws <b>Mayoral Appointment</b>	City Resident	5 <sup>th</sup>	First	02/18/2024
Aquanetta Scott <b>Mayoral Appointment</b>	Resides in a City Council district within the city of Richmond with a poverty rate of at least 20%	6 <sup>th</sup>	First	02/18/2026
Patrice Shelton <b>Mayoral Appointment</b>	Community organization representative with focus of reducing poverty	5 <sup>th</sup>	First	02/18/2026
Ellen F. Robertson	City Council Representative	6 <sup>th</sup>	Third	12/31/2024

**Contact:**

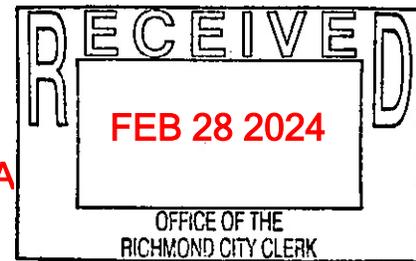
Caprichia Spellman  
Office of Community Wealth Building - Interim Director  
804-646-6475  
[caprichia.moses@richmondgov.com](mailto:caprichia.moses@richmondgov.com)

Pamela Newton  
Office of Community Wealth Building – Executive Assistant  
804-646-3108  
[Pamela.newton@richmondgov.com](mailto:Pamela.newton@richmondgov.com)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**MAGGIE L. WALKER INITIATIVE CITIZENS ADVISORY BOARD**

Title: MRS

Name: JONETTE DANIELLE M BARLEY JONET

Home Address: 002917 MONTEITH ROAD 2917 RICHMOND VA 23235

Home Telephone: 8045609534

Home Fax:

Personal E-Mail Address: jonette\_meade@yahoo.com

Employer: CITY OF RICHMOND

Job Title: MANAGEMENT ANYALYST ASSOCIATE

How Long? 5

Business Address: 000400 RICHMOND HIGHWAY 2917 RICHMOND VA 23224

Business Telephone: 8046468304

Ext:

Business

Fax:

Business E-Mail Address: jonette.meadebarley@rva.gov

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District? 4

Number of Years? 8

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

NA

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I have an Associate of Arts Degree from Strayer University in Business Administration (2008); a Bachelor of Business Administration Degree from Strayer University with a concentration in Marketing (2009); a Master of Business Administration Degree from Strayer University with a concentration in Management (2011) Magna cum Lauda; and a Master of Science Degree from Strayer University with a concentration in Project Management (2013) Magna cum Lauda. Leadership certification from Virginia Commonwealth University Grace E. Harris Leadership Institute, 21st Century Innovative Leadership Certification from Carolina Christian College located in Winston Salem, North Carolina as well as my ZOL Certification/Zeta Organizational Leadership program presented by Zeta Phi Beta Sorority, Incorporated.*

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**Authorities, Boards, Commissions, and Task Forces Application**

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*I have developed an exceptional background in people and project management and a professional style based on excellent inter-personal communications and an ability to make the best possible use of my personal network. I am uniquely positioned to impact organizations' productivity and long-term success, with my powerful vision of bringing purpose into the people equation to promote healthy, productive and meaningful working relationships. Served on the Chamber of Commerce, as well as held various volunteer positions with different Breast Cancer Organizations throughout the City of Richmon*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

---

**Other Community Involvement:**

*Served on the MINORITY BUSINESS ENTERPRISE AND EMERGING SMALL BUSINESS ADVISORY BOARD from 2019 until January 2023.*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Served on the MINORITY BUSINESS ENTERPRISE AND EMERGING SMALL BUSINESS ADVISORY BOARD from 2019 until January 2023. VA AWWA Customer Service Committee Member. Member of VADEMS Women's Caucus @VADWC., PREVIOUS 4th Ward Chair - Richmond City Democratic Committee and Virginia's List. a member of the VA AWWA - Strategic Planning Committee, Richmond, VA NAACP, PREVIOUS Treasurer for the National Pen Hellenic Council of Richmond, VA, member of Zeta Phi Beta Sorority, Incorporated and a member of Iota Phi Lambda Sorority, Incorporated CURRENTLY SERVING ON THE SISTERS COMMISSION.*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I have developed an exceptional background in people and project management and a professional style*

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# Richmond Behavioral Health Authority

*as of  
August 11, 2024*

*The authority shall have a board of directors consisting of fifteen (15) members who shall be appointed by Council. Appointments to the Board of Directors shall be broadly representative of the community, to include consumers and family members of consumers when practical:*

- *One (1) city employee who shall be nominated by the mayor.*
- *One-third of the appointments to the board shall be individuals who are receiving or who have received services or family members of individuals who are receiving or who have received services,*
- *One of whom shall be an individual receiving services.*
- *One or more appointments may be nongovernmental services providers*

*Sheriffs or their designees also shall be appointed, when practical.*

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Shauntelle Hammonds	Reside or work Individual receiving or who has received services, or family member of individual who is receiving or who has received services	1 <sup>st</sup>	First	06/30/2024
			<i>Deceased</i>	
Ashley Young	Reside or work	3 <sup>rd</sup>	First	12/31/2024
			<i>Resigned</i>	
<b>Current Membership</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Jenny Aghomo	Reside or work	2 <sup>nd</sup>	First	06/30/2025
Tameisha Archer	Reside or work	8 <sup>th</sup>	First	06/30/2025
Kristi L. Babenko	Reside or work	2 <sup>nd</sup>	First	06/30/2025
Scott Cannady	Reside or work Family member of an individual who is receiving or has received services	6 <sup>th</sup> District Employment	First	06/30/2025
Irvin L. Dallas	Reside or work	6 <sup>th</sup>	Third	06/30/2026
Karah L. Gunther	Reside or work	1 <sup>st</sup>	Second	06/30/2025
Aria Kirkland-Harris	Reside or work	7 <sup>th</sup>	First	12/31/2026
Anika Richburg	Reside or work Behavioral Health Provider	2 <sup>nd</sup> District Employment	Partial	06/30/2026
Dana C. Sally-Allen	Reside or work Family member of an individual who is receiving or has received services	8 <sup>th</sup>	First	12/31/2026
Malesia A. Taylor	Reside or work Family member of an individual who is receiving or has received services	6 <sup>th</sup> District Employment	Third	12/31/2026
Eduardo P. G. Vidal	Reside or work Family member of an individual who is receiving or has received services	2 <sup>nd</sup>	Second	12/31/2024
Stephen Willoughby	City Employee	6 <sup>th</sup> District Employment	First	06/30/2025
Honorable Cynthia I. Newbille	Council Member	7 <sup>th</sup>	Fourth	12/31/2024

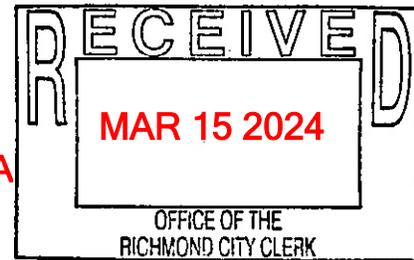
**Contact:**

Meleese Evans, Executive Assistant to the Executive Director and Board of Directors  
 Richmond Behavioral Health Authority  
 107 South 5<sup>th</sup> Street, 3<sup>rd</sup> Floor  
 Richmond, Va. 23219  
 804-819-4002 (o)  
[evansm@rbha.org](mailto:evansm@rbha.org)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**RICHMOND BEHAVIORAL HEALTH AUTHORITY**

Title: Ms

Name: Deborah Dancey

Home Address: 001332 COALTER E RICHMOND VA 23223

Home Telephone: 8042440119

Home Fax:

Personal E-Mail Address: ddancey127@gmail.com

Employer:

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 69

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

---

If yes, please provide information on the nature of the contract.

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I can advocate for the community, I work well with others, I have experience with working with the community and mental health. I help with the distribution of food. I help community members find resources throughout the community. I talk with community leaders about the community wants and needs.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*I have a certificate in substance abuse counseling, a associate degree in human services, a community coordinator that works with the coordinator at Oliver Crossing, an Community Ambassador for the Vcu Health Hub at 25th*

---

Other Community Involvement:

*n/a*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*n/a*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Dana Allen*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

# Richmond Public Library Board

*Vacancies as of  
August 11, 2024*

The Library Board shall consist of nine (9) members who shall be qualified voters of the City appointed by the City Council for terms of four (4) years, commencing July 1 of the year of appointment.

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancies</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Barbara Burton	Qualified Voter	3 <sup>rd</sup>	Second	06/30/2024
			<i>Term limit</i>	
Sheron Carter-Gunter	Qualified Voter	4 <sup>th</sup>	First	06/30/2024
			<i>Application included</i>	
Garrett Sawyer	Qualified Voter	4 <sup>th</sup>	First	06/30/2024
			<i>Application included</i>	
William E. Yates	Qualified Voter	1 <sup>st</sup>	Second	06/30/2024
			<i>Application included</i>	
Gail Zwirner	Qualified Voter	2 <sup>nd</sup>	First	06/30/2024
			<i>Application included</i>	
<b>Current Membership</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Emily Altman	Qualified Voter	5 <sup>th</sup>	Second	06/30/2027
Brent Graves	Qualified Voter	4 <sup>th</sup>	First	06/30/2025
Christine Peterson	Qualified Voter	2 <sup>nd</sup>	Second	06/30/2027
Janet Woody	Qualified Voter	4 <sup>th</sup>	Second	06/30/2027

**Contact:**

**Scott Firestine**

804-646-4550 (o)

804-646-7685 (f)

[scott.firestine@rva.gov](mailto:scott.firestine@rva.gov)

Gianna Pack

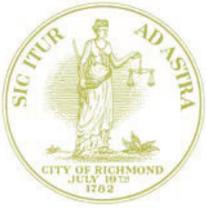
Executive Assistant III

101 E. Franklin Street

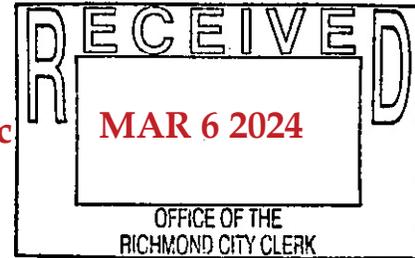
Richmond, VA 23219

646-2547 (o)

[Gianna.Pack@rva.gov](mailto:Gianna.Pack@rva.gov)



City of Richmond, Virginia  
City Council  
Authorities, Boards, Commissions and Task Force  
**Reappointment Application**



(Please Print or Type)

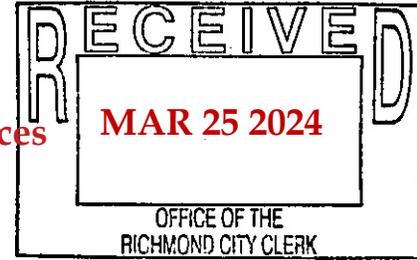
Name of Authority, Board, Commission or Task Force: Richmond Public Library Board	
Title: Mr. <input type="checkbox"/> Mrs. <input checked="" type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Carter-Gunter	First Name: Sheron
Home Street Address: 10220 Merrigan Rd.	Home Telephone: (804) 272-0673
Home City, Zip Code: Richmond 23235	Home Fax:
Personal E-Mail Address: sheronc@gmail.com	
Employer: Retired	
Job Title:	How Long?
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4 Number of years? 28	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Sheron Carter-Gunter</u> Date: <u>03/06/2024</u>	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

**NOTE: This application is a public document.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



**City of Richmond, Virginia**  
**City Council**  
**Authorities, Boards, Commissions and Task Forces**  
**Reappointment Application**

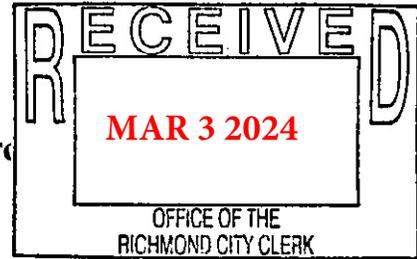


(Please Print or Type)

Name of Authority, Board, Commission or Task Force:	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name:	First Name:
Home Street Address:	Home Telephone:
Home City, Zip Code:	Home Fax:
Personal E-Mail Address:	
Employer:	
Job Title:	How Long?
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? _____ Number of years? _____	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, please provide information on the nature of the contract.   	
Signature: <u>Garrett Sawyer</u>	Date: _____
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	



**City of Richmond, Virginia**  
**City Council**  
**Authorities, Boards, Commissions and Task Forces**  
**Reappointment Application**



(Please Print or Type)

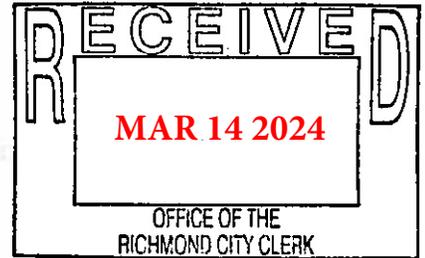
<b>Name of Authority, Board, Commission or Task Force:</b>		Richmond Public Library Board of Trustees	
<b>Title:</b> Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____			
<b>Last Name:</b> Yates		<b>First Name:</b> William	
<b>Home Street Address:</b> 4215 Monument Ave.		<b>Home Telephone:</b> (804) 353-3192	
<b>Home City, Zip Code:</b> 23230-3820		<b>Home Fax:</b>	
<b>Personal E-Mail Address:</b> wyatesva@gmail.com			
<b>Employer:</b> retired			
<b>Job Title:</b>		<b>How Long?</b>	
<b>Business Street Address:</b>		<b>Business Telephone:</b> (804) 677-3957	
<b>Business City, Zip Code:</b>		<b>Business Fax:</b>	
<b>Business E-Mail Address:</b>			
<b>Is your place of employment located in the city of Richmond?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>			
<b>Is your place of employment located in the county?</b> Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?			
<b>Are you a city resident?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 1st Number of years? 39			
<b>Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
If yes, please provide information on the nature of the contract.			
<b>Signature:</b> <u>William E. Yates</u>		<b>Date:</b> 03/05/2024	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)			

NOTE: This application is a public document.

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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Force  
Reappointment Application



Name of Authority, Board, Commission or Task Force: RICHMOND PUBLIC LIBRARY BOARD	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other:	
Last Name: ZWIRNER	First Name: GAIL
Home Street Address: 2620 STUART AVE., NO. 2C	Home Telephone: 804-514-7339
Home City, Zip Code: RICHMOND 23220	Home Fax:
Personal E-Mail Address: gzwirner52@gmail.com	
Employer: RETIRED	
Job Title: LAW LIBRARIAN, RET.	How Long? 42 years
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 2nd Number of years? 38	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Gail J. Zwirner</u> Date: <u>3-11-2024</u>	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

# Social Services Advisory Board

*Vacancies as of  
August 11, 2024*

The board shall consist of **nine members**, all of whom shall be **citizens of the City**.

The Director of Social Services shall assign an employee to act as secretary of the board.

*(Assigned to the Education and Human Services Standing Committee)*

<b>Current Vacancy</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Timika Cousins	Citizen of City	7 <sup>th</sup>	First	06/23/2024
			<i>Contacted – no response received</i>	
<b>Current Membership</b>				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Portia Allman	Citizen of City	6 <sup>th</sup>	First	03/26/2028
Jameson Ryan Babb	Citizen of City	5 <sup>th</sup>	First	09/26/2027
Ann Kramer	Citizen of City	6 <sup>th</sup>	First	09/26/2027
Preston A. Page	Citizen of City	6 <sup>th</sup>	Second	06/22/2025
Lisa Specter-Dunaway	Citizen of City	5 <sup>th</sup>	First	01/11/2026
Nicole Poulin	Citizen of City	4 <sup>th</sup>	First	10/21/2027
Sherrell Thompson	Citizen of City	7 <sup>th</sup>	First	04/22/2027
Kimberley Young	Citizen of City	7 <sup>th</sup>	First	09/10/2024

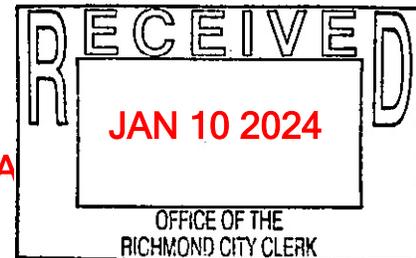
Pamelia Watts  
 Management Analyst I  
 Department of Social Services  
 900 E. Marshall St.  
 Richmond, Va. 23219  
 804-646-3112 (o)  
[pamelia.watts@richmondgov.com](mailto:pamelia.watts@richmondgov.com)

[Trina.Louis@richmondgov.com](mailto:Trina.Louis@richmondgov.com) - Manager



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**SOCIAL SERVICES ADVISORY BOARD**

Title: *Mr.*

Name: *Ali M. Faruk*

Home Address: *002811 GRIFFIN AVE RICHMOND VA 23222*

Home Telephone: *571-217-1092*

Home Fax: *n/a*

Personal E-Mail Address: *farukam@gmail.com*

Employer: *Va Dept of Medical Assistance Services*

Job Title: *Senior Policy Analyst*

How Long?

Business Address: *VA*

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address: *ali.faruk@dmas.virginia.gov*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

*3*

Number of Years? *14*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



**Authorities, Boards, Commissions, and Task Forces Application**

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- Bachelor of Science in Sociology, VCU
- Master of Public Administration, focus on health safety net & budget/financial management in govt
- experience working in fair housing, fair lending & community development (Housing Opportunities Made Equal)
- experience working in family violence, abuse prevention, and maternal health (Families Forward VA)
- experience working in Long term care and people with disabilities (DARS and DMAS)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*I have served on no other city authorities, boards, or commissions*

Other Community Involvement:

- former member, Board of Directors, Mental Health America of Virginia*
- former member, Community Building Committee, United Way of Greater Richmond & Petersburg*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

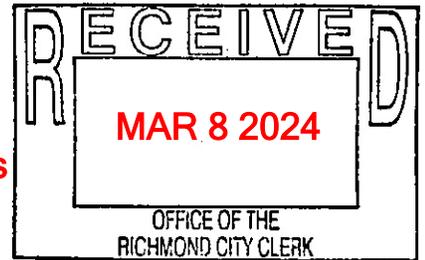
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

**SOCIAL SERVICES ADVISORY BOARD**

Title: *Mr*

Name: *Joshua Lee Mathews-Ailsworth*

Home Address: *003121 MONTROSE AVE RICHMOND VA 23222*

Home Telephone: *757-286-6493*

Home Fax:

Personal E-Mail Address: *ailswojl@dukes.jmu.edu*

Employer: *Elevance Health*

Job Title: *Talent Lifecycle Process Manager*

How Long?

Business Address: *002015 STAPLES MILL RD RICHMOND VA 23230*

Business Telephone: *804-629-4782*

Ext:

Business

Fax:

Business E-Mail Address: *joshua.mathews-ailsworth@elevancehealth.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

*3*

Number of Years? *8*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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**Authorities, Boards, Commissions, and Task Forces Application**

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If yes, please provide information on the nature of the contract.

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Passionate about social services. Former foster parent in Richmond, Virginia through Department of Social Services. Experience serving on 3 other boards in Richmond, Virginia since 2016.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Post-Master's Certificate, College Student Personnel Administration  
Master of Science in Education, Adult Education/Human Resource Development  
Bachelor of Arts, Philosophy*

---

Other Community Involvement:

*J. Sargeant Reynolds Community College Board, 2020-2024  
City Personnel Board, 2017-2020  
Advisory Board for the Assessment of Towing Fees & the Storage of Vehicles, 2016-2019*

*Outside of Richmond, but also served on the Parks and Recreation Commission from 2012-2014 in Harrisonburg, Virginia*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*I volunteer ad-hoc for a variety of volunteer opportunities with different organizations in the community.*

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How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*I'm interested in continuing to give back to the Richmond community through board service, while als*

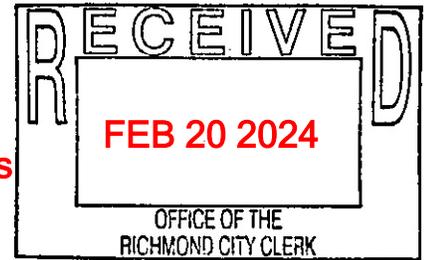
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

**SOCIAL SERVICES ADVISORY BOARD**

Title: *Dr*

Name: *Emmy S Ready*

Home Address: *004306 S ASHLAWN DR RICHMOND VA 23221*

Home Telephone: *8043395131*

Home Fax:

Personal E-Mail Address: *eready2@richmond.edu*

Employer: *University of Richmond*

Job Title: *Visiting Lecturer of Latin American, Latino & Iberian Studies*

How Long? *4*

Business Address: *VA*

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *1* Number of Years? *10*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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**Authorities, Boards, Commissions, and Task Forces Application**

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am a Spanish speaker and am passionate about uplifting Richmond's Latinx population and ensuring that they receive the services for which they are eligible. I grew up in Church Hill and now live in the near West End.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*PhD in Spanish*

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Multilingual Learners Success Committee, Richmond Public Schools  
Personnel Committee, St Paul's Episcopal Church  
Superintendent's Parent Advisory Committee, Richmond Public Schools  
Volunteer Interpreter, Salvation Army  
Inclusive Pedagogy Cohort, University of Richmond*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*RELEVANT EXPERIENCE*

*READY LANGUAGES – Remote, Richmond, VA, & NY, NY – [www.ReadyLanguages.com](http://www.ReadyLanguages.com) – J*

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